

**DRAFT MINUTES**  
**BOARD OF ETHICS MEETING**

June 5, 2025

11:00 A.M.

In-Person at the Dutchess County Department of Law

Present:

Peter Forman, Chair

Paul R. Piastro

Rex Bridges

Kathy Martin, *virtual*

Christian R. Cullen, Chief Assistant County Attorney

From the Public:

Lisa Kaul, Legislator

David Lemon, prospective Board of Ethics member

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Peter Forman made a motion to open the meeting, seconded by Mr. Piastro. A quorum was present.

Item 1. Approval and Adoption of Prior Meeting Minutes

Paul made a motion to approve the minutes of the April 8, 2025 meeting. Rex seconded the motion.

The motion passed unanimously.

Item 2. Accept all 2024 Financial Disclosure Statements Received

Discussion held regarding Financial Disclosure Forms and process as well as those active County employees required to submit who have not as of the date of this meeting. The Chair requested a letter be prepared by the Department of Law to be signed by him to each department head of active members required to submit a Financial Disclosure Statement who have not.

Paul Piastro made a motion to accept the 2024 Financial Disclosure Statements received in 2025 for all active employees that were submitted. Kathy Martin seconded the motion.

The motion passed unanimously.

Item 3. Outstanding 2024 Financial Disclosure Statements

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Paul Piastro made a motion to notify people that they have failed to fulfill their obligation under the Code of Ethics, that a notation will be made in their personnel file with the County that will remain in case in the future if they wish to seek further employment or otherwise become involved in a contractual relationship with the County. The County will make a last effort to seek compliance from these individuals by sending one last letter to these individuals demanding their Financial Disclosure Statements. Rex seconded the motion.

The motion passed unanimously.

Item 4. Meeting Opened to the Public

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Lisa Kaul, County Legislator, offered that the Legislature just passed a resolution amending who needs to fill out the forms, specifically the Board members of the IDA/LDC, WWA and RRA, which will start in 2025.

Discussion held.

Adjournment

Paul Piastro made a motion to adjourn. Kathy Martin seconded the motion. The meeting was adjourned at 11:45 a.m.