

Dutchess Invests



Invest in our
Youth

Invest in our
County Parks



Build Jobs &
Infrastructure

Community
Partnerships



Investing American Rescue Plan
Funds in Our Community
2021

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Dutchess County, New York

2021 Recovery Plan

Table of Contents

General Overview

Executive Summary.....	1
Uses of Funds.....	2
Public Health.....	2
Negative Economic Impacts.....	2
Services to Disproportionately Impacted Communities.....	3
Premium Pay.....	4
Infrastructure.....	4
Revenue Replacement.....	4
Administrative & Other.....	5
Promoting Equitable Outcomes.....	5
Community Engagement.....	6
Labor Practices.....	8
Use of Evidence.....	9
Table of Expenses by Expenditure Category.....	9

Project Inventory

Investment in Youth.....	9
Youth Opportunity Center.....	9
Youth Learn, Play, Create.....	10
Youth Summer Employment.....	11
Investment in Our Economy.....	11
Micro-Marketing Program.....	11
Build Now-NY.....	11
Industry Skills Training Program.....	12
Skills Training Center.....	12
Broadband.....	12
Water Storage.....	12
Emergency Communications.....	13
Investment in Our Parks.....	13
Stadium Addition.....	13
Stadium Land Purchase.....	14
Other Park Projects.....	14
Investment in Our Community.....	15
Agency Partner Grant Program.....	15
Municipal Investment Grant Program.....	15
Homeless Housing and Case Management.....	16
County Government / Provision of Services.....	17

GENERAL OVERVIEW

Executive Summary-

The American Rescue Plan represents an opportunity like no other to address critical issues brought to light by the pandemic. By investing in our Youth, not-for-profits, economy, community and parks, Dutchess County will use ARP funding to provide transformative spaces and opportunities for residents to grow, recover and rise from the pandemic, stronger, safer, and on more equitable footing. We have a singular opportunity to address big challenges and make important investments in our community that will provide real return in the lives of our residents and in strengthening our economy.

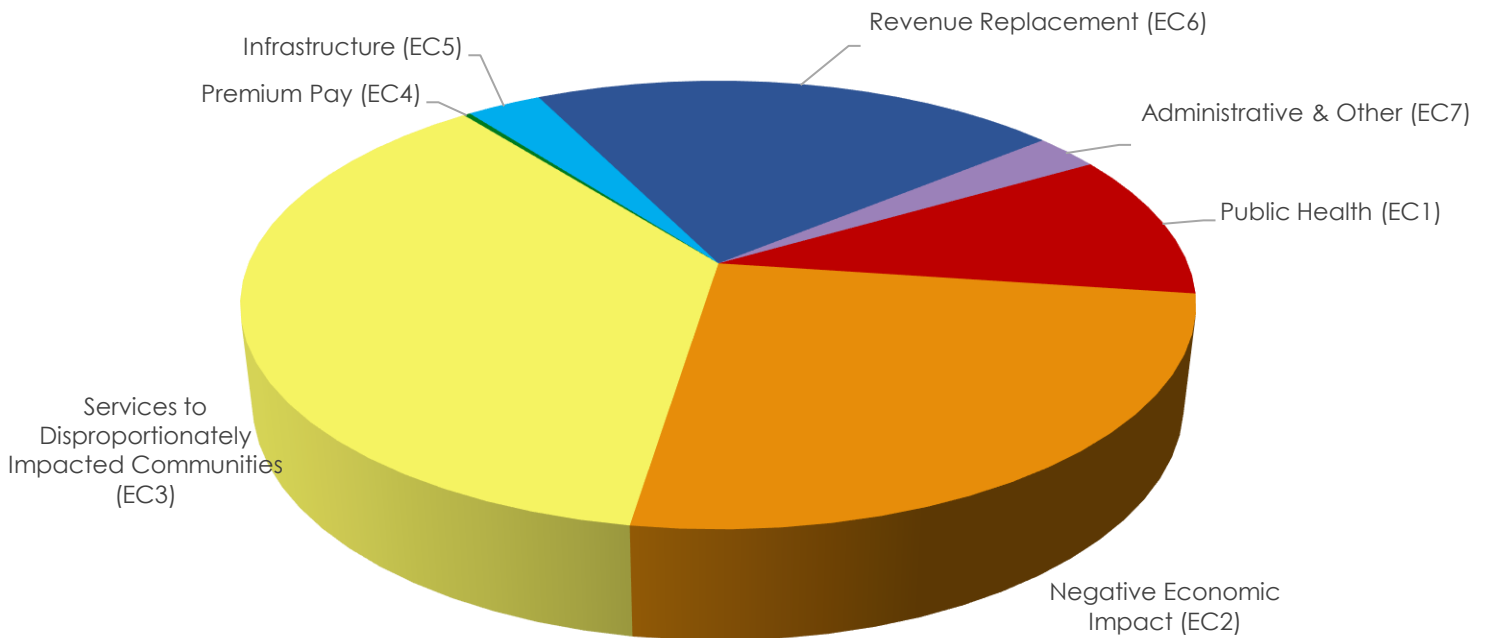
Dutchess County prides itself on making careful, calculated decisions to spend dollars wisely to support our residents. The projects and priorities outlined for Dutchess Invests continues that careful approach – using a one-time funding opportunity to provide our community with a ‘shot in the arm’ of long-term investments that provide ongoing impact and benefit.

Key outcome goals include filling vacant County positions in a diverse way, utilizing our new Equal Employment Opportunity & Inclusion Officer ensuring we are recruiting candidates from underserved and disadvantaged areas of the County. Another goal is to use these one-time funds to invest and create facilities and infrastructure that will have a transformative impact on our community, residents, and create the ability for us to build back our economy stronger and on more equitable foundations. For too long, problems have seemed daunting and unsolvable. With these funds, Dutchess County is able to move forward with an agenda that confronts long-term problems faced by our disadvantaged and underserved populations and provides solutions that will be impactful and transformative.

Many of these projects are underway, including the well-received Learn-Play-Create grant for youth programs, summer youth employment, micro-marketing program, high-speed internet access consultant and public survey, stadium land purchase and development and the Youth Opportunity Center development and outreach.

Use of Funds-

Expenditures by Category



Public Health (EC 1)

- *Emergency Communications System and Radio Replacement- \$6,000,000*
Dutchess County will use ARP funds for the development, installation, and deployment of a consolidated two-way radio system which will provide a coordinated platform to ensure all emergency services can uniformly and effectively communicate.

Negative Economic Impacts (EC 2)

- *Youth- Learn, Play, Create Grant Program- \$3,000,000*
To address the negative economic impact of the COVID-19 public health emergency on youth-serving organizations, Dutchess County is investing in youth-serving organizations that promote learning, art enrichment, and sports activities.
- *Youth- Summer Employment \$100,000*
This funding will provide a variety of summer youth programming to help kids catch up and prepare for the coming school year.

- *Micro-Marketing Program- \$375,000*
Micro-Marketing Program Targeted to MWBE and Veteran Companies. This funding will provide direct assistance to forty-five small businesses, a majority of which are women or minority and veteran owned, through a micro marketing program.
- *Build Now- NY- \$350,000*
This funding will be directed to the Build Now-NY program's shovel ready certification for the building development areas identified within the Hudson Valley Regional Airport Layout Plan. This investment will provide an attractive ready to move in opportunity for new businesses at our regional airport site creating jobs.
- *Leisure and Hospitality Industry Skills Training Program- \$150,000*
This program will provide displaced workers and underserved communities with skills training based on local industry skills gaps for retention, recruitment, and promotion. This program will provide support to the businesses hardest hit by the pandemic.
- *Dutchess Community College (DCC) / Workforce Investment Board (WIB) Skills Training Facility- \$1,125,000*
Partner with DCC and WIB to develop 10,000 sq ft of space adjacent to the southern DCC campus for regional skills training center to meet the needs of existing businesses as well as providing the workforce for new businesses migrating to Dutchess County.
- *Agency Partner Grant- \$3,000,000*
This one-time funding will be used to fund our not-for-profit agencies in the community who are providing programs and services to residents who are most in need as a result of the pandemic.
- *Rehiring Public Sector Staff- \$6,350,000*
Ninety-six positions were held vacant in the 2021 Adopted County Budget as part of a separation incentive offered in the fourth quarter of 2020 when the County was uncertain if there would be Federal Aid approved. With the approval of ARP funds, the County has begun hiring back positions and plans to fill critical positions in the 2022 Budget using these Federal Funds.

Services to Disproportionately Impacted Communities (EC 3)

- *Parks Projects- \$5,000,000*
The pandemic and related economic shutdown closed gyms and other exercise programs and banned travel outside our region. Our underserved and disadvantaged communities are finding these free community amenities beneficial for exercise, cooling off, and decompressing from the stress of the day. This investment will expand the opportunities for use of these critical public amenities.
- *Homeless Housing and Case Management- \$6,070,000*
The County will use ARP funds to develop and begin building a new clean and efficient facility with amenities to meet basic needs including food service for residents facing housing instability. This facility located within a qualified census tract (2209.01), will eliminate the stigma surrounding shelters and will be urban based to accommodate the

most underserved populations, as well as, those who have been disproportionately impacted by the pandemic. This new facility will be part of an expanded program to help the homeless transition through to permanent affordable housing while at the same time receiving services to eliminate the issues impeding their long-term success in attaining permanent housing.

- *Youth Opportunity Center- \$10,000,000*

The County has committed \$25 million (\$10 million of ARP funds) to building a Youth Opportunity Center that can bring evidence based programs and services together in one space to address health disparities and the social determinants of health as well as educational disparities in the City of Poughkeepsie and throughout Dutchess County. This investment in a Youth Opportunity Center promotes healthy childhood environments and will build a strong neighborhood and community structure to support youth throughout Dutchess County.

Premium Pay (EC 4)

- *Premium Pay- \$150,000*

The County has allocated funds to offer Premium pay of up to \$13/per hour for a maximum of \$1,000 will be given to all employees of Dutchess County Government who were on the frontlines during the pandemic to be sure services were available to those in need.

Water, Sewer, and Broadband infrastructure (EC 5)

- *High Speed Internet / Broadband- \$1,000,000*

\$350,000 will be used to engage a consultant to provide a highspeed internet access survey and gap analysis to determine how to make highspeed internet access available to all County residents. \$650,000 is allocated to address the most critical needs identified by the survey.

- *Water Storage- \$730,000*

This funding will be directed toward a water storage facility for the Central Dutchess Water Transmission Line (CWDL), Dutchess County Airport Water Line, and HV Regional Airport. This will extend the availability of potable water to more communities within the County.

Expenditure Category: Revenue Replacement (EC6)

- *Stadium Land Purchase- \$630,000*

The County currently owns Dutchess Stadium, which the Hudson Valley Renegades lease from the County located on land owned by the Beacon City School District (BCSD). The County and the BCSD reached an agreement whereby the County will buy the land to replace the current long-term land lease.

- *Stadium Addition- \$11,600,000*

American Rescue Plan funds will be used to build an addition to Dutchess Stadium, a County park. Dutchess Stadium is home to the Hudson Valley Renegades, a Minor

League Baseball (MiLB) team, and is an economic engine for our county, employing neighbors, attracting thousands of visitors from throughout the region which helps local businesses, restaurants, and hotels. This investment will secure the operation of Minor league baseball in Dutchess County providing jobs and bringing economic stimulus to the region.

Administrative and Other (EC 7)

- *Municipal Investment Grant Program- \$1,000,000*
Dutchess County will use ARP funds to provide grants to our municipal partners to invest in one-time purchases or make one-time facility or parks improvements to benefit children and families throughout Dutchess County.
- *Administration- \$500,000*
The County has allocated funds to administer the ARP program and provide fiscal oversight as well as transparency and accountability.

Promoting Equitable Outcomes-

The COVID-19 pandemic brought more than just a health concern. With the economic shutdown and fiscal uncertainty, Dutchess County had to lead our residents through the fear and uncertainty they faced while fiscally managing the crisis County Government faced. Our workers were on the frontlines working throughout the crisis and helped residents every step of the way, whether with food deliveries, quarantine information and guidance, rental assistance and direction, and information and feedback; the County Government was operational throughout the pandemic.

Due to the fiscal uncertainty during 2020, the County limited hiring to crisis response positions only and offered a separation incentive for people to leave employment, through either retirement or separation. Those positions were held at vacant for the remainder of the year remained vacant in the 2021 Adopted County Budget. Although there was fiscal uncertainty, we knew there would come a time for recovery and made filling vacant positions in an equitable way a priority. In the midst of the crisis, while holding other positions vacant, the county created a new position: "Equal Employment Opportunity & Inclusion Officer"(EEOIO) to be sure that as the County moved forward into recovery and began filling positions, we would do so with the goal of a more diverse employee base.

At the same time, the County was also focused on a police reform initiative and one of the goals and recommendations of the reform effort was to recruit a more diverse candidate pool for the police forces county-wide in order to offer career opportunity for those traditionally underserved and disadvantaged populations. The qualifications to take the test for police officer were reduced from a 60-college credit requirement to High School only with 60 college credits to be obtained within 5 years of employment. Our EEOIO held ten recruitment planning and outreach events in the community to increase the number of diverse candidates taking the police officer exam. The number of candidates increased by 57% compared to the last time the test was administered in 2017. Additionally, of the candidates reporting demographic information, there was an increase in female applications by 98%, an increase in African American applications by 105%, an increase in Hispanic applications 203%, an increase in Asian applications 89%.

Our EEOIO participates in several committees including the Dutchess County Diversity and Inclusion Subcommittee, the ThinkDIFFERENTLY / Think Jobs committee to promote County jobs to the disabled, the Tri-State Diversity Council, CO Action for Racial Equity Fellowship, and the Criminal Justice Council. She has held over ten professional development diversity trainings for employees and has attended five career fairs to promote the County Government career path to those in underserved and disadvantaged communities. This position is a priority for Dutchess in creating a more diverse County Government workforce that our community has been advocating to support.

Historically, there are people within Dutchess County that have been underserved and several of our planned projects will increase services to these groups. Primarily the Youth Opportunity Center serving disconnected youth and the new Homeless Housing facility and programmatic approach will provide lasting impacts on our residents served by these facilities. See the Project Inventory section for more details on how these projects address educational disparities, promote healthy childhood environments, reach disconnected youth, and aid with housing and food.

Community Engagement-

Dutchess County has been engaged in ongoing dialogue with residents –through formal public meetings, our town hall conversations, one-on-one discussions, even connecting through social media – and they have made their priorities clear. We are very excited to have this opportunity to be able to invest in the projects and programs that people have made clear they want to see.

During the pandemic the County established the “Dutchess Business Notification Network” in partnership with The Dutchess County Regional Chamber of Commerce, Think Dutchess, Dutchess Tourism, The Council of Industry, and the Workforce Investment Board. Two surveys were conducted with over 9,000 registrants, and links to the surveys were advertised on the social media platforms of our economic development apparatus. The surveys sought to understand the impact of the pandemic on businesses and the needs of the business community. Additionally, through numerous webinars and industry specific conference calls we learned how the pandemic was affecting our businesses and the workforce and what was necessary to help them rebound back once restrictions were lifted.

The County also works with numerous committees, advocacy groups, advisory boards, and holds formal hearings to receive feedback and listen to needs. The below is a listing of some of the organizations the County works with as well as other methods of engagement.

- Dutchess County Opioid Taskforce
- Southern Dutchess Community Coalition
- Northern Dutchess Community Coalitions
- College and University Wellness Consortium
- Community Health Improvement Plan
- Mental Hygiene Advisory Board
- Hudson River Housing Case review (monthly)
- Sex Offender Management Team
- Long-Term Care Council
- MH Chemical Dependency Providers Meeting
- Hudson Valley Youth Bureau Assoc.
- Poughkeepsie Children’s Cabinet
- DC Adverse Childhood Experiences Taskforce
- Resiliency Council for Suicide Prevention
- Community Health Improvement Plan Committee
- City of Poughkeepsie Comm Engagement Task Force
- Community Health Assessment
- Community Empowerment Drop-in Center
- Client led Mental Health Focus Groups
- DC Housing Consortium
- Elder Abuse Coalition
- Youth Board and Coordinating Council
- DC Youth Council
- Juvenile Justice Committee
- Path to Promise Steering Innovations Team
- Poughkeepsie Children’s Cabinet

- Police Modernization- Stakeholders Comm
- Children’s Provider Meeting
- DOH Professional Advisory Committee (PAC)
- DC Human Trafficking Taskforce
- Families First Court Initiative
- Integrated County Planning Group
- Women in the Criminal Justice System
- Eastern Dutchess Rural Health Network
- Poughkeepsie Healthy Latino Task Force
- Poughkeepsie Healthy Black Community Taskforce
- Re-Entry Taskforce
- DC Recovery & Resiliency Council
- Imagine Dutchess
- Women’s Leadership Alliance
- Think Jobs
- Public Health Emergency Preparedness Workgroup
- Sexual Abuse Response Team Steering Committee
- Universal Transportation Advisory committee
- CJC Special Populations Subcommittee
- ThinkDIFFERENTLY Planning Committee
- Youth Opportunity Center Advisory Comm.
- Court Involved Youth Committee
- Disproportionate Minority Rep Subcommittee
- Court Involved Youth Committee
- Criminal Justice Council (CJC)
- CJC- Victims Subcommittee
- Community Empowerment Sub Committee
- DC Health and Human Services Cabinet
- Community Development Forum
- Poughkeepsie Healthy Black and Latino Coalition
- No Wrong Door Implementation Team
- Long Term Care Council
- Mid-Hudson Regional Planning Consortium
- United Way- Bring Agencies Together Coalition
- Child Care Council
- Empire State Poverty Reduction Initiative- Anti-Poverty Taskforce
- Domestic Violence Steering Committee
- Child Advocacy Center (CAC) Leadership Committee
- CAC Multi-Disciplinary Team
- Court Improvement Project
- Integrated County Planning Workgroup
- Court Improvement Project
- Consumer Advisory Board
- 100 Cups of Coffee Steering Committee

Along with these committees, the County also engages in the following activities and outreach events to get feedback from residents, clients, and community service providers:

- Quarterly and monthly agency provider meetings
- Recovery coach street outreach
- Office for the Aging Senior Picnic Outreach
- Annual Mental Health Forums
- Annual Intellectual & Developmental Disabilities Forum
- Substance Use Annual Forum
- Community Empowerment Center Drop in Center
- Hudson River Housing Case Review
- Father’s Rights Forums

Throughout the pandemic County Executive Marcus Molinaro hosted 75 Facebook townhall meetings, as well as 22 telephone townhall meetings to provide a venue for residents to get information and share their feedback and ideas. Prior to the pandemic, the County Executive hosted over 118 townhalls and tele-townhalls since he took office, to ensure ongoing community feedback so we know what the community wants, expects, and desires from their County Government.

The County has also issued press releases and posted information on social media regarding the planned uses for ARP funds. Presentations have been made to the Legislature at one of their open meetings and the County website hosts the ARP plan. The County has used social media, press releases, and calls with local municipality Supervisors and Mayors to promote grant funding opportunities made possible because of the ARP funds. The County will continue to engage with

the public and provide outreach and get feedback through more tele-town hall meetings currently being scheduled.

Labor Practices-

The County has an EEOIO who is currently making sure that as the County hires new employees, it does so in a way that recruits a more diverse County workforce (see Promoting Equitable Outcomes section).

All of the County's construction projects utilize prevailing wage requirements and the below contracting terms.

Permits and Compliance:

"...You shall comply with all of the provisions of the laws of the State of New York and the United States which pertain to municipalities and municipal contracts including but not limited to: Federal Occupational Safety and Health Act and the American Disabilities Act, the Immigration and Naturalization laws and regulations, the General Municipal Law, the Worker's Compensation Insurance Law, the Lien Law, the Personal Property Law, the State Unemployment Insurance Law and state and local health regulations."

Non-Discrimination:

"During the term of the agreement, you agree that you shall not discriminate against any employee or applicant for employment because of age, race, creed, sex, color, national origin, disability or marital status, and you shall take affirmative action to ensure equal employment opportunities without discrimination because of age, race, creed, sex, color, national origin, disability, or marital status. No services to be rendered pursuant to, or in connection with, this Agreement may be refused to any person because of age, race, creed, sex, color, national origin, disability, or marital status."

Additionally, the County's procurement policy has a provision which allows for preferential treatment with regard to local businesses:

LOCAL BUSINESS CONSIDERATION POLICY FOR QUOTATION

a. This consideration applies to formal written quotations, where the annual acquisition costs are estimated between \$5,000 and \$19,999. Formal written quotations are used pursuant to the Dutchess County Procurement Policies and Procedures.

b. When a formal written or automated quotation is used, and the lowest responsible and responsive bidder is not a local business, the lowest responsible and responsive local business bidder (if applicable or available), who is within 10% of the lowest responsible and responsive bidder, shall be provided with notice and an opportunity to reduce its bid to match that of the lowest responsible and responsive bidder. Notice shall be by telephone and either facsimile or electronic mail. The local business shall have three business days after the date of such notice to match the lowest bid in writing. Should the local business so match, it will be deemed the lowest responsible and responsive bidder and receive the award. Should the lowest responsible and responsive local business bidder decline to match, the next lowest responsible and responsive local bidder who is within 10% of the lowest responsible and responsive bidder will be given the same notice and opportunity to match the bid of the lowest responsible and responsive bidder as outlined above. This process shall continue as necessary until an award is made either to a responsible and responsive local business bidder whose original quotation is within 10% of the lowest responsible and responsive bidder, or the lowest responsible and responsive bidder itself.

- c. In instances where a local business and a non-local business submit equivalent lowest responsible and responsive bids, the Director of Central Services shall give preference to the local business.
- d. In the event the only bidders are local, the quote will be awarded to the lowest responsible and responsive bidder.
- e. In the event there are two or more local businesses within 10% of the lowest quote and whose quote is tied, the award shall be determined by a lottery.
- f. The lowest responsible and responsive bidder shall meet the requirements as set forth in the formal quotation and as determined by the Director of Central Services.

Use of Evidence-

Most of the projects are facilities projects, which although they do not have evidence based criteria in terms of building the building, it is the County’s intent to house evidence based programs within the facilities to meet the goals and intervention plans of the projects. If the programs that will be housed within the facilities are not evidenced based, the County will employ the use of logical models, and use rigorous program evaluations to build evidence for the new program models.

Table of Expenses by Expenditure Category-

As of July 31, 2021, while funding has been authorized and projects have commenced only \$50,616 of ARP funds have been spent.

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
2	Expenditure Category: Negative Economic Impacts		
2.14	Rehiring Public Sector Staff	\$50,269	\$50,269
7	Administrative & Other		
7.1	Administrative Expenses	\$347	\$347
	Total	\$50,616	\$50,616

PROJECT INVENTORY

Investment in Youth- \$13,100,000

- 1. Youth Opportunity Center- \$10,000,000
 - 3: Services to Disproportionately Impacted Communities
 - 3.9 Healthy Childhood Environments: Other
 - Performance Measure: Number of children served by childcare and early learning (pre-school/pre-K/ages 3- 5)

In 2019, Dutchess County invested in a Government Youth Services Assessment, which documented available youth programming and made recommendations for serving underserved youth populations to produce healthy outcomes by enabling youth in the County to follow a “Path to Promise”. The Path to Promise initiative in Dutchess County employs strategic ways to ensure all youth in Dutchess County have the assets they need to achieve their full potential. The initiative

aims to lower the County's poverty level, increase graduation rates and reduce the number of youth who are involved in the criminal justice system.

The County has committed \$10 million of ARP funds (\$25 million total commitment) to building a Youth Opportunity Center that can bring evidence based programs and services together in one space to address health disparities and the social determinants of health as well as educational disparities in the City of Poughkeepsie and throughout Dutchess County. This investment in a Youth Opportunity Center promotes healthy childhood environments and will build a strong neighborhood and community structure to support youth in Dutchess County.

The primary intended beneficiaries of the Youth Opportunity Center in the City of Poughkeepsie earn less than 60% of the median income in Dutchess County. 73% of students in the City of Poughkeepsie are economically disadvantaged and 18% of families are below the federal poverty line. The graduation rate from the Poughkeepsie City School District was 54% in 2019 and the dropout rate was 24%. The Youth Opportunity Center will provide a facility with the necessary evidence based services to impact these targeted youth at an early age. Early childhood education training, afterschool programming, mentorship opportunities and summer programming will all be utilized to help provide youth with the assets necessary to change their lives and provide a more equitable foundation.

The County is committed to promoting equitable outcomes in our community and therefore every construction contract with the County includes the following language:

Permits and Compliance:

"...You shall comply with all of the provisions of the laws of the State of New York and the United States which pertain to municipalities and municipal contracts including but not limited to: Federal Occupational Safety and Health Act and the American Disabilities Act, the Immigration and Naturalization laws and regulations, the General Municipal Law, the Worker's Compensation Insurance Law, the Lien Law, the Personal Property Law, the State Unemployment Insurance Law and state and local health regulations."

Non-Discrimination:

"During the term of the agreement, you agree that you shall not discriminate against any employee or applicant for employment because of age, race, creed, sex, color, national origin, disability or marital status, and you shall take affirmative action to ensure equal employment opportunities without discrimination because of age, race, creed, sex, color, national origin, disability, or marital status. No services to be rendered pursuant to, or in connection with, this Agreement may be refused to any person because of age, race, creed, sex, color, national origin, disability, or marital status."

2. Youth- Learn, Play, Create- \$3,000,000

2: Negative Economic Impact

2.10-Aid to Nonprofit Organizations

Performance Measure: Number of children served and number of organizations impacted

To address the negative economic impact of the COVID-19 public health emergency on youth-serving organizations, Dutchess County is investing in youth-serving organizations that promote learning, art enrichment, and sports activities. This grant program enhances and provides opportunities for children to learn, play, and create while filling an educational, financial, social,

and emotional void resulting from the quarantine and stay at home policies implemented to deal with the COVID-19 pandemic.

During the pandemic, organizations serving the youth in our community were shutdown, unable to operate at full capacity and programming, and were not able to or limited in their ability to raise funds to sustain ongoing programming. Libraries were closed, sports organizations were shut down, or forced to secure other venues for limited activities, often at a higher cost including travel. Dutchess County has allocated \$3,000,000 for libraries, not-for-profit youth sports and arts organizations to provide one-time funding to sustain and build youth development programming and help families and youth grow and develop as they missed out on a year during the COVID-19 pandemic.

3. Youth- Summer Employment \$100,000

2: Negative Economic Impact

2.10-Aid to Nonprofit Organizations

Performance Measure: Number of youth employed

This funding will provide a variety of summer youth programming to help kids catch up and prepare for the coming school year. Eight programs provide educational experiences to prevent summer learning loss as well as summer enrichment to provide creative recreation, physical and other activities that build academic skills.

Investment in Our Economy- \$9,730,000

4. Micro-Marketing Program- \$375,000

2: Negative Economic Impact

2.9- Small Business Economic Assistance

Performance Measure: Number of businesses impacted

Micro-Marketing Program targeted to Minority and Women owned Business Enterprises (MWBE) and Veteran Companies. This funding will provide direct assistance to forty-five small businesses, a majority of which are women or minority and veteran owned, through a micro marketing program. It will also be used to establish a digital talent attraction campaign and website and a digital economic development strategy.

5. Build Now- NY- \$350,000

2: Negative Economic Impact

2.12- Aid to other impacted industries

Performance Measure: Number of residents impacted

This funding will be directed to the Build Now-NY program's shovel ready certification for the building development areas identified within the Hudson Valley Regional Airport Layout Plan. The funding will pay for professional services to provide, zoning and / or site plan approval, topography studies, title work, environmental studies and permitting soils analysis, conceptual building design, conceptual utility and site design, and design of plan renderings for two aviation hangar building locations. This will foster job growth and job opportunities directed toward Dutchess Community College (DCC) graduates and underserved and disadvantaged populations. It will also attract commercial operators to the Airport, all of which will promote and advance economic recovery following the COVID-19 public health emergency.

6. Leisure and Hospitality Industry Skills Training Program- \$150,000

2: Negative Economic Impact

2.11- Aid to Tourism, Travel, or Hospitality

Performance Measure: Number of workers trained

This program will provide displaced workers and underserved communities with skills training based on local industry skills gaps for retention, recruitment, and promotion. It will also focus on connecting unemployed and low-income workers with good jobs and careers.

7. DCC / Workforce Investment Board (WIB) Skills Training Facility- \$1,125,000

2: Negative Economic Impact

2.12- Aid to Other Impacted Industries

Performance Measure: Number of workers trained

Partner with DCC and the Dutchess County WIB to develop 10,000 sq ft of space adjacent to the southern DCC campus for a regional skills training center. The county has lost approximately 10,000 individuals from its workforce because of the COVID-19 pandemic. Our small and large manufacturers are struggling to maintain operations and not only need skills training for their existing workforce but to replace those lost and those needed for expansion. It will also focus on connecting unemployed and low-income workers with good jobs and careers. By providing this training, the County can develop a skilled workforce attractive to potential new businesses looking to make Dutchess County home which will provide further opportunity for our displaced workers.

8. High Speed Internet / Broadband- \$1,000,000

5: Infrastructure

5.17- Broadband: Other Projects

\$350,000 is being used to engage a consultant to provide a Broadband Access Survey and Gap Analysis. This effort will identify opportunity in Dutchess County to move toward high-speed services to serve businesses, schools, government, healthcare and the public in an effort to be sure the County is prepared in the event that remote work is once again necessary as well as the tele-medicine services that were and remain critical to serving those in need especially during the height of the pandemic. This analysis will help the department plan for future high-speed internet access or solutions that will enhance the quality of life for our businesses, residents, and visitors.

\$650,000 will be allocated to address the most critical needs identified in the above gap analysis.

9. Water Storage- \$730,000

5: Infrastructure

5.14- Drinking Water Storage

This funding will be directed toward a water storage facility for the Central Dutchess Water Transmission Line (CWDL), Dutchess County Airport Water Line, and HV Regional Airport. This project is based on recommendations of a 2021 Intermunicipal Water Storage Study, which assessed the storage volume needed, siting considerations, potential sites, and estimates of probable cost for selected options for a shared storage facility for the Dutchess County Water and Wastewater, the Town of Pleasant Valley and the Town of Poughkeepsie. The study recommends

construction of a 5-million-gallon welded steel storage tank adjacent to the existing Town of Poughkeepsie Route 44 storage tank.

10. Emergency Communications- \$6,000,000

1: Public Health

1.8- Other COVID-19 Public Health Expenses including communications

Performance Measure: Number of residents impacted

Dutchess County will use ARP funds for the development, installation, and deployment of a consolidated two-way radio system. This system will incorporate all Police, Fire, and Emergency Medical Services in Dutchess County and provide the necessary communications during emergencies including public health emergencies. Coordinated communications is essential during community crisis and this funding will allow the County to provide a coordinated platform to ensure all emergency services can effectively communicate. A goal of this funding is to be sure that emergency services are available and able to respond immediately to our underserved and disadvantaged communities.

Investment in Our Parks- \$17,230,000

11. Stadium- \$11,600,000

6: Revenue Loss Replacement

6.1- Provision of Government Services

American Rescue Plan funds will be used to build an addition to Dutchess Stadium, a County park. Dutchess Stadium is home to the Hudson Valley Renegades, a Minor League Baseball (MiLB) team, and is an economic engine for our county, employing neighbors, attracting thousands of visitors from throughout the region which helps local businesses, restaurants, and hotels. The pandemic was an enormous blow to the entertainment and tourism industry, including the Renegades organization, as the economy was shut down and social distancing requirements were put in place.

The addition to the stadium provides the opportunity for the HV Renegades to secure a major league team affiliation as a High-A in the New York Yankees organization as well as expand community use opportunities in the park. Adding a clubhouse that meets MLB league standards as required by the Yankees, as well as creating an additional event venue will provide a sustainable revenue source for County government as the stadium landlord, even when the baseball season is not in session or impacted by the pandemic. The new addition will meet MLB standards, allow the Renegades to continue their relationship as a NY Yankee affiliate, and enhance the season as a High-A team plays nearly double the amount of games. These improvements were instrumental in securing a new 25-year lease agreement with the Renegades, ensuring the team will be playing at Dutchess Stadium through at least 2046, providing an economic benefit to the surrounding area for years to come.

This construction project will be bid and awarded to construction companies that have labor forces earning NYS prevailing wage rates. Dutchess County also includes specific language in each construction contract to ensure equity and non-discrimination. The below three clauses are included in all construction contracts and the last section- Non-Discrimination and Contractor Diversity will also be included in the construction contract for the Dutchess Stadium addition:

Permits and Compliance:

"...You shall comply with all of the provisions of the laws of the State of New York and the United States which pertain to municipalities and municipal contracts including but not limited to: Federal Occupational Safety and Health Act and the American Disabilities Act, the Immigration and Naturalization laws and regulations, the General Municipal Law, the Worker's Compensation Insurance Law, the Lien Law, the Personal Property Law, the State Unemployment Insurance Law and state and local health regulations."

Non-Discrimination:

"During the term of the agreement, you agree that you shall not discriminate against any employee or applicant for employment because of age, race, creed, sex, color, national origin, disability or marital status, and you shall take affirmative action to ensure equal employment opportunities without discrimination because of age, race, creed, sex, color, national origin, disability, or marital status. No services to be rendered pursuant to, or in connection with, this Agreement may be refused to any person because of age, race, creed, sex, color, national origin, disability, or marital status."

Non-Discrimination and Contractor Diversity:

"The contractor for this project shall be required to use "Good Faith Efforts", pursuant to 5 NYCRR 142.8, to achieve an overall Minority and Women-owned Business Enterprise ("MWBE") participation goal of 30% (\$450,000). The overall MWBE participation goals shall consist of a Minority-owned Business Enterprise ("MBE") participation goal of 15% (\$225,000) and Women-owned business enterprise ("WBE") participation goal of 15% (\$225,000) related to the total value of ESD funding and to solicit and utilize MWBE's for any contractual opportunities generated in connection with the project. MBE participation may not be substituted for WBE participation or the reverse."

The recipient is encouraged to use "Good Faith Efforts" pursuant to 9 NYCRR 252.2(m), to utilize NYS- certified Service-Disabled-Veteran-owned Business Enterprises ("SDVOBs") in the execution of the grant. ESD's current agency-wide goal is 6%. Any utilization of SDVOBs would be in addition to goals established pursuant to Article 15-A of the Executive Law with respect to MWBEs.

12. Stadium Land Purchase- \$630,000

6: Revenue Replacement

6.1- Provision of Government Services

The County currently owns Dutchess Stadium, which the Hudson Valley Renegades lease from the County located on land owned by the Beacon City School District (BCSD). The County and the BCSD reached an agreement whereby the County will buy the land to replace the current long-term land lease.

13. Parks Projects- \$5,000,000

3: Services to Disproportionately Impacted Communities

3.9- Healthy Childhood Environments: Other

Performance Measure: Number of residents served

The pandemic and related economic shutdown, closed gyms and other exercise programs, and banned travel outside our region. Residents were forced to find other ways to exercise and find down time to relax and spend time with family and friends in a safer outdoor setting. More than ever before, our residents used our community parks and discovered the exercise opportunities, and high-quality outdoor opportunities present at our County parks. Additionally, our underserved and disadvantaged communities are finding these free community amenities

beneficial for exercise, cooling off, and decompressing from the stress of the day. Our splash pads, playgrounds, and walking and biking trails present free opportunities to keep our community residents health and active at no cost and we are using ARP funds to increase the amenities, provide safety, and make our parks more ADA compliant so that residents of all abilities can enjoy the full benefit of these recreational opportunities.

This funding will provide a wheelchair accessible fully paved loop around the Lake Walton Preserve. This lake provides a free opportunity for residents to experience nature up close and let go of their stresses and external impacts of their day to day lives as well as the fear and stress the pandemic has caused. Other added amenities include a campground office and canteen with an ADA accessible bathroom and shower for campers of all abilities to use at our Wilcox Memorial Park. Also, at Wilcox will be a new splash pad for kids to cool off, an ADA accessible music / sensory playground and a fishing pier on the lower lake. At our popular Bowdoin park, renovations include a sand play feature, an outdoor archery range and storage shed, the replacement of a playground piece at one of our pavilions, and the addition of a new ADA accessible playground located at the lower left area of the park. These ADA enhancements strive to provide equity and serve those with special needs in our community which have been underserved in the past.

Investment in Our Community- \$10,070,000

14. Agency Partner Grant- \$3,000,000

2: Negative Economic Impact

2.10 Aid to Nonprofit Organizations

Performance Measure: Number of organizations and residents served by those organizations

This one-time funding will be used to further support our not-for-profit agencies in the community who are providing programs and services to residents who are most in need as a result of the pandemic. Our partner organizations provide services County-wide to those in need primarily to those in disadvantaged communities.

As a result of the pandemic, these agencies missed opportunities to hold fundraisers and revenue generating events that sustain their work and programs throughout the year. Without these opportunities, our not-for profit agencies serving disadvantaged communities are finding it hard to sustain their administration and facilities. Some programming had to be put on hold while the services were reimagined and delivered in a way that met mandated social distancing and COVID-19 protocol requirements. Dutchess County will use ARP funds to offer a one-time shot to the arm for our not-for-profit providers to invest in their facilities so that they can rebuild, continue to provide long-term programming to our disadvantaged communities and thrive going forward.

This funding will also help our not-for-profit and grass roots agencies remain as providers. Without the fundraising effort ability in 2020, and without facility funding from other levels of government, our partners are in danger of not being able to provide the services and programs they have in the past. By using this funding to award grants to the organizations to sustain their facilities and administration, we ensure they continue providing programs and services to our most underserved and disadvantaged populations.

15. Municipal Investment Grant Program- \$1,000,000

7: Administrative and Other

7.3- Transfers to Other Units of Government

Performance Measure: Number of municipalities impacted

Dutchess County will use revenue replacement funds to provide grants to our municipal partners to invest in one-time purchases or make one-time facility or parks improvements. Dutchess County participates in sales tax revenue sharing with our municipalities on a growth basis. Due to the sales tax hit Dutchess County took in 2020 due to the economic shut down, the municipalities received less revenue from the County and were not able to make necessary investments in their parks or purchase necessary equipment and supplies. This one-time funding will allow municipalities to make investments in their infrastructure and parks that were most used during the pandemic.

16. Homeless Housing and Case Management- \$6,070,000

3: Services to Disproportionately Impacted Communities

3.11- Housing Support: Services for Unhoused Persons

Performance Measure: Number of residents served

At the beginning of the pandemic, Dutchess County was able to quickly mobilize to provide an overnight shelter alternative to what the community currently had in place to provide more room to socially distance clients to minimize the COVID-19 impact on the homeless community. We were able to have services at the shelter "under one roof" good model but not long. This temporary solution does not provide a long-term answer as the temporary shelter is currently on the footprint of a new jail in which construction is underway. Additionally, although the overnight shelter meets our clients immediate needs, it does not help achieve the goal of moving people from overnight temporary housing, to transitional housing with permanency goals in an affordable sustainable location. In researching different models the County understands different levels of housing are necessary to allow individuals to progress through their stay to eventually be able to adapt to change, and move out to more stable longer lasting housing solutions.

To implement a progressive model that incrementally changes, the County also needs contemplated space for the wrap around services which address the underlying issues and reasons for their homelessness. As the clients commit to making the necessary changes, their access to housing levels will increase which will help stabilize their life and allow them to become more productive members of society. The County will also provide wrap around services including mental health and substance abuse services, life skills, education, and job training and employment services, which will allow individuals to move and maintain permanent housing and independent living. In order to implement this model, the County must have a facility conducive to the level up and wrap around service approach and it must effectively interface with the urban community where it able to provide the best access to those in need.

The county will use ARP funds to develop and build a new clean and efficient facility with amenities to meet basic needs including food service. This facility located within a qualified census tract (2209.01) will eliminate the stigma surrounding shelters and will be urban based to accommodate the most underserved populations as well as those who have been disproportionately impacted by the pandemic. The COVID-19 pandemic pushed us to address the current homeless facility and we now continue to address the issue by finding a long-term solution that will meet our goal of reducing and addressing persistent homelessness. This facility solution, along with the programming provided by the County, will be evaluated to meet evidence-based programming standards with the goal of reducing the overall homeless population in Dutchess County.

County Government / Provision of Services- \$7,000,000

17. Administration- \$500,000

7: Administrative and Other

7.1- Administrative Expenses

These funds will be used to administer the program and are just an estimate.

18. Premium Pay- \$150,000

4: Premium Pay

4.1- Public Sector Employees

Performance Measure: Number of employees

Premium pay of up to \$13/per hour for a maximum of \$1,000 will be given to all employees in Dutchess County Government. The same amount will be given to all employees regardless of salary level. County government employees have put themselves at-risk throughout 2020 by coming into the office to be sure that government services and programs were available to the public at a time when they needed it most. Their dedication to providing critical services to those in need in Dutchess County warrants the one-time premium pay to acknowledge the risk and dedication of these front-line workers.

19. Rehiring Public Sector Staff- \$6,350,000

2: Negative Economic Impacts

2.14- Rehiring Public Sector Staff

Performance Measure: Number of Public Positions Lost vs. Refilled

Ninety-six positions were held vacant in the 2021 Adopted County Budget as part of a separation incentive offered in the fourth quarter of 2020 when the County was uncertain if there would be Federal Aid approved. With the approval of ARP funds, the County has begun filling some of the held positions and plans to continue to fill critical positions in the 2022 Budget using these Federal Funds. The County anticipates that economically sensitive revenues will rebound in out years and will be used to pay for these positions moving forward.