



## Community Stakeholders Police Reform Workgroup

Call Summary Update 10-6-20

### Overview

Everyone has submitted the Top 5 Priority List to Kyle. The information will be compiled and presented back at a later time. Everyone on the group has participated in putting the plan together to help in Police Reform. Training has been a topic of concern within the group. City of Poughkeepsie Police Department and Dutchess County Sheriffs Department have worked together to establish Procedural Justice & Implicit Bias training for every Police Officer in Dutchess County. The goal is to have every officer in the county trained on Procedural Justice & Implicit Bias training by April 2021. Education requirements for 60 college credits before an applicant can take the Civil Service Examination has been rolled back. Applicants will now only need to have a High School Diploma to take the Civil Service Exam. The requirement will allow municipalities to look outside the jurisdiction to add diversity to the Police departments. This requirement hopefully will attract a more diverse pool of applicants. Municipalities will be responsible for making sure that officers complete the 60 college credit requirements within 5 years. A request has been made to Dutchess Community College to increase the number of credits the officer will receive at the end of training from 16 credits to 30 credits.

### Public Forum

All public forums have been completed in both English and Spanish. They were several topics that were of concern no matter where you lived in Dutchess County. The first topic was building relationships within the community. Most residents have a concern about officers living outside of the community that they police. Residents feel that officers should live in the community that they police. The second

topic of concern was trust and transparency within the community. The third concern was to have more diversity within the municipalities of officers that look and speak like the people they are policing. The fourth topic from the public forum was accountability. The administrative group will be meeting later in the week to collect the data from the forums and share it with the municipality leaders. A Youth forum has been requested but has not yet been established.

#### **Focus Group 4 Violence Prevention**

The fourth focus group Violence Prevention for the Community Stakeholders was held on 10/1/20. The group discussed a wide range of topics that included the following; Use of Force, De-Escalation, Best practice of weapon discharge, Realistic training for officers. Coupling de-escalating training and weapon discharge training together. There was a lot of discussion about mental health training, and alternative places where to take people with mental health issues. Discussion about the Stabilization Center that is in Poughkeepsie to aide in helping with the mental illness. Over 75 % of officers in Dutchess County have had SIT training. Overall, another good group discussion to help in Police Reform

#### **Next Meeting**

The next Scheduled meeting for the group will be October 20, 2020, at 4 PM