

RESOLUTION NO. 2015259

RE: CONFIRMATION OF APPOINTMENT OF HENRY M. KURBAN,
MD, MBA, MPH, FACPM, AS THE DUTCHESS COUNTY
COMMISSIONER OF BEHAVIORAL & COMMUNITY HEALTH FOR A
TERM OF JANUARY 1, 2016 THROUGH DECEMBER 31, 2021

LEGISLATORS BORCHERT, HORTON, and SAGLIANO
offer the following and move its adoption:

WHEREAS, Kari Reiber, MD has advised the County Executive that she will retire from county service on December 28, 2015, thus creating a vacancy in the office of Commissioner of Health, and

WHEREAS, the County Executive has appointed Henry M. Kurban, MD, MBA, MPH, FACPM to be the Acting Commissioner of Health for the period of December 29, 2015 through December 31, 2015, and

WHEREAS, the County Executive has appointed Dr. Kurban as the Commissioner of the Department of Behavioral & Community Health for a six (6) year term effective January 1, 2016 through December 31, 2021, pursuant to Article VII, Section 7.01 of the Dutchess County Charter and Section 351(5) of the New York State Public Health Law respectively contingent upon the creation of the Department of Behavioral & Community Health and the approval of the Commissioner of the New York State Department of Health, and

WHEREAS, the curriculum vitae of Dr. Kurban is attached hereto, and

WHEREAS, the Commissioner of Dutchess County Human Resources has determined that Dr. Kurban is qualified to perform the duties of the position of Commissioner of Behavioral & Community Health, now therefore, be it

RESOLVED, that the appointment of Henry M. Kurban, MD, MBA, MPH, FACPM, as Commissioner of the Department of Behavioral & Community Health is hereby confirmed by this Legislature, contingent upon the creation of the department and the approval of the Commissioner of the New York State Department of Health, effective January 1, 2016 through December 31, 2021, and it is further,

RESOLVED, that the salary for Dr. Kurban as Acting Commissioner of Health shall be commensurate to that of the position of Commissioner of Department of Behavioral & Community Health contained in the 2016 Dutchess Adopted County Budget.

CA-161-15 (B) kvh/G-0153 10/23/15
STATE OF NEW YORK

ss:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 9th day of November 2015, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 9th day of November 2015.

FISCAL IMPACT STATEMENT

NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by requesting department)

Total Current Year Cost \$ _____

Total Current Year Revenue \$ _____
and Source

Source of County Funds *(check one)*: Existing Appropriations, Contingency,
 Transfer of Existing Appropriations, Additional Appropriations, Other *(explain)*.

Identify Line Items(s):
See Attached

Related Expenses: Amount \$ _____

Nature/Reason:

Anticipated Savings to County: _____

Net County Cost (this year): _____
Over Five Years: _____

Additional Comments/Explanation:

The revenue and appropriations have been included in the 2016 Tentative Budget.

Prepared by: Gerald A. Brisley, II, MBA

Prepared On: 10/27/15

Henry M. Kurban MD, MBA, MPH, FACPM
3050 Rivershore Lane
Port Charlotte, FL 33953
Tel: (941) 249-4924; Cell: (607) 287-5792
e-mail: henry.kurban@flhealth.gov or hmkurban@yahoo.com

OBJECTIVES & CAREER INTERESTS

I want to pursue a career that combines my medical, managerial and population health educational background in preventive medicine. My career interests lie in the fields of health care management with a specific focus on clinical preventive medicine, population health management, corporate wellness, quality/performance improvement, strategic management and planning of health care organizations.

EDUCATION

Masters of Public Health Johns Hopkins Bloomberg School of Public Health (Baltimore, MD)	July 2007-May 2008
Masters of Business Administration McGill University (Montreal, QC, Canada)	Sep. 2002-May 2004
MD with Distinction University of Western Ontario (London, ON, Canada)	Aug. 1998-May 2002
BSc with Great Distinction McGill University (Montreal, QC, Canada)	Sep. 1994-May 1997

Post-Graduate Medical Training:

General Preventive Medicine Resident Johns Hopkins Bloomberg School of Public Health (Baltimore, MD)	July 2007- July 2009
Transitional Year Intern Columbia University/Mary-Imogene Bassett Hospital (Cooperstown, NY)	July 2006 -July 2007

PROFESSIONAL EXPERIENCE

Florida Department of Health – Charlotte County Health Department (Port Charlotte, FL) Health Director	July 2012-present
<ul style="list-style-type: none">• Lead the health department to provide essential public health services for a county of approx. 160,000 people with an operating budget of approx. \$5 million and a complement of 60 staff.• Under a newly developed strategic plan, restructured the health department to focus on core public health services and created a new division of health promotion.	

- Realigned the health department's priorities in order to conform to national public health standards and applied for accreditation under the Public Health Accreditation Board.

Florida Department of Health (Port Charlotte, FL)
State Family Planning Medical Director July 2012-present

- Provide consultation on technical and medical issues related to Title X – Family Planning medical services
- Review technical assistance guidelines and protocols
- Review statutes related to the medical provision of family planning services

ProCareMed, LLC and Millenium Physician Group (Port Charlotte, FL)
Consultant Aug 2013-present

- Prepared a business plan detailing the start-up of both a clinical preventive medicine clinic and a population care management program.
- The plan outlined the provision of clinical preventive medicine services focusing on primary and secondary prevention interventions based on CMS's preventive and health and behavioral assessment codes.
- The plan detailed the provision of tertiary prevention and disease management initiatives under a care management program that would be based on a tiered risk approach.

Virginia Dept. of Health – Eastern Shore Health District (Accomac, VA)
Health Director and Chief Administrative Officer Nov. 2011-July 2012

- Led the health department for a rural district in the Commonwealth of Virginia (pop. 50,000; \$4 million budget, 50 staff) including health status assessment, surveillance, health policy development and assurance of public health services.
- Serve as clinical director for the family planning, maternity, sexual health and immunization clinics.

Thunder Bay District Health Unit (Thunder Bay, ON) Mar. 2010-July 2011
Medical Officer of Health (Acting)

- Led the implementation of the Ontario Public Health Standards for the District of Thunder Bay (pop. 160,000; \$18 million budget, 200 staff).
- Led the Division of Health Protection (Environmental Health, Sexual Health, HIV/AIDS, TB Control, Communicable Diseases, Vaccine Preventable Diseases); Division of Health Promotion (Injury prevention, Maternal and Child Health, Chronic Disease Prevention and Tobacco Control); Epidemiology, Program Evaluation, Library Services and Communications.
- Implemented an evidence-based priority setting process based on transparent, quantifiable criteria for budget allocation procedures for all new public health programming.
- Initiated a transformative culture shift by implementation of a quality improvement initiative including a novel focus on evidence-based public health practice.
- Formed partnerships with the regional health authority by serving as an inaugural member of the Northwest Local Health Integration Network's Leadership and Systems Integration steering committee.
- Formed academic partnerships with Lakehead University and the Northern Ontario School of Medicine leading to increased public health research projects and student participation in the health unit.

Johns Hopkins Health Care (Baltimore, MD)

Apr. 2009-July 2009

- Preventive Medicine Practicum Intern** July 2008-Sep. 2008
- Prepared a comprehensive business plan for the Medicaid managed care line of business, proposing a pilot program to target the Hispanic population in Maryland.
 - The financial analysis demonstrated that the program would break even within a year, and generate a net positive return on investment over a five-year span.
 - Led the implementation of the pilot program after performing a gap analysis with respect to managed care accreditation and culturally and linguistically appropriate services (CLAS) standards and developing cultural competency training for the organization.

Howard County Health Department (Columbia, MD) Jan. 2009 – Mar. 2009
Preventive Medicine Practicum Intern

- Reviewed and analyzed Howard County's vital statistics for the last five years and prepared an executive summary for the County Council.
- Drafted a regulation regarding the licensing of artificial-tanning bed facilities and the protection of minors from using them.
- Prepared an evidence-based, user-friendly drug formulary for the Healthy Howard Access Plan, a comprehensive medical coverage plan for uninsured county residents.

Kaiser Permanente Mid-Atlantic States-KPMAS (Rockville, MD) Oct. 2008 – Dec. 2008
Preventive Medicine Practicum Intern

- Using the rapid cycle improvement methodology, served as a quality improvement team leader with the aim of improving the efficiency and effectiveness of the outpatient care management of one physician's panel of diabetic patients.
- Led the implementation of a pilot program involving the use of an electronic population care management software tool.
- The results of the pilot program will be presented as part of the Institute of Health Improvement's (IHI) Triple Aim initiative. Highlights included a 60% improvement in the number of diabetic patients missing laboratory results and a 33% increase in the number of diabetics taking their lipid-lowering medication.

Johns Hopkins University-JHU (Baltimore MD) Jan. 2008 – June 2008
Teaching Assistant

- Served as teaching assistant for the Introduction to Public Health undergraduate course at JHU and the Problem Solving in Public Health graduate course at the Johns Hopkins School of Public Health (JHSPH).
- Lectured on U.S. Health Care Access and Organization for the Introduction to Public Health undergraduate course at JHU and determinants of health in the Problem Solving in Public Health graduate course at JHSPH.

Johns Hopkins Home Care Group- JHHCG (Baltimore, MD) Dec. 2007 – May 2008
Malcolm Baldrige Quality Project Team Leader

- Served as the team leader in a consulting assignment evaluating JHHCG's business performance.
- Evaluated JHHCG's strategy and leadership areas using the Baldrige National Health Care Criteria framework.
- Prepared a business development model for JHHCG, based on the results of the Baldrige Quality evaluation, which will be used to improve JHHCG's profile and performance when applying for the Baldrige National Quality Award.

Fairfax County Health Department (Fairfax, VA)
 Evaluator/Controller

November 2007

- Evaluated the performance of an antibiotic dispensing distribution center in a mock simulation of an anthrax bioterrorist attack (Cities Readiness Initiative) with the goal of improving the health department's emergency preparedness processes.

Research/Presentations:

- Lectured on an *Overview of the World Hepatitis Alliance* on the First Annual World Hepatitis Day Awareness Breakfast organized by AIDS Thunder Bay, May 19th, 2010.
- Lectured on the *Ontario Public Health Standards* for the Environmental and Occupational Public Health course in the Master of Public Health Program at Lakehead University, June 2010 and June 2011.
- Lectured on the *Value of Preventive Medicine Approaches as Solutions for Health Care System Performance* for the Canadian Health care System course in the Master of Public Health Program at Lakehead University, February 2011.
- Lectured on *Prevention: A Novel Paradigm and a "Cure" for a Broken Health Care System* for the Science and Philosophy Club of the Eastern Shore, April 2012 and to the MPH program, Eastern Virginia Medical School, June 2012.

New York Center for Agricultural Medicine and Health (Cooperstown, NY) October 2006
 Research Assistant

- Conducted qualitative research on migrant farmworkers' exposure to occupational hazards, identifying their leading causes of occupational injuries.
- Designed culturally appropriate educational materials for migrant farmworkers.

Dept. of Risk Management, Bassett Hospital (Cooperstown, NY)
 Elective participant

July 2006

- Participated in sentinel adverse events investigations.
- Helped with infection control activities.
- Participated in the annual strategic leadership conference and prepared a report on the impact of strategic planning and current leadership on Bassett's Hospital future vision.

VOLUNTEER/ELECTIVE EXPERIENCE

Orange County Health Department (Orlando, FL)
 Medical Intern

December 2006

- Participated in daily activities in the STD and Tuberculosis clinic.
- Attended a statewide conference on best practices for financial managers of county health departments.
- Attended daily meetings with the senior management team.

Middlesex-London Health Unit (London, ON)
 Elective participant

May 2003

- Worked with public health nurses and inspectors in a variety of community settings involving health promotion and prevention initiatives.
 - Participated in collective bargaining discussions and administrative meetings.
 - Prepared a medical newsletter published monthly on emerging communicable disease issues.
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- Developed a detailed plan to evaluate the effectiveness and efficiency of the municipal no-smoking by-law in the city of London.

Direction de Santé Publique de Montreal (Montreal, QC)

September 2003

Elective participant

- Attended community medicine teaching sessions for both Université de Montreal and McGill University medical clerks.
- Helped develop a preventive medicine teaching module for McGill clerkship students.
- Attended health promotion and disease surveillance meetings with the infectious disease teams.

EXTRAPROFESSIONAL LEADERSHIP EXPERIENCE

- McKinsey Discovery Weekend Participant 2008
- General Preventive Medicine representative to the Residency Advisory Committee (provides advice on current program performance). 2007-2008
- President of the Johns Hopkins Business and Consulting Club. 2008
- Founded McGill Men's and Women's Varsity tennis teams. 1995
- Coached and presided over the McGill Men's team and Women's teams. 1995-1997
- Played singles#3 and doubles#1 for the McGill tennis team. 1995-1997

Awards:

- Awarded one of three entrance scholarships to the McGill MBA Program.
- Dean's List University of Western Ontario Medical School (98-02)
- Dean's List McGill University (95-97).
- Principal's Student-Athlete Honor Roll McGill University (95-97).
- Member of Golden Key National Honor Society.
- Finished in the top 5% of contestants in the CIEM 13 News Research Assistantship competition obtaining an entrance scholarship to Waterloo University.

Professional Licensure/Certifications:

- Fellow, American College of Preventive Medicine, (FACPM) -2013.
- Diplomate/Board Certification, American Board of Preventive Medicine (ABPM), Specialty Certification in Public Health and General Preventive Medicine, Certificate #52909. 2010.
- State of Maryland current unrestricted medical license # D68342. 2008.
- College of Physicians and Surgeons of Ontario license #92497. 2010.
- State of Florida current unrestricted medical license #ME108577. 2010.
- Commonwealth of Virginia current unrestricted medical license #0101250429. 2011.
- ACLS (Advanced Cardiac Life Support - 2006), BCLS (Basic Disaster Life Support - 2008).
- Green Belt Six Sigma Certified (2009).
- Certificate in Smoking Cessation Counseling and Chronic Diseases Risk Factor Management (Center for Addictions and Mental Health - University of Toronto 2010)

Professional Memberships:

- American Public Health Association - 2009-2011
- American College of Preventive Medicine – 2007-present
- American Medical Association – 2007-2011
- Ontario Medical Association – 2010-2011
- Canadian Medical Association – 2010-2011
- Canadian Public Health Association – 2010-2011
- National Association of City and County Health Officials - 2011-present

Committee Memberships:

- Northwest Local Health Leadership and Systems Integration Committee – 2010-2011
- Northern Ontario School of Medicine Public Health and Preventive Medicine (formerly Community Medicine) Residency Program Committee (field supervisor for residents) – 2010-2011
- Social & Population Health (Theme 3) Undergraduate Medical Curriculum Committee – 2010-2011
- Eastern Shore Healthy Communities – An ACHIEVE Coalition – 2011-2012
- Charlotte County Community Health Improvement Plan (CHIP) Steering Committee Member – 2012-2013
- Charlotte County Community Health Improvement Plan (CHIP) Chronic Diseases Prevention Subcommittee Chair – 2012-2013

Faculty Appointments:

- Assistant Professor, Northern Ontario School of Medicine, Clinical Sciences Division, Faculties of Medicine, Lakehead and Laurentian Universities 2010 - 2011
- External Adjunct Professor, Master of Public Health Program, Lakehead University 2010-2011
- Assistant Professor, Eastern Virginia Medical School, Department of Family and Community Medicine – 2012
- Affiliate Assistant Professor – University of South Florida, College of Public Health, Division of Environmental and Occupational Health – 2013 to present

Languages Spoken:

Spanish (native fluency), English and French; Romanian and Italian understood only.

Section 7.01. County Health District; Department of Health; Commissioner; Appointment; Qualifications; Term. The County of Dutchess shall be a health district. There shall be a Department of Health under the direction of a Commissioner of Health, who shall be appointed by the County Executive, subject to confirmation by the County Legislature. At the time of his appointment, and throughout his term of office, the Commissioner shall be and remain duly licensed and entitled to practice medicine in the State of New York and shall have such other qualifications as may be required by law. He shall be appointed on the basis of his professional experience and other qualifications for the responsibilities of his office. He shall be directly responsible to and, unless otherwise required by law, serve at the pleasure of the County Executive.

Section 7.02. Powers and Duties. The Commissioner of Health shall be the chief administrative officer of the department. Except as otherwise provided in this Charter he shall have all the powers and perform all the duties conferred or imposed by law upon a county commissioner of health or a county board of health, and shall perform such other and related duties required by the County Executive or County Legislature.

Section 7.03. Board of Health; Appointment; Powers and Duties. There shall be within the department a Board of Health whose members shall be appointed by the County Legislature in the manner and for the term provided in the Public Health Law. The Board of Health, subject to the provisions of the Public Health Law and the State Sanitary Code, shall have the power to formulate, adopt, promulgate, amend or repeal such rules and regulations as may affect public health within the County; to formulate, adopt, promulgate, amend or repeal a County Sanitary Code; to consider any matters that may come to its attention relating to the preservation and improvement of public health within the County, and advise the Commissioner thereon, either at his request or upon its own initiative, and from time to time to make recommendations to the Commissioner thereon.

Section 7.04. Deputy Commissioners and Staff. The Commissioner of Health shall have the power to appoint such Deputy Commissioners, assistants and employees of his department as shall be authorized by the County Legislature. At the times of their appointment, and throughout their terms of office, all Deputy Commissioners of Health shall be and remain duly licensed and entitled to practice medicine in the State of New York, and shall have such other qualifications as may be required by law. All Deputy Commissioners, assistants and employees of the department shall be directly responsible to, and serve at the pleasure of the Commissioner, except as otherwise provided by this Charter, the Administrative Code or applicable law.

Section 7.05. Acting Commissioner. The Commissioner of Health, subject to approval by the County Executive, shall designate in writing, and in order of succession, the Deputy Commissioners and assistants who shall be Acting Commissioner of Health in the event of his absence from the County or inability to perform and exercise the powers and duties of his office. Such designation shall be filed with the County Clerk and the Clerk of the County Legislature and may be revoked at any time by the Commissioner filing a new written designation and order of succession. The Acting Commissioner of Health shall have all the powers and perform all the duties of the Commissioner.

4. The county health commissioner or public health director shall possess such qualifications for office as are prescribed in the sanitary code.

✓ 5. The county health commissioner or public health director shall serve for a term of six years and shall not be removed during the term for which he or she shall have been appointed, except upon written charges after a hearing and upon notice.

6. The county health commissioner or public health director shall receive such compensation as may be fixed by the board of supervisors or, if the commissioner's approval has been obtained for the employment of the same person as the county health commissioner or public health director pursuant to subdivision one of this section, by the boards of supervisors.

Credits

(L.1953, c. 879. Amended L.1954, c. 155, § 4; L.1958, c. 443, § 1; L.1959, c. 616; L.1960, c. 147, § 5; L.1964, c. 220; L.1975, c. 83, § 1; L.2009, c. 494, pt. C, § 1, eff. Nov. 12, 2009.)

McKinney's Public Health Law § 351, NY PUB HEALTH § 351

Current through L.2015, chapters 1 to 367, 369, 383, 392, 393, 396, 399, 403, 408, to 410.

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