

RESOLUTION NO. 2016221

RE: REPEALING RESOLUTION NOS. 201292, 202251, 201293, 203094, AND 205200 AND PROVIDING SUPPLEMENTAL COMPENSATION AND OTHER BENEFITS TO FULL TIME EMPLOYEES OF THE COUNTY OF DUTCHESS WHO ARE MEMBERS OF THE ARMED FORCES RESERVES OR NATIONAL GUARD AND WHO ARE CALLED TO ACTIVE DUTY MILITARY SERVICE

Legislators THOMES, COVIELLO, and BORCHERT offer the following and move its adoption:

WHEREAS, Dutchess County proudly employs men and women who also serve in the Armed Forces Reserves or the National Guard, and

WHEREAS, as a matter of policy, the County of Dutchess promotes armed forces volunteerism among its employees, and the County supports those employees who volunteer to protect the United States and threats to our vital national interests, and

WHEREAS, these employees have volunteered to serve our country in time of military need and endure enormous disruptions in their lives, and

WHEREAS, among such disruptions are the loss of their regular income and County health insurance, notwithstanding the retention of their financial obligations at home, and

WHEREAS, the County of Dutchess wishes to ameliorate this financial hardship, and essentially make Dutchess County employees whole while they serve our nation through active duty military service in the Armed Forces Reserves or the National Guard, and

WHEREAS, by Resolution No. 201292, the Dutchess County Legislature provided continued health insurance benefits to full-time employees of the County of Dutchess who were called, as members of the Armed Forces Reserves or the National Guard, to active duty military service in "Operation Enduring Freedom", and

WHEREAS, by Resolution No. 201293 and 203094, the Dutchess County Legislature provided a salary supplement to full-time employees of the County of Dutchess who were called, as members of the Armed Forces Reserves or the National Guard, to active duty military service in "Operation Enduring Freedom" or "Operation Iraqi Freedom", and

WHEREAS, by Resolution No. 201293, Resolution 202251, and Resolution No. 203094, the Dutchess County Legislature provided continued contributions to the NYS Retirement system for full-time employees of the County of Dutchess who were called, as members of the

Armed Forces Reserves or the National Guard, to active duty in “Operation Enduring Freedom” or “Operation Iraqi Freedom”, and

WHEREAS, by Resolution Nos. 201293, 202251, 203094 and 205200, the Dutchess County Legislature provided continued benefit time accruals to full-time employees of the County of Dutchess who were called, as members of the Armed Forces Reserves or the National Guard, to active duty in “Operation Enduring Freedom” or “Operation Iraqi Freedom”, and

WHEREAS, it is the intent of the County of Dutchess to establish a policy that such employees not suffer an economic loss for their service to our nation, for all nationally-declared military “Operations” affecting those in the Active Duty Reserves and National Guard, and now therefore be it

RESOLVED, that Resolutions Nos. 201292, 202251, 201293, 203094, and 205200, are repealed in their entirety, and be it further

RESOLVED, that all full-time County employees called to active duty military service by the Armed Forces Reserves or the National Guard shall continue to receive all benefits conferred upon them by any attendant collective bargaining agreement or non-union employee compensation plan (including vacation, personal, and sick leave accruals, as well as health, dental, optical insurance benefits and County contribution to the NYS retirement system), for up to eighteen (18) months of their active duty military service, as if they had been actively working for Dutchess County for said period, and be it further

RESOLVED, that after exhausting any benefit available under the NYS Military Law, any full-time employee of the County of Dutchess who is a member of the Armed Forces Reserves or the National Guard and who is called to ordered military duty by the President of the United States and/or the Governor of New York or lawful designee, shall receive compensation, adjusted for the difference between the employee’s current adjusted County salary or wages, and their base military pay, for a period not exceeding eighteen (18) months, retroactive to the call-up date, and be it further

RESOLVED, that notwithstanding any rights conferred by Section 242 of the New York State Military Law, any full-time employee of the County of Dutchess who is a member of the Armed Forces Reserve of the National Guard shall be paid their current adjusted County salary or wages during any period they are called to active duty for training, including scheduled/weekend drills, and be it further

RESOLVED, that the benefits conferred in this Resolution shall apply only to full-time employees of the County of Dutchess who have been employed for at least thirty (30) days, and who have submitted to Dutchess County a written request and such other appropriate documentation as may be reasonably required, and be it further

RESOLVED, that the County Executive is hereby requested to enter into such agreements with the various collective bargaining units of the County as may be required by law in order to implement the terms of this resolution, and be it further

RESOLVED that this Resolution shall take effect immediately.

CA-126-16
CEB/kvh/sc/G-0175-B
08/31/16
Fiscal Impact: See attached statement

STATE OF NEW YORK

ss:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 12th day of September 2016, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 12th day of September 2016.

CAROLYN MORRIS, CLERK OF THE LEGISLATURE

FISCAL IMPACT STATEMENT

NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS *(To be completed by requesting department)*

Total Current Year Cost \$ 0

Total Current Year Revenue \$ 0
and Source

Source of County Funds *(check one)*: Existing Appropriations, Contingency,
 Transfer of Existing Appropriations, Additional Appropriations, Other *(explain)*.

Identify Line Items(s):

Related Expenses: Amount \$ _____

Nature/Reason:

Anticipated Savings to County: _____

Net County Cost (this year): _____

Over Five Years: _____

Additional Comments/Explanation:

There is no fiscal impact to the budget as we budget for the employee's full year salary and benefits. If additional coverage is needed to cover the duties of the employee, it will be covered with vacancy savings or other operational funds already budgeted.

Prepared by: Donna Lehnert, Human Resources

Prepared On: 9/1/2016

Revise * Personnel

RESOLUTION NO. 201292

RE: PRESERVING HEALTH BENEFITS FOR FULL-TIME EMPLOYEES OF THE COUNTY OF DUTCHESS, WHO ARE MEMBERS OF THE ARMED FORCES RESERVES OR NATIONAL GUARD, CALLED TO ACTIVE DUTY DURING OPERATION ENDURING FREEDOM

Legislators MOLINARO, Kendall, Reilly, Sears, Cooper, Donahue, Gutzler, Hammond, Hinkley, Horn, Horton, Kelly, Klose, Lawrence, Lecker, Meserve, Noel, Phillips, Pizzuto, Price, Quinn, Ruge, Sheedy, Swartz, Babiarz, Ballo, Bender, Bleakley O'Neill, Fettes, Higgins, Jemiolo, Johnson, Knapp, Smith, and Dexter offer the following and move its adoption:

WHEREAS, many employees of the County of Dutchess also serve in the Armed Forces Reserves of the United States or the National Guard, and

WHEREAS, these employees have volunteered to serve our country in time of military need and to accept enormous disruptions in their lives, and

WHEREAS, among such disruptions are the loss of their regular salaries and benefits, while retaining their financial obligations, and

WHEREAS, it is the policy of the County of Dutchess to promote volunteerism among its employees, and the County supports those of its employees who volunteer to protect the United States and threats to our vital national interests, and

WHEREAS, the County of Dutchess wishes to ameliorate the financial hardship, which inures to such employees and their families when such employees are called to active duty, now, therefore, be it

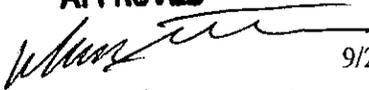
RESOLVED, that effective immediately, for a period not to exceed twelve (12) months of active-duty military service, any full-time employee of the County of Dutchess who is a member of any reserve force or reserve component of the Armed Forces of the United States who is placed on a leave of absence as a result of being called to active duty by the President of the United States and/or the Governor of New York or his lawful designee, shall continue to receive all health benefits (medical, dental, optical) provided by the County through a collective bargaining agreement or the Management Benefit Plan, to which such employee would otherwise be entitled if he or she was not so placed on leave, and be it further

RESOLVED, that effective immediately, for a period not to exceed twelve (12) months of active-duty military service the County shall continue to make such "welfare payments," (PBA Article X Section 3, CWA Article VIII Sections 3 and 5) for a full-time employee on active-duty military service, as the respective collective bargaining agreements would otherwise require for an active employee, and be it further

RESOLVED, that the County Executive is hereby requested to enter into such agreements with the various collective bargaining units of the County as may be required by law in order to implement the terms of this resolution.

CA-204-01
Fiscal Impact: See attached statement

ADR:dt G-0175
Revised 10/4/01 ph/js

APPROVED

9/20/01
WILLIAM R. STEINHAUS
COUNTY EXECUTIVE

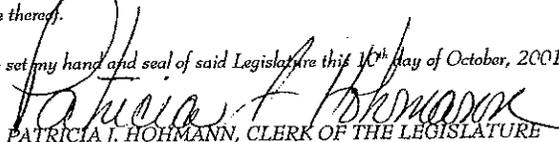
STATE OF NEW YORK
COUNTY OF DUTCHESS

ss:

Date 10/22, 2001

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 10th day of October, 2001, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 10th day of October, 2001.


PATRICIA J. HOHMANN, CLERK OF THE LEGISLATURE

FISCAL IMPACT STATEMENT

ADDITIONAL
 NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by requesting department)

Total Current Year Cost \$ _____

Total Current Year Revenue \$ _____

and Source _____

Source of County Funds (check one): Existing Appropriations, Contingency,
 Transfer of Existing Appropriations, Additional Appropriations, Other (explain).

Identify Line Item(s): _____

Related Expenses: Amount \$ _____ Nature/Reason: _____

Anticipated Savings to County: _____

Net County Cost (this year): _____
(next five years): _____

Prepared by: _____

BOND RESOLUTIONS

(To be completed by Finance Department)

Total Principal \$ _____

Anticipated Interest Rate _____ %

Term _____ years. Total Anticipated Fees \$ _____

Anticipated Annual Cost (Principal and Interest) \$ _____

Total Payback (Annual Cost X Term) \$ _____

Potential Related Expenses: Annual \$ _____ Term \$ _____

Potential Related Revenues: Annual \$ _____ Term \$ _____

Related Savings to County (Describe): _____

Prepared by: _____

201292

RESOLUTION NO. 202251

RE: PROVIDING SUPPLEMENTAL COMPENSATION AND OTHER BENEFITS TO FULL-TIME EMPLOYEES OF THE COUNTY OF DUTCHESS, WHO ARE MEMBERS OF THE ARMED FORCES RESERVES OR NATIONAL GUARD, CALLED TO ACTIVE DUTY DURING OPERATION ENDURING FREEDOM AND AMENDING RESOLUTION NO. 201293

Legislators KENDALL, REILLY, SEARS, CLEARWATER, COOPER, DONAHUE, FORMAN, GUTZLER, HAAS, HAMMOND, HINKLEY, HORN, HORTON, HUTCHINGS, KELLY, KLOSE, LAFRANCE, LAWRENCE, LECKER, MESERVE, MOLINARO, NOEL, PIZZUTO, PRICE, QUINN, SHEEDY, and SWARTZ offer the following and move its adoption:

WHEREAS, as a consequence of Operation Enduring Freedom, employees of the County of Dutchess who are members of the Armed Forces Reserves of the United States or the National Guard may be called to active duty, and

WHEREAS, it is the intent of the County of Dutchess that such employees be, essentially, made whole and not penalized by the economic impact of their service to our nation, now, therefore, be it

RESOLVED, that any full-time employee of the County of Dutchess who is a member of any reserve force or reserve component of the Armed Forces of the United States, who is placed on a leave of absence as a result of being called to active duty by the President of the United States and/or the Governor of New York or his lawful designee, shall be eligible to receive compensation, subject to applicable payroll deductions, via supplemental payrolls, for the difference between their current County salary, or wages, and their base military pay, and, be it further

RESOLVED, that such County salary benefits shall be payable to said employees after receipt, by the County Personnel Department, of a written request and such appropriate documentation as the department may reasonably require, for a period of active duty military service not to exceed twelve (12) months, and, be it further

RESOLVED, that such employees shall continue to accrue vacation and sick leave credits for the duration of such active duty military service, as if they had been in the active employment of the County for said period, not exceeding twelve (12) months, and, be it further

RESOLVED, that the County continue to contribute to said full-time employees' New York State Retirement System account, for a period not to exceed twelve (12) months of active duty military service, and, be it further

RESOLVED, that the County Executive is hereby requested to obtain waivers from, or enter into such agreements with, the various collective bargaining units of the County as may be required by law in order to implement the terms of this resolution, and, be it

RESOLVED, that Resolution No. 202293 be hereby amended as hereinabove shown and that the effective date of this resolution be October 10, 2001, and, be it

RESOLVED, that the Commissioners of Finance and Personnel, and their respective departments, are hereby requested to undertake such administrative acts and tasks as are necessary and proper for carrying out the intentions of this resolution, and be it further

RESOLVED, that a copy of this resolution be forwarded to Governor George E. Pataki, Senators Stephen M. Saland and Vincent Leibell, Assemblymen Thomas Kirwan, Joel M. Miller, Patrick R. Manning, and Willis H. Stephens Jr.

APPROVED



WILLIAM R. STEINHAUS
COUNTY EXECUTIVE

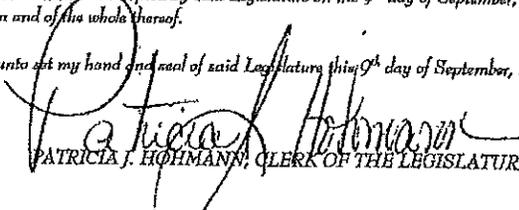
Date 9/20/02

STATE OF NEW YORK

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 9th day of September, 2002, and that the same is a true and correct transcript of said original resolution and of its whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 9th day of September, 2002.



PATRICIA J. HOFFMANN, CLERK OF THE LEGISLATURE

RESOLUTION NO. 201293

RE: PROVIDING SUPPLEMENTAL COMPENSATION AND OTHER BENEFITS TO FULL-TIME EMPLOYEES OF THE COUNTY OF DUTCHESS, WHO ARE MEMBERS OF THE ARMED FORCES RESERVES OR NATIONAL GUARD, CALLED TO ACTIVE DUTY DURING OPERATION ENDURING FREEDOM

Legislator MOLINARO, Kendall, Reilly, Sears, Cooper, Donahue, Gutzler, Hammond, Hinkley, Horn, Horton, Kelly, Klose, Lawrence, Lecker, Meserve, Noel, Phillips, Pizzuto, Price, Quinn, Ruge, Sheedy, Swartz, Babiarz, Ballo, Bender, Bleakley O'Neill, Fettes, Higgins, Jemiolo, Johnson, Knapp, Smith, and Dexter offers the following and moves its adoption:

WHEREAS, as a consequence of Operation Enduring Freedom, employees of the County of Dutchess who are members of the Armed Forces Reserves of the United States or the National Guard may be called to active duty, and

WHEREAS, it is the intent of the County of Dutchess that such employees be, essentially, made whole and not penalized by the economic impact of their service to our nation, now, therefore, be it

RESOLVED, that effective immediately, any full-time employee of the County of Dutchess who is a member of any reserve force or reserve component of the Armed Forces of the United States, who is placed on a leave of absence as a result of being called to active duty by the President of the United States and/or the Governor of New York or his lawful designee, shall be eligible to receive compensation, subject to applicable payroll deductions, via supplemental payrolls, for the difference between their current County salary, or wages, and their total military pay (inclusive of all of the various and sundry additions to base pay such as, by way of illustration and not of limitation: flight pay, overseas pay, hazardous duty pay and quarters allowances), retroactive to each respective call up date and, be it further

RESOLVED, that such County salary benefits shall be payable to said employees after receipt, by the County Personnel Department, of a written request and such appropriate documentation as the department may reasonably require, for a period of active duty military service not to exceed twelve (12) months, and be it further

RESOLVED, that such employees shall continue to accrue vacation and sick leave credits for the duration of such active duty military service, as if they had been in the active employment of the County for said period, not exceeding twelve (12) months, and be it further

RESOLVED, that the County continue to contribute to said full-time employees' New York State Retirement System account, for a period not to exceed twelve (12) months of active duty military service, and be it further

RESOLVED, that the County Executive is hereby requested to obtain waivers from, or enter into such agreements with, the various collective bargaining units of the County as may be required by law in order to implement the terms of this resolution, and, be it further

RESOLVED, that the Commissioners of Finance and Personnel, and their respective departments, are hereby requested to undertake such administrative acts and tasks as are necessary and proper for carrying out the intentions of this resolution.

CA-205-01

ADR:dt G-0175

9/20/01

Fiscal Impact: See attached statement Revised 10/4/01 ph/js

APPROVED

Signature of William R. Steinhaus
WILLIAM R. STEINHAUS
COUNTY EXECUTIVE

Date 10/22, 2001

STATE OF NEW YORK

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 10th day of October, 2001, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have herunto set my hand and seal of said Legislature this 10th day of October, 2001.

Signature of Patricia J. Hornmann
PATRICIA J. HORNMANN, CLERK OF THE LEGISLATURE

RESOLVED, that Resolution No. 202293 be hereby amended as hereinabove shown and that the effective date of this resolution be October 10, 2001.

RESOLVED, that the Commissioners of Finance and Personnel, and their respective departments, are hereby requested to undertake such administrative acts and tasks as are necessary and proper for carrying out the intentions of this resolution.

RES. 202251 9/4/02 tq/js

Revised 9/4/02 tq/js

STATE OF NEW YORK

ss:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 9th day of September, 2002, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 9th day of September, 2002.

PATRICIA J. HOHMANN, CLERK OF THE LEGISLATURE

ISCAL IMPACT STATEMENT

ADDITIONAL

NO FISCAL IMPACT PROJECTED

APPROPRIATION RESOLUTIONS

(To be completed by requesting department)

Total Current Year Cost \$ _____

Total Current Year Revenue \$ _____

and Source _____

Source of County Funds (check one): Existing Appropriations, Contingency,
 Transfer of Existing Appropriations, Additional Appropriations, Other (explain).

Identify Line Item(s): _____

Related Expenses: Amount \$ _____ Nature/Reason: _____

Anticipated Savings to County: _____

Net County Cost (this year): _____

(next five years): _____

Prepared by: _____

BOND RESOLUTIONS

(To be completed by Finance Department)

Total Principal \$ _____

Anticipated Interest Rate _____ %

Term _____ years. Total Anticipated Fees \$ _____

Anticipated Annual Cost (Principal and Interest) \$ _____

Total Payback (Annual Cost X Term) \$ _____

Potential Related Expenses: Annual \$ _____ Term \$ _____

Potential Related Revenues: Annual \$ _____ Term \$ _____

Related Savings to County (Describe): _____

Prepared by: _____

201293

B & F

AMENDED BY RESOLUTION NO. 205200

Amended

RESOLUTION NO. 203094

RE: PROVIDING SUPPLEMENTAL COMPENSATION AND OTHER BENEFITS TO FULL-TIME EMPLOYEES OF THE COUNTY OF DUTCHESS, WHO ARE MEMBERS OF THE ARMED FORCES RESERVES OR NATIONAL GUARD, CALLED TO ACTIVE DUTY DURING OPERATION IRAQI FREEDOM

The Dutchess County Legislature offers the following and moves its adoption:

WHEREAS, as a consequence of the Operation Iraqi Freedom, employees of the County of Dutchess who are members of the Armed Forces Reserves of the United States or the National Guard may be called to active duty, and

WHEREAS, it is the intent of the County of Dutchess that such employees be, essentially, made whole and not penalized by the economic impact of their service to our nation, now, therefore, be it

RESOLVED, that any full-time employee of the County of Dutchess who is a member of any reserve force or reserve component of the Armed Forces of the United States, who is placed on a leave of absence as a result of being called to active duty by the President of the United States and/or the Governor of New York or his lawful designee, shall be eligible to receive compensation, subject to applicable payroll deductions, via supplemental payrolls, for the difference between their current County salary, or wages, and their base military pay, and, be it further

RESOLVED, that such County salary benefits shall be payable to said employees after receipt, by the County Personnel Department, of a written request and such appropriate documentation as the department may reasonably require, for a period of active duty military service not to exceed twelve (12) months, and, be it further

RESOLVED, that such employees shall continue to accrue vacation and sick leave credits for the duration of such active duty military service, as if they had been in the active employment of the County for said period, not exceeding twelve (12) months, and, be it further

RESOLVED, that the County continue to contribute to said full-time employees' New York State Retirement System account, for a period not to exceed twelve (12) months of active duty military service, and, be it further

RESOLVED, that the County Executive is hereby requested to obtain waivers from, or enter into such agreements with, the various collective bargaining units of the County as may be required by law in order to implement the terms of this resolution, and, be it further

RESOLVED, that the Commissioners of Finance and Personnel, and their respective departments, are hereby requested to undertake such administrative acts and tasks as are necessary and proper for carrying out the intentions of this resolution, and, be it further

RESOLVED, that a copy of this resolution be forwarded to Governor George E. Pataki, Senators Stephen M. Saland and Vincent Leibell, Assemblymen Thomas Kirwan, Joel M. Miller, Patrick R. Manning, Willis H. Stephens Jr., and Kevin Cahill.

STATE OF NEW YORK RES. 203094 3/25/03 sv/js amended in Budget & Finance 4-03-03 dw
ss:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 7th day of April, 2003, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 7th day of April, 2003.

PATRICIA J. HOHMANN, CLERK OF THE LEGISLATURE

Patricia J. Hohmann
APPROVED
William R. Steinhaus

WILLIAM R. STEINHAUS
COUNTY EXECUTIVE

4/18, 2003

dw

Family and Human Services

RESOLUTION NO. 205200

RE: AMENDING RESOLUTION NO. 203094 PROVIDING SUPPLEMENTAL COMPENSATION AND OTHER BENEFITS TO FULL TIME EMPLOYEES OF THE COUNTY OF DUTCHESS, WHO ARE MEMBERS OF THE ARMED FORCES, RESERVES, OR NATIONAL GUARD, CALLED TO ACTIVE DUTY DURING OPERATION IRAQI FREEDOM

Legislators MOLINARO, COOPER, NESBITT, LAFRANCE, REILLY, HORTON, and CLEARWATER offer the following and move its adoption:

WHEREAS, by Resolution 203094 the Dutchess County Legislature expressed its intent that Dutchess County employees, be, essentially, made whole and not penalized by the economic impact of their service to our Nation upon being called to active duty in the Armed Forces Reserves or the United States National Guard, and

WHEREAS, it is intended that employees be able to accrue all benefit time, including personal time in addition to the vacation and sick leave credits as specified in Resolution 203094, now, therefore, be it

RESOLVED, County employees called to active duty shall continue to accrue all benefit time, including vacation, personal, and sick leave credits for the duration of such active duty in the military service, as if they had been actively employed with the County for said period, not exceeding twelve (12) months, and, be it further

RESOLVED, that Resolution 203094 shall otherwise remain in full force and effect.

APPROVED



WILLIAM R. STEINHAUS
COUNTY EXECUTIVE

Date 7/15, 2005

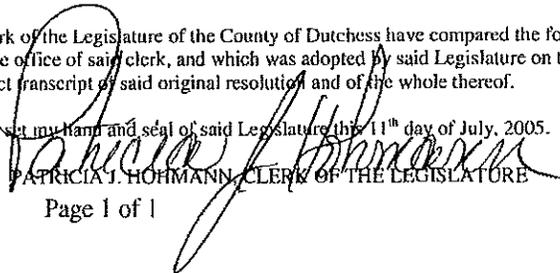
STATE OF NEW YORK

ss:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 11th day of July, 2005, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 11th day of July, 2005.


PATRICIA J. HOHMANN, CLERK OF THE LEGISLATURE