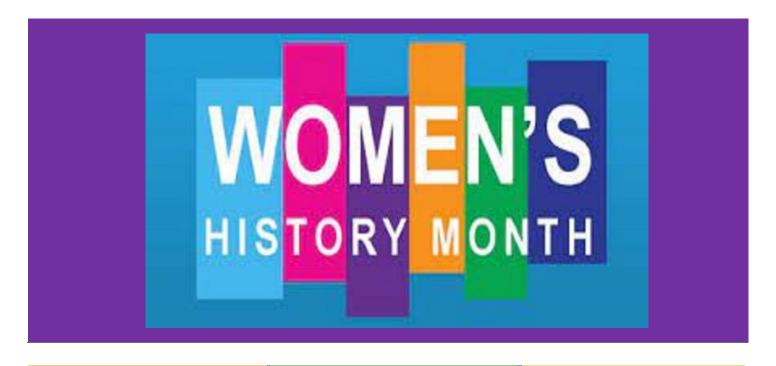
# **DIVERSITY & INCLUSION**

A MONTHLY NEWSLETTER FOR ALL



#### WHAT'S NEW:

### WOMEN'S HISTORY MONTH

March recognizes how women have contributed to American history. Check this issue for a variety of resources to learn about the achievements of women.

#### WHAT'S HAPPENING:

### D & I COMMITTEE

See what the members of the Dutchess County Diversity and Inclusion Committee are up to in their collective efforts to ensure diversity, inclusion, equity and belonging.

#### WHAT'S NEXT:

# ARAB AMERICAN HERITAGE MONTH

Check out our April newsletter as we talk about Arab American Heritage.



# Proclamation by Dutchess County and the White House Celebrating March as Women's History Month

Every month, the President of the United States signs a proclamation calling the American people to observe and celebrate the month with appropriate programs and activities. Visit the <a href="White House website">White House website</a> to see President Biden's proclamation of Women's History Month 2022.

County Executive Marc Molinaro also issued a proclamation stating, "Dutchess County celebrates and respects the leadership, accomplishments and determination of all women."

# WOMEN'S HISTORY MONTH

The acknowledgement of all women have overcome and contributed throughout history has been a long journey. Women's History Month began as a local celebration in California. It then grew into a Women's History Week in 1978. This celebration quickly caught on and began to be recognized across the country. In 1980, President Jimmy Carter issued the first presidential proclamation of Women's History Week. This week was to be celebrated on the week of March 9th - concurrent with International Women's Day. In 1987, Congress passed Public Law 110-9, designating March as Women's History Month.



## RESOURCES

You can check out these great resources to learn about the success and achievements of women.

### National Women's History Museum - Online Exhibits

Explore the collection of virtual exhibits and learn about trailblazing women, past and present. <a href="https://www.womenshistory.org">www.womenshistory.org</a>

## Women's History Month - Education for all

View selected resources for teachers and check out featured images, audio and visuals at www.womenshistorymonth.gov

# **2022 THEME**

# PROVIDING HEALING, PROMOTING HOPE

Each year, a different theme is designated to highlight the contributions women have made in light of the current times. This year, the theme for Women's History Month is a tribute to the women in healthcare who have tirelessly provided their time, expertise and sacrificed their own health in an effort to impede the spread of the global pandemic. For more information on this year's theme and themes from previous years, please visit

## WOMEN'S HISTORY MONTH 2021 LAST YEAR IN REVIEW

Last year, the Diversity and Inclusion Committee took their first steps to ensure equity and sense of belonging within our workforce and community. During last year's Women's History Month was celebrated with the support of County Executive Marcus Molinaro. If you missed it, please click on the link below:

<u>Dutchess County's Women's History Month Celebration 2021</u>



Davin Foster **D & I Committee Member** 



Sarah Andrews, Davin Foster & Gabriela Vega-Matthews D & I Committee Members



Sarah Andrews **D & I Committee Member** 

Members of the Diversity and Inclusion Committee attended the Family Partnership's Career Fair. During the career fair, information was given to the public regarding job opportunities within the County.

Additionally, members of the county D & I committee continue to work with members of "It Takes a Village". This collaboration enables a monthly educational program to educate children on monthly heritages.



Please click on the following link to register to sign up for the next forum! https://forms.gle/pFa2s4dsYzGjGFXV8

### FUN FACTS ABOUT WOMEN'S HISTORY

- Malala Yousafzai became the youngest person to be awarded with the Nobel Peace Prize in 2014.
- Billie Jean King was the first woman athlete to earn \$100,000.00 in prize money in 1971. This came after her outrage at the disparity of prize money given to female athletes compared to male athletes.
- Sandra O'Connor, Ruth Bader Ginsburg, Sonia Sotomayor and Elena Kagan are / were the only women appointed as supreme court justices.
- Ketanji Brown Jackson has been confirmed as the 5<sup>th</sup> woman, and first African American woman to sit on the Supreme Court bench.
- Florence Griffith, also know as "Flo-Jo" is the fastest woman in history. Her record of 10.49 for the women's 100 meter remains undefeated.
- Sally Ride was the first American woman in space in 1983.
- Indira Gandhi was the first female Prime Minister of India in 1966.
- Junko Tabei was the first woman to climb the highest peak on every continent. She was also the first woman to reach the summit of Mt. Everest.
- Sara Christian was the first woman driver in NASCAR history.

# Other Key Dates in March

March 3, 2022 March 8, 2022 March 16-17, 2022	Losar (Tibetan Buddist New Year) International Women's Day Purim
March 18, 2022	Holi
March 21, 2022	International Day for the Elimination of Racial Discrimination
March 21, 2022	Naw-Ruz (The Bahai New Year)
March 25, 2022	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
March 29, 2022	National Vietnam War Veterans Day
March 31, 2022	Cesar Chavez Day
March 31, 2022	International Transgender Day of Visibility

## WHAT'S NEXT IN APRIL 2022?

