

RESOLUTION NO. 2016250

RE: CONFIRMING APPOINTMENTS TO THE  
HUMAN RIGHTS COMMISSION

Legislators BORCHERT, THOMES, SAGLIANO, HORTON, FLESLAND, TRUTT, LANDISI, INCORONATO, STRAWINSKI, BLACK, BRENDLI, FORMAN, JETER-JACKSON, WASHBURN, RIESER, and AMPARO offer the following and moves its adoption:

WHEREAS, on September 12, 2016, pursuant to Resolution 2016223, the Dutchess County Human Rights Commission was established, and

WHEREAS, pursuant to Resolution 2016224, only eleven of the fourteen Human Rights Commission members were appointed, and

WHEREAS, two individuals to be appointed by the County Executive and one individual to be appointed by the Chairman of the Legislature, were not included as members to the Commission on September 12, 2016, due to a delay in the completion of their Commission member applications, and

WHEREAS, the three individuals to be appointed are as follows: County Executive appointments, Dr. Seema Rizvi, for a one year term running through September 30, 2017, and Ricardo Pacheco, for a two year term running through September 30, 2018, and Chairman of the Legislature appointment, Victoria Anderson, for a one year term running through September 30, 2017, and

WHEREAS, this Resolution is to confirm these remaining three appointments, as stated below, and

WHEREAS, the Legislature hereby approves of and confirms the remaining three appointments of Dr. Rizvi, Mr. Pacheco and Ms. Anderson, and

WHEREAS, the County Executive and the Chairman of the Legislature appoint the following individuals to the Commission effective October 1, 2016, now therefore be it

RESOLVED, that the appointments of the following individuals, by the County Executive and the Chairman of the Legislature, to serve without compensation, is confirmed:

COUNTY EXECUTIVE APPOINTMENTS:

Ricardo Pacheco  
14F Winthrop Court  
Wappingers Falls, NY 12590

Dr. Seema Rizvi  
47 Logans Way  
Hopewell Junction, NY 12533

CHAIRMAN APPOINTMENTS:

Victoria Anderson  
67 Highland Court  
Fishkill, NY 12524

CA-140-16  
AMS/kvh/  
G-0602  
10/06/16

Fiscal Impact: Attached.

TERM:

Two year term,  
expiring on September 30, 2018

One year term,  
expiring on September 30, 2017

TERM:

One year term,  
expiring on September 30, 2017

STATE OF NEW YORK

ss:

COUNTY OF DUTCHESS

This is to certify that I, the undersigned Clerk of the Legislature of the County of Dutchess have compared the foregoing resolution with the original resolution now on file in the office of said clerk, and which was adopted by said Legislature on the 11th day of October 2016, and that the same is a true and correct transcript of said original resolution and of the whole thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of said Legislature this 11<sup>th</sup> day of October 2016.

CAROLYN MORRIS, CLERK OF THE LEGISLATURE

F/N

MARCUS J. MOLINARO  
COUNTY EXECUTIVE



JODY B. MILLER  
EEO/HUMAN RIGHTS OFFICER

COUNTY OF DUTCHESS  
HUMAN RIGHTS COMMISSION

Commission Member Application

Please complete the following application. It can be submitted:

1. Online at www.dutchessny.gov/humanrightscommission OR
2. By e-mail to dchumanrights@dutchessny.gov OR
3. Mail to: DC Human Rights Commission, 22 Market Street, 5<sup>th</sup> Floor, Poughkeepsie, New York 12601 OR
4. Drop off to the Human Rights Commission at the address above.

**Applications are due by July 5, 2016 by 5:00 p.m. Applications received after 5:00 p.m. will be filed for consideration during the next cycle of Human Rights Commission vacancies.**

If you have a recently prepared biography or resume, feel free to attach it, but it is not necessary.

Name: Ricardo Pacheco  
First: \_\_\_\_\_ Middle Initial: \_\_\_\_\_ Last: \_\_\_\_\_

Mailing Address: 14 P Winthrop CT  
Address: \_\_\_\_\_

Occupation: United States Navy Reserve Chaplain/ Senior Pastor  
Occupation: \_\_\_\_\_

Daytime phone: 917-660-5500 E-mail: PASTORRICK73@GMAIL.COM  
Daytime phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Do you speak a language other than English? No  Yes  If yes, please indicate the language(s) that you speak:  
Spanish  
\_\_\_\_\_

Please respond to the following:

1. Why would you like to serve on the Human Rights Commission?

I would like to serve on the Human Rights Commission because I believe that I have the temperament as a member of the faith community to bridge different ideologies together for the betterment of my community that I am so proud to serve. As a Navy Chaplain, I work with diverse members of our community and together we are stronger to accomplish whatever the objective is set before us.

2. Please describe your ability to commit to participate fully in the work of the Commission.

As an advocate for social justice for more than twenty years, I have had the privilege to work with various organizations in the City of New York, Bronx and other areas to which my commitment at the time has been to work for unity, fairness and mutual respect.

3. What do you see as crucial issues facing our communities?

There are many crucial issues facing many communities today. One of the crucial issues that we are facing today is tolerance. Communities are being divided because of the lack of tolerance. Talking things out with mutual respect has waned significantly. Instead, violence is the new norm for settling differences and we are becoming desensitized to one another.

4. List any skills, knowledge, or perspectives you have had that would serve the Human Rights Commission's ability to meet its purpose.

I am also an educator with two master's degrees one in education. I have taught in New York City Public schools and now teach at a private school in Poughkeepsie. I understand the concerns of parents for their children getting a good education. Also, I worked for law enforcement as a chaplain. I understand very well the complex relationship between law enforcement and the citizens they are sworn to serve and protect.

5. List work or volunteer experience that would add to your expertise for this Commission.

Teacher  
Senior Pastor  
Navy Chaplain

3. The Human Rights Commission seeks people who have a wide variety of experience demonstrating respect in their work and engagement with the community. Please list any experience that you have working on diverse teams, public bodies, or committees and skills related to intergroup dialogues and team building with diverse communities. The Commission is not limited to those who have previously volunteered.

My congregation provides meals everyday for families in need. We worked with social workers and other services group to help many of the families that come to our church in need of those services we provide. We collaborate with individuals who are different in the ideology and are from diverse backgrounds. We have one main objective and that is to service our community.

7. The Human Rights Commission seeks to be diverse in areas of expertise, advocacy experience, community involvement, profession, education, race, ethnicity, gender, gender identity, sexual orientation, national origin, age, religion and geography. Addressing any or all of these in your application will help the advisory committee assess your application.

I am latino, with two master's degree one in education and divinity in pastoral care and counseling. I have an earned doctor's degree in divinity. I am currently working on my second doctoral degree in education from South Eastern University.

If you need additional space for your comments, please use the last page.

Ricardo Pacheco

Signature

My signature affirms that all information contained herein is true to the best of my knowledge, and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration. I authorize the County of Dutchess to investigate matters necessary for the verification of my qualifications. Such investigations may include a child abuse and a sex offender background check. Failure to meet standards may result in disqualification. I release from all liabilities those persons collecting information.

MARCUS J. MOLINARO  
COUNTY EXECUTIVE



JODY B. MILLER  
EEO/HUMAN RIGHTS OFFICER

COUNTY OF DUTCHESS  
HUMAN RIGHTS COMMISSION

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2. By e-mail to [dchumanrights@dutchessny.gov](mailto:dchumanrights@dutchessny.gov) OR
3. Mail to: DC Human Rights Commission, 22 Market Street, 5<sup>th</sup> Floor, Poughkeepsie, New York 12601 OR
4. Drop off to the Human Rights Commission at the address above.

*Applications are due by July 5, 2016 by 5:00 p.m. Applications received after 5:00 p.m. will be filed for consideration during the next cycle of Human Rights Commission vacancies.*

If you have a recently prepared biography or resume, feel free to attach it, but it is not necessary.

Name:  
First: Seema Middle Initial: S Last: Rizvi

Mailing Address: 47 Logans Way Hopewell Jct NY 12533

Occupation: Physician

Daytime phone: 845 (dot) 661-6132 e-mail: seema.rizvi1682@gmail.com

Do you speak a language other than English? No  Yes  If yes, please indicate the

language(s) that you speak: Urdu / Hindi

Please respond to the following:

1. Why would you like to serve on the Human Rights Commission?

Since my young age I have seen so much human suffering, violation of human right (as I was born & raised in Pakistan undoubtedly) numerous example human & drug trafficking, Government corruption, terrorist act (ongoing) Even in United States we need to work on discrimination based on religion, ethnicity, sexual orientation.

2. Please describe your ability to commit to participate fully in the work of the Commission.

I have a passion to serve humanity by <sup>empower</sup> women to help human suffering.

- Based on my background, my ongoing effort to help people medically without health insurance, addressing youth issues, Islamophobia, honor killings, helping third world countries.

3. What do you see as crucial issues facing our communities?

- Increase in Terrorist act all over the world leading to Islamophobia & anti Muslim sentiment which is dividing us

- Honor Phobias, Transgender issues in school

- Violation of human rights based on religion, ethnicity, sexual orientation & many more.

4. List any skills, knowledge, or perspectives you have had that would serve the Human Rights Commission's ability to meet its purpose:

I have organized several Events (community) the most recent community Event in the mosque to bring people of different faith & religion on one platform.

- I have served in Wappinger School Board as board of trustee. My Education, experience will help in resolving Transgender issues, Bullying, Female women Empowerment groups.

- I have been a vocal speaker on many important issues - Islamophobia, Honor Phobias

5. List work or volunteer experience that would add to your expertise for this Commission.

Community work → organized numerous Events  
health care field - Physician helped people with  
health insurance, E-cobalamin  
Education - PTA / Board of Trustees (Retired)  
Women Empowerment, worked on national  
Disaster - San Francisco San Diego  
Earthquake Relief.

6. The Human Rights Commission seeks people who have a wide variety of experience demonstrating respect in their work and engagement with the community. Please list any experience that you have working on diverse teams, public bodies, or committees and skills related to intergroup dialogues and team building with diverse communities. The Commission is not limited to those who have previously volunteered.

I have a wide variety of Experience  
in community work, health care,  
Education field.

7. The Human Rights Commission seeks to be diverse in areas of expertise, advocacy experience, community involvement, profession, education, race, ethnicity, gender, gender identity, sexual orientation, national origin, age, religion and geography. Addressing any or all of these in your application will help the advisory committee assess your application.

I have addressed several issues  
especially as of above. I have been  
actively involved on these issues.  
I have organized several Events on  
these issues.

If you need additional space for your comments, please use page 7.

Seema Sami Nyl

Signature:

My signature affirms that all information contained herein is true to the best of my knowledge, and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration. I authorize the County of Dutchess to investigate matters necessary for the verification of my qualifications. Such investigations may include a child abuse and a sex offender background check. Failure to meet standards may result in disqualification, I release from all liabilities those persons collecting information,

Please note that the optional information below must remain on a separate page from the rest of the application.

Human Rights Commission OPTIONAL INFORMATION FORM

The Advisory Committee would be greatly assisted by the information below, which is completely voluntary. By providing this information, you will help us ensure that appointments represent a broad cross section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The Commission will treat this information as confidential to the fullest extent allowed by law.

Age:  15-30  31-55  56+

Gender: female

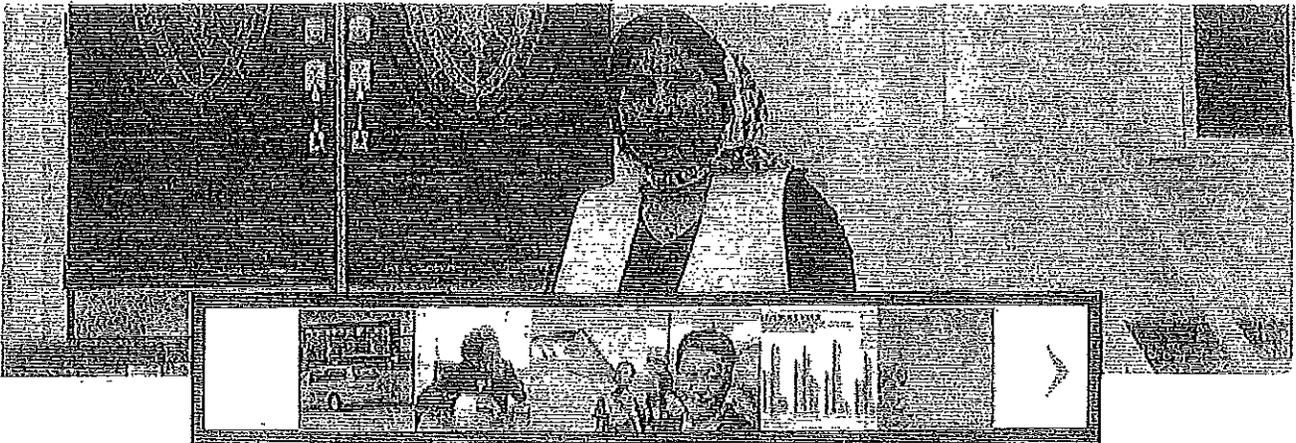
Please check all that apply:

- African-American  Asian/Pacific Islander  Caucasian  
 Latino  Native American or Alaskan Native  
 Multi-racial  LGBT community member

Religious affiliation Islam

While we recognize that this is not an exhaustive list, it will help us round out a diverse Commission. If there is anything else about yourself that you would like to share, please feel free to do so in the space below:

*Pl see attached Biography.  
& Event News in PK Journal.*



March 14, 2016 by Brennan Weiss

## LOCAL PHYSICIAN FIGHTS BACK AGAINST ANTI-MUSLIM RHETORIC

Wappingers Falls, N.Y. – Seema Rizvi vividly remembers the day Osama Bin Laden was killed near a military complex in Pakistan. While millions of people celebrated around the world, Rizvi, a Pakistani native, immediately thought about her daughter.

Her daughter, Aena, came home from school on the verge of tears after a classmate told her that she didn't like her because she was a Muslim. Rizvi told Aena to ignore it.

“When [Muslim children] see an attack on TV, the first thing they utter is, ‘I hope it wasn't a Muslim,’” said Rizvi, a Fishkill resident. “They go through an identity crisis and there are so many Muslim families that are very concerned about their young Muslim children.”

Follow

Rizvi, a physician, social worker and Muslim activist, concerned about what she says is growing anti-Muslim rhetoric says she feels compelled to dispel stereotypes about Muslims in the wake of last year's terror attacks in Paris and San Bern. She says the media doesn't do enough to report attacks against Muslims, such as the killing of 132 schoolchildren by the Taliban in Peshawar, Paki

"When I saw the killings in Peshawar, I wanted to tell that [the terrorists] are also killing Muslims," Rizvi said. "I want to go together to fight against this terrorism."

In January, Rizvi organized an interfaith meeting at her mosque, the Mid-Hudson Islamic Association, to counter anti-Muslim bigotry and inform others about what she perceives as a double standard in the media. Over 200 local Christians, Jews, Hindus and Muslims attended the event, including former N.Y. State Senator Terry Gipson.

"It was an amazing day," said Kathy Hamilton, a member of the Church of St. Mary who attended the interfaith event. "[Rizvi] is a very well-spoken professional and is very compassionate and passionate about her community."

"She's a force to be reckoned with," Hamilton added.

Rizvi was born in Karachi, Pakistan, but has lived in the U.S. for more than 25 years. After obtaining a medical degree from Dow University, one of Pakistan's premier health science institutions, she traveled to the U.S. on a tourist visa to visit her brothers. During that visit, Rizvi met her husband, Syed, who was working as an electrical engineer for IBM.

She began practicing medicine in New York in 1998, specializing in geriatric

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care. She then opened up her own medical practice in Fishkill nine years later.

In 2010, Rizvi started a program to treat patients who can't afford medical insurance. She says people learn about this service by "word of mouth" and that she has treated around 100 patients over the years, free of charge. Rizvi also serves on the Wappingers Central School District Board of Education.

"When my mother-in-law had cancer, Dr. Rizvi came to my home every day to visit her," said Aisha Qumar, a Fishkill resident. "She came every day for two years."

Qumar and Rizvi are good friends to this day.

Rizvi's social work is not confined to New York. In February, she spent three weeks in Pakistan volunteering at medical clinics and hospitals, providing free outpatient care to hundreds of people. Rizvi and her medical colleagues, including two other doctors and a microbiologist, treated over 600 patients in just three days in a small, rural community in Khairpur, Pakistan. Most of them were poor, lacked education and in dire need of medical attention.

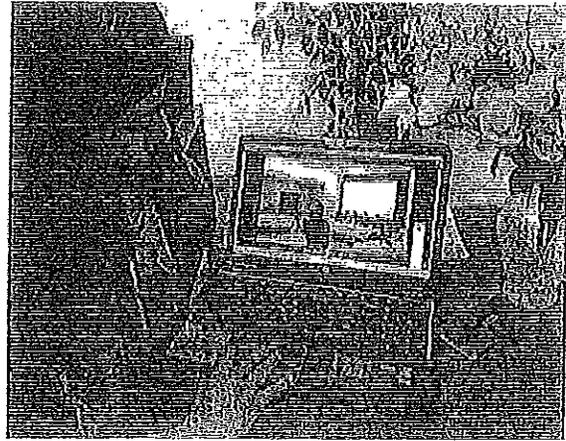
"I do a lot of social work because I enjoy that part of my life and that's what I have a passion for," she said. "It's too easy to live just for yourself."

While in Pakistan, Rizvi also volunteered at Dow University's Civic Hospital, Indus Hospital and the Sindh Institute of Urology and Transplantation, which are all not-for-profit medical institutions mainly supported by the Pakistani government and donors. Rizvi serves as a N.Y. State representative for the Indus Hospital.

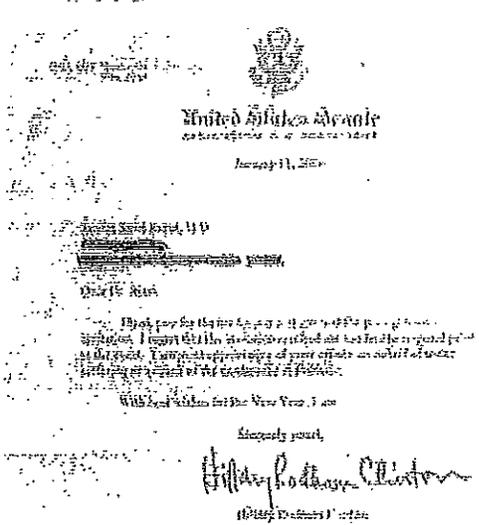
"There are no boundaries [for Rizvi]," said Jean Tavin, who used to work part-time at Rizvi's medical practice. "She's a very passionate woman concerned not just for

the Islamic community, but any place where there is a need in the world and where she feels people are neglected.”

In 2005, Rizvi and her father, Syed Sami Ahmad, a distinguished Pakistani attorney and author, helped fundraise for the victims of the Kashmir earthquake that left more than 86,000 people dead. Rizvi also contributed to relief efforts in the aftermath of Hurricane Sandy, which hit the northeastern coast of the U.S. in 2012.



Rizvi shows videos of her volunteer work in Pakistan, where she spent three weeks treating medical patients for free.



Then-N.Y. Sen. Hillary Clinton responds to an invitation from Dr. Rizvi to attend a fundraiser for the

Rizvi says that she wouldn't be the humanitarian she is today without the guidance of her father. As he gained prominence in Pakistan, every government official tried to buy him off, but she says he "never compromised with corruption."

"My dad is a very vocal person. He is not flattered by anyone and he is a man of principle. I got those good values," she said.

But unlike her father, Rizvi doesn't like

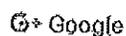
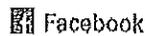
2005 Kashmir earthquake victims.

getting too political because it can detract from making progress. Instead, her focus is on helping others and

giving back.

"I was born in a country where I saw a lot of human suffering," she said. "When I see poverty and the corruption of government, I pray to God that there is something I can do. But I cannot fix the government, so I find my own ways to help humanity."

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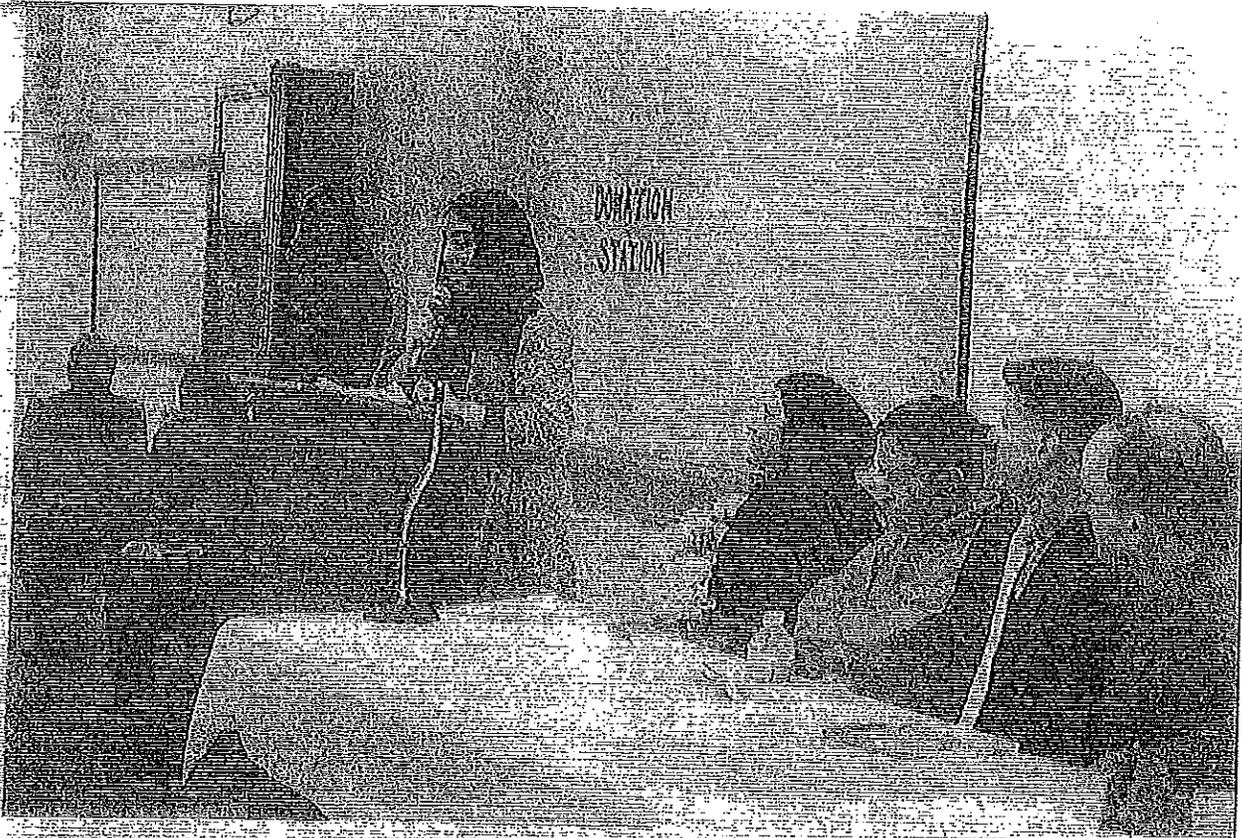
One-on-One with Dr. Cornel West on race relations in American universities

Mothers reflect on polygamy

Stereotypes fuel taxi business gender gap

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STEREOTYPES FUEL TAXI BUSINESS  
GENDER GAP



Aana Iqbal, a sophomore at John Jay High School, reads a poem called "World of Peace" to the crowd gathered at a panel discussion hosted by the Mid-Hudson Islamic Association in Wappingers Falls on Sunday. PHOTOS BY AMANDA J. PURCELL FOR THE ROUGHKEEPSIE JOURNAL

# Community leaders: Islam is about peace, not violence

AMANDA J. PURCELL  
ROUGHKEEPSIE JOURNAL

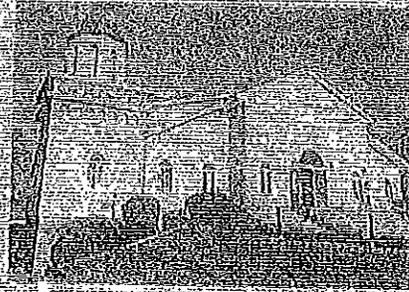
As the Muslim population is growing in Dutchess County, a gathering was held at Masjid Al-Noor in Wappingers Falls Sunday to educate community leaders on Islam and talk about the negative impacts of Islamophobia.

"There is a lot of anti-Muslim sentiment circulating in the media," Dr. Saad Rizvi, organizer, said. "Muslim children are going through identity crises (and are) fearful. We are concerned about the future of (our) children. Nobody wants innocent children to go through discrimination based on religion and race."

Approximately 200 Jews, Christians, Muslims and Hindus were represented at the event titled "All for One and One for All — United We Stand, Divided We Fall."

"This is a subject (that calls) for honesty and open dialogue," Sultan Mokai, a parent and Muslim in the community, said.

According to the latest data available by the Association of Religion Data An-



Masjid Al-Noor is the home of the Mid-Hudson Islamic Association.

Video

For video from the later all-service, visit [www.Roughkeepsiejournal.com](http://www.Roughkeepsiejournal.com)

teaches you to kill innocent people. So we all should deliver a message of peace, unity and love for each other."

Religious tensions flared in December when Donald Trump, a leading Republican presidential candidate, called

name of Islam," Rizvi said. "Islam teaches you peace and tolerance. We should unite on one platform to fight against terrorism."

Rabbi Daniel Victor of Temple Beth El in Roughkeepsie said negative rhetoric can make children feel ashamed and unwilling to talk about their faith with their peers.

"The seeds we sow are the seeds that grow," Victor said while addressing the crowd.

During the presentation, Rizvi showed slides depicting a 2012 massacre of 132 Muslim students in Pakistan, the Taliban — one of the largest kid massacres of children in the world.

"The American public needs to know there is — in fact — more killing more Muslims (by terrorists) than in Muslims," Rizvi said. Rizvi said that terrorists who identify as Muslim are not true Muslims because they do not practice "peaceful submission."

Local leaders from other faiths also took the opportunity to show their support for Dutchess County's Muslims.

"Every religion has extremists

**All for one and one for all – unified we stand, divided we fall**

Mid-Hudson Islamic Association invites you to attend an event and have a dialogue specifically related to our children - our future.

Please join various educators, interfaith members, community parents and children for a special program on deunking stereotypes about Islam and Muslims.

Sunday, January 31, 2016

2:30 PM – 4:30 PM

at the Al Noor Mosque

125 Al Angels Hill Road, Wappingers Falls, NY – 12590

RSVP: Please text Seema @ 845-661-6132

RETIREMENT CLOCK FOR BOARD MEMBER

Presented to

Dr. Seema Rizvi

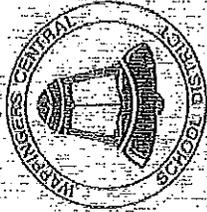
In Grateful Recognition of Your  
Outstanding and Dedicated Service to the  
Wappingers Central School District

Board of Education

July 1, 2014 – June 30, 2016

# WAPPINGERS

Central School District



## CERTIFICATE OF APPRECIATION

Presented to

SEEMA RIZVI  
BOARD TRUSTEE

In honor of School Board Recognition Week, October 26-October 30, 2015, we salute  
you for your tireless dedication to improving the quality of education  
for every child in the Wappingers Central School District.

Awarded this 26<sup>th</sup> day of October, 2015

Joseph Carrion  
Superintendent of Schools

*Empower. Challenge. Grow.*

## Women Empowerment

1st Ed.

5/4/14

### Mission Statement

Women play a vital role in building the home, community and secure the future of our children. Our mission is to bring all the women and Youth together on one platform to share their views and ideas on various subjects that include community building, entrepreneurship, academics, professional growth to empower themselves, instill Islamic values in youth and become a strong role model for the community. We are also working with people of different faith and religion especially Jewish community to work together with our youth to share a message of peace, love, tolerance and kindness for each other. To work together as team player on important issues like human rights, Anti Muslim sentiments

### Goals

- Community Services
  - Human Rights / Interfaith
  - Talent Shows / Cultural Shows
  - Literary
  - Entertainment
  - Elderly Activities (Transportation services)
  - Humanitarian Services (Fundraising, Natural disaster etc.)
  
- Youth Activities
  - Human Rights / Interfaith
  - Islam & youth
  - Career showcase (engineer, business, healthcare, small business, chef, baker etc.)
  - Internship (Medical office, Hospitals, Nursing Homes etc.)
  - Teaching
  - Talent Shows / Arts & Crafts
  - Counseling & Awareness programs for children & teenagers
  
- Miscellaneous
  - Meena bazaar
  - Potlucks (to socialize and interact with new members of the community)
  - Health fair (Preventive care, women's health)
  - Classifieds & Matrimonials (To sell, to buy, promote your business etc.)
  - Interfaith
  - Political awareness

# Vigil for Solidarity



Join us to remember and honor the lives taken at Pulse Night Club in Orlando, Florida. Stand in solidarity against Islamophobia and Homophobia.

**WHEN:** Thursday- June 16th, 2016  
7:00pm

**WHERE:** Mesier Park in Wappingers Falls,  
NY (intersection of Route 9D and Main  
Street)

## **SPEAKERS:**

*Radio Personality "Diva" from the K104 Morning Show and a proud LGBT member of Kappa Psi Kappa Fraternity ,Inc.*

*Seema Rizvi, MD Physician, Social Worker and Muslim Activist*

*Fred Mayo, President of the LGBTQ Center in Kingston*

*Jody B. Miller, EEO/Human Rights Officer, Dutchess County  
Human Resource*

*Anibal Garcia, Coordinator of the LGBTQ Community Center's  
Diversity Group (Voices of Diversity)*

*and more...*

Questions? Please contact Dutchess County Legislator Francena Amparo at (914)755-9327

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- 2) By e-mail to [dchumanrights@dutchessny.gov](mailto:dchumanrights@dutchessny.gov) OR
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If you have a recently prepared biography or resume, feel free to attach it, but it is not necessary.

Name: First: Victoria Middle Initial:  Last: Anderson

Mailing Address: 67 Highland Court

Occupation: Agency Training and Development Specialist

Daytime phone: (845)392-0848 E-mail: Victoria.Anderson233@gmail.com

Do you speak a language other than English? No  Yes  If yes, please indicate the language(s) that you speak:

Please respond to the following:

1. Why would you like to serve on the Human Rights Commission?

I have lived the last 17 years of my life in the Dutchess County, and I have watched our community become more and more diverse. As a Training and Development Specialist, I am knowledgeable of diversity training techniques, mediation, conflict management and effective communication skills. As a person of African descent, a woman, a millennial, and a first-generation American with West Indian ethnic ties, I know my perspective will be a benefit to the HRC.

But more than any of this, Dutchess County is my home, and the people who live here are my neighbors. I have seen inspirational examples of different peoples using their diverse traits and backgrounds to bring about the best out of a poor situation, and, unfortunately, I have seen the other side of that coin as well. I want to do my part to make these times of transition as effective and painless as possible, and to take this opportunity to educate the public and enforce positive community relations.

2. Please describe your ability to commit to participate fully in the work of the Commission.

I have read and I understand all of the responsibilities of an HRC member. I am able and willing to fulfill all of these responsibilities fully if appointed.

3. What do you see as crucial issues facing our communities?

From personal experience, and personal conversations with friends and acquaintances, I do believe crucial issues vary neighborhood to neighborhood, town to town. We have many small and tight-knit communities with clear preferences for particular identities, and we also have towns with more fluid identities that shift and evolve more easily with changing demographics. It is difficult to pinpoint over-arching "issues"; rather, I see this as a time for broadening perspectives and opening eyes to other possibilities of identity, and tolerance, if not acceptance, for such.

If I had to generalize, I would say crucial issues are around themes of diversity tolerance/acceptance, involving race, gender identity, sexual orientation, religion, socioeconomic status, language and ethnic origin.

4. List any skills, knowledge, or perspectives you have had that would serve the Human Rights Commission's ability to meet its purpose.

Relevant Professional Development Skills I teach: MBTI Personality Types, Negotiation Skills, Managing Transitions, Effective Interviewing, Respectful Communications.

Relevant Seminars I Have Taken: Group Facilitation Skills, Dealing with Difficult People, Presentation Skills, the Leadership Forum, Time Management.

Formal Education: Masters of Public Administration, Graduate Certificate in Nonprofit Administration, Graduate Certificate in Local Government Management, Specialization Certificate in Training Skills, Bachelors in Philosophy, Politics, and Law.

5. List work or volunteer experience that would add to your expertise for this Commission.

Project Manager for the Portland Rehabilitation Management Centre in Port Antonio, Portland, Jamaica. In this pro bono position, I volunteered my time to the homeless population staying at the Centre, helping the residents with resume-building, vocational training, and community projects. For the administration of the NGO, I designed new programming to recruit future volunteers. I also advocate and recruit for the Centre at my alma mater.

Project Assistant, AbrePuertas, Cusco, Peru. In this pro bono position, I participated in several nonprofit revitalization projects including creating a community library, strengthening a community soup kitchen, and reinforcing a children's day center.

For the undergraduate students I mentored, I developed projects of cross-cultural learning. I also learned to establish rapport quickly with individuals in an unfamiliar environment, overcame linguistic and cultural barriers, and completed intense cultural sensitivity workshops and classes.

6. The Human Rights Commission seeks people who have a wide variety of experience demonstrating respect in their work and engagement with the community. Please list any experience that you have working on diverse teams, public bodies, or committees and skills related to intergroup dialogues and team building with diverse communities. The Commission is not limited to those who have previously volunteered.

Please see the international nonprofits listed in question 5.

7. The Human Rights Commission seeks to be diverse in areas of expertise, advocacy experience, community involvement, profession, education, race, ethnicity, gender, gender identity, sexual orientation, national origin, age, religion and geography. Addressing any or all of these in your application will help the advisory committee assess your application.

Please see answers to questions 1 and 5.

If you need additional space for your comments, please use page 8.

If you need more space, please feel free to attach additional sheets.

Victoria Anderson

Digitally signed by Victoria Anderson  
DN: cn=Victoria Anderson, o, ou, email=victoria.anderson233@gmail.com, c=US  
Date: 2016.09.10 16:09:11 -0400

*Signature*

My signature affirms that all information contained herein is true to the best of my knowledge, and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration. I authorize the County of Dutchess to investigate matters necessary for the verification of my qualifications. Such investigations may include a child abuse and a sex offender background check. Failure to meet standards may result in disqualification. I release from all liabilities those persons collecting information.

Please note that the optional information below must remain on a separate page from the rest of the application.

Human Rights Commission OPTIONAL INFORMATION FORM

The Advisory Committee would be greatly assisted by the information below, which is completely voluntary. By providing this information, you will help us ensure that appointments represent a broad cross section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The Commission will treat this information as confidential to the fullest extent allowed by law.

Age:  15-30     31-55     56+

Gender:  Male     Female

Please check all that apply:

- African-American     Asian/Pacific Islander     Caucasian  
 Latino     Native American or Alaskan Native  
 Multi-racial     LGBT community member

Religious affiliation: Christian

While we recognize that this is not an exhaustive list, it will help us round out a diverse Commission. If there is anything else about yourself that you would like to share, please feel free to do so in the space below: