

## 2024 Management / Confidential Salary Schedule

		First Quartile		Second Quartile		Third Quartile		Fourth Quartile	
		Min	Max	Min	Max	Min	Max	Min	Max
<b>Management</b>	<b>MA</b>	52,345	58,285	58,286	64,226	64,227	70,167	70,168	76,107
	<b>MB</b>	58,118	64,689	64,690	71,261	71,262	77,833	77,834	84,404
	<b>MC</b>	64,878	72,229	72,230	79,581	79,582	86,933	86,934	94,285
	<b>MD</b>	72,233	80,427	80,428	88,622	88,623	96,817	96,818	105,011
	<b>ME</b>	80,195	89,292	89,293	98,390	98,391	107,488	107,489	116,586
	<b>MF</b>	89,090	99,210	99,211	109,331	109,332	119,452	119,453	129,572
	<b>MG</b>	99,118	110,330	110,331	121,542	121,543	132,755	132,756	143,967
	<b>MH</b>	110,085	122,508	122,509	134,931	134,932	147,354	147,355	159,777
	<b>MI</b>	122,591	136,404	136,405	150,217	150,218	164,030	164,031	177,843
	<b>MJ</b>	136,223	151,496	151,497	166,770	166,771	182,044	182,045	197,318
	<b>MK</b>	151,206	168,160	168,161	185,115	185,116	202,070	202,071	219,024
<b>Confidential</b>	<b>CA</b>	38,163	42,492	42,493	46,822	46,823	51,152	51,153	55,482
	<b>CB</b>	40,280	44,851	44,852	49,422	49,423	53,993	53,994	58,564
	<b>CC</b>	42,400	47,212	47,213	52,024	52,025	56,836	56,837	61,648
	<b>CD</b>	44,756	49,835	49,836	54,914	54,915	59,993	59,994	65,072
	<b>CE</b>	47,113	52,459	52,460	57,806	57,807	63,153	63,154	68,499
	<b>CF</b>	49,730	55,373	55,374	61,017	61,018	66,661	66,662	72,304
	<b>CG</b>	52,345	58,285	58,286	64,226	64,227	70,167	70,168	76,107
	<b>CH</b>	55,232	61,488	61,489	67,745	67,746	74,002	74,003	80,259
	<b>CI</b>	58,118	64,689	64,690	71,261	71,262	77,833	77,834	84,404
	<b>CJ</b>	61,502	68,462	68,463	75,423	75,424	82,384	82,385	89,344
	<b>CK</b>	64,878	72,229	72,230	79,581	79,582	86,933	86,934	94,285
	<b>CL</b>	68,558	76,330	76,331	84,103	84,104	91,876	91,877	99,649
	<b>CM</b>	72,233	80,427	80,428	88,622	88,623	96,817	96,818	105,011
	<b>CN</b>	76,214	84,859	84,860	93,505	93,506	102,151	102,152	110,797
	<b>CO</b>	80,195	89,292	89,293	98,390	98,391	107,488	107,489	116,586
	<b>CP</b>	84,641	94,251	94,252	103,861	103,862	113,471	113,472	123,081

## 2025 Management / Confidential Salary Schedule

		First Quartile		Second Quartile		Third Quartile		Fourth Quartile	
		Min	Max	Min	Max	Min	Max	Min	Max
<b>Management</b>	<b>MA</b>	54,595	60,591	60,592	66,587	66,588	72,584	72,585	78,580
	<b>MB</b>	60,368	67,062	67,063	73,757	73,758	80,452	80,453	87,147
	<b>MC</b>	67,128	74,683	74,684	82,238	82,239	89,794	89,795	97,349
	<b>MD</b>	74,581	83,041	83,042	91,502	91,503	99,963	99,964	108,424
	<b>ME</b>	82,801	92,194	92,195	101,588	101,589	110,982	110,983	120,375
	<b>MF</b>	91,985	102,434	102,435	112,884	112,885	123,334	123,335	133,783
	<b>MG</b>	102,339	113,915	113,916	125,492	125,493	137,069	137,070	148,646
	<b>MH</b>	113,663	126,489	126,490	139,316	139,317	152,143	152,144	164,970
	<b>MI</b>	126,575	140,837	140,838	155,099	155,100	169,361	169,362	183,623
	<b>MJ</b>	140,650	156,420	156,421	172,190	172,191	187,961	187,962	203,731
	<b>MK</b>	156,120	173,625	173,626	191,131	191,132	208,637	208,638	226,142
<b>Confidential</b>	<b>CA</b>	40,413	44,742	44,743	49,072	49,073	53,402	53,403	57,732
	<b>CB</b>	42,530	47,101	47,102	51,672	51,673	56,243	56,244	60,814
	<b>CC</b>	44,650	49,462	49,463	54,274	54,275	59,086	59,087	63,898
	<b>CD</b>	47,006	52,085	52,086	57,164	57,165	62,243	62,244	67,322
	<b>CE</b>	49,363	54,709	54,710	60,056	60,057	65,403	65,404	70,749
	<b>CF</b>	51,980	57,648	57,649	63,317	63,318	68,986	68,987	74,654
	<b>CG</b>	54,595	60,591	60,592	66,587	66,588	72,584	72,585	78,580
	<b>CH</b>	57,482	63,828	63,829	70,174	70,175	76,521	76,522	82,867
	<b>CI</b>	60,368	67,062	67,063	73,757	73,758	80,452	80,453	87,147
	<b>CJ</b>	63,752	70,876	70,877	78,000	78,001	85,124	85,125	92,248
	<b>CK</b>	67,128	74,683	74,684	82,238	82,239	89,794	89,795	97,349
	<b>CL</b>	70,808	78,828	78,829	86,848	86,849	94,868	94,869	102,888
	<b>CM</b>	74,581	83,041	83,042	91,502	91,503	99,963	99,964	108,424
	<b>CN</b>	78,691	87,617	87,618	96,544	96,545	105,471	105,472	114,398
	<b>CO</b>	82,801	92,194	92,195	101,588	101,589	110,982	110,983	120,375
	<b>CP</b>	87,392	97,314	97,315	107,236	107,237	117,159	117,160	127,081

## 2026 Management / Confidential Salary Schedule

		First Quartile		Second Quartile		Third Quartile		Fourth Quartile	
		Min	Max	Min	Max	Min	Max	Min	Max
<b>Management</b>	<b>MA</b>	56,595	62,729	62,730	68,864	68,865	74,999	75,000	81,134
	<b>MB</b>	62,368	69,270	69,271	76,173	76,174	83,076	83,077	89,979
	<b>MC</b>	69,310	77,110	77,111	84,911	84,912	92,712	92,713	100,513
	<b>MD</b>	77,005	85,740	85,741	94,476	94,477	103,212	103,213	111,948
	<b>ME</b>	85,492	95,190	95,191	104,889	104,890	114,588	114,589	124,287
	<b>MF</b>	94,975	105,764	105,765	116,553	116,554	127,342	127,343	138,131
	<b>MG</b>	105,665	117,618	117,619	129,571	129,572	141,524	141,525	153,477
	<b>MH</b>	117,357	130,600	130,601	143,844	143,845	157,088	157,089	170,332
	<b>MI</b>	130,689	145,414	145,415	160,140	160,141	174,866	174,867	189,591
	<b>MJ</b>	145,221	161,503	161,504	177,786	177,787	194,069	194,070	210,352
	<b>MK</b>	161,194	179,268	179,269	197,343	197,344	215,418	215,419	233,492
<b>Confidential</b>	<b>CA</b>	42,413	46,742	46,743	51,072	51,073	55,402	55,403	59,732
	<b>CB</b>	44,530	49,101	49,102	53,672	53,673	58,243	58,244	62,814
	<b>CC</b>	46,650	51,481	51,482	56,312	56,313	61,144	61,145	65,975
	<b>CD</b>	49,006	54,132	54,133	59,258	59,259	64,384	64,385	69,510
	<b>CE</b>	51,363	56,784	56,785	62,205	62,206	67,627	67,628	73,048
	<b>CF</b>	53,980	59,755	59,756	65,530	65,531	71,305	71,306	77,080
	<b>CG</b>	56,595	62,729	62,730	68,864	68,865	74,999	75,000	81,134
	<b>CH</b>	59,482	66,001	66,002	72,521	72,522	79,041	79,042	85,560
	<b>CI</b>	62,368	69,270	69,271	76,173	76,174	83,076	83,077	89,979
	<b>CJ</b>	65,824	73,179	73,180	80,535	80,536	87,891	87,892	95,246
	<b>CK</b>	69,310	77,110	77,111	84,911	84,912	92,712	92,713	100,513
	<b>CL</b>	73,109	81,389	81,390	89,670	89,671	97,951	97,952	106,232
	<b>CM</b>	77,005	85,740	85,741	94,476	94,477	103,212	103,213	111,948
	<b>CN</b>	81,248	90,465	90,466	99,682	99,683	108,899	108,900	118,116
	<b>CO</b>	85,492	95,190	95,191	104,889	104,890	114,588	114,589	124,287
	<b>CP</b>	90,232	100,476	100,477	110,721	110,722	120,966	120,967	131,211

## 2027 Management / Confidential Salary Schedule

		First Quartile		Second Quartile		Third Quartile		Fourth Quartile	
		Min	Max	Min	Max	Min	Max	Min	Max
<b>Management</b>	<b>MA</b>	58,434	64,768	64,769	71,102	71,103	77,437	77,438	83,771
	<b>MB</b>	64,395	71,522	71,523	78,649	78,650	85,776	85,777	92,903
	<b>MC</b>	71,563	79,617	79,618	87,671	87,672	95,726	95,727	103,780
	<b>MD</b>	79,508	88,527	88,528	97,547	97,548	106,567	106,568	115,586
	<b>ME</b>	88,270	98,284	98,285	108,298	108,299	118,312	118,313	128,326
	<b>MF</b>	98,062	109,201	109,202	120,341	120,342	131,481	131,482	142,620
	<b>MG</b>	109,099	121,440	121,441	133,782	133,783	146,124	146,125	158,465
	<b>MH</b>	121,171	134,845	134,846	148,519	148,520	162,194	162,195	175,868
	<b>MI</b>	134,936	150,140	150,141	165,344	165,345	180,549	180,550	195,753
	<b>MJ</b>	149,941	166,752	166,753	183,564	183,565	200,376	200,377	217,188
	<b>MK</b>	166,433	185,094	185,095	203,756	203,757	222,418	222,419	241,080
<b>Confidential</b>	<b>CA</b>	43,791	48,261	48,262	52,732	52,733	57,203	57,204	61,673
	<b>CB</b>	45,977	50,696	50,697	55,416	55,417	60,136	60,137	64,855
	<b>CC</b>	48,166	53,154	53,155	58,142	58,143	63,131	63,132	68,119
	<b>CD</b>	50,599	55,891	55,892	61,184	61,185	66,477	66,478	71,769
	<b>CE</b>	53,032	58,629	58,630	64,227	64,228	69,825	69,826	75,422
	<b>CF</b>	55,734	61,696	61,697	67,659	67,660	73,622	73,623	79,585
	<b>CG</b>	58,434	64,768	64,769	71,102	71,103	77,437	77,438	83,771
	<b>CH</b>	61,415	68,146	68,147	74,878	74,879	81,610	81,611	88,341
	<b>CI</b>	64,395	71,522	71,523	78,649	78,650	85,776	85,777	92,903
	<b>CJ</b>	67,963	75,557	75,558	83,152	83,153	90,747	90,748	98,341
	<b>CK</b>	71,563	79,617	79,618	87,671	87,672	95,726	95,727	103,780
	<b>CL</b>	75,485	84,035	84,036	92,585	92,586	101,135	101,136	109,685
	<b>CM</b>	79,508	88,527	88,528	97,547	97,548	106,567	106,568	115,586
	<b>CN</b>	83,889	93,405	93,406	102,922	102,923	112,439	112,440	121,955
	<b>CO</b>	88,270	98,284	98,285	108,298	108,299	118,312	118,313	128,326
	<b>CP</b>	93,165	103,742	103,743	114,320	114,321	124,898	124,899	135,475

## 2028 Management / Confidential Salary Schedule

		First Quartile		Second Quartile		Third Quartile		Fourth Quartile	
		Min	Max	Min	Max	Min	Max	Min	Max
<b>Management</b>	<b>MA</b>	60,333	66,873	66,874	73,413	73,414	79,954	79,955	86,494
	<b>MB</b>	66,488	73,846	73,847	81,205	81,206	88,564	88,565	95,922
	<b>MC</b>	73,889	82,205	82,206	90,521	90,522	98,837	98,838	107,153
	<b>MD</b>	82,092	91,404	91,405	100,717	100,718	110,030	110,031	119,343
	<b>ME</b>	91,139	101,478	101,479	111,818	111,819	122,158	122,159	132,497
	<b>MF</b>	101,249	112,750	112,751	124,252	124,253	135,754	135,755	147,255
	<b>MG</b>	112,645	125,387	125,388	138,130	138,131	150,873	150,874	163,615
	<b>MH</b>	125,109	139,227	139,228	153,346	153,347	167,465	167,466	181,584
	<b>MI</b>	139,321	155,019	155,020	170,718	170,719	186,417	186,418	202,115
	<b>MJ</b>	154,814	172,172	172,173	189,530	189,531	206,889	206,890	224,247
	<b>MK</b>	171,842	191,110	191,111	210,378	210,379	229,647	229,648	248,915
<b>Confidential</b>	<b>CA</b>	45,214	49,829	49,830	54,445	54,446	59,061	59,062	63,677
	<b>CB</b>	47,471	52,344	52,345	57,217	57,218	62,090	62,091	66,963
	<b>CC</b>	49,731	54,881	54,882	60,032	60,033	65,183	65,184	70,333
	<b>CD</b>	52,243	57,707	57,708	63,172	63,173	68,637	68,638	74,101
	<b>CE</b>	54,756	60,535	60,536	66,314	66,315	72,094	72,095	77,873
	<b>CF</b>	57,545	63,701	63,702	69,858	69,859	76,015	76,016	82,172
	<b>CG</b>	60,333	66,873	66,874	73,413	73,414	79,954	79,955	86,494
	<b>CH</b>	63,411	70,361	70,362	77,311	77,312	84,262	84,263	91,212
	<b>CI</b>	66,488	73,846	73,847	81,205	81,206	88,564	88,565	95,922
	<b>CJ</b>	70,172	78,013	78,014	85,854	85,855	93,696	93,697	101,537
	<b>CK</b>	73,889	82,205	82,206	90,521	90,522	98,837	98,838	107,153
	<b>CL</b>	77,938	86,766	86,767	95,594	95,595	104,422	104,423	113,250
	<b>CM</b>	82,092	91,404	91,405	100,717	100,718	110,030	110,031	119,343
	<b>CN</b>	86,615	96,441	96,442	106,267	106,268	116,093	116,094	125,919
	<b>CO</b>	91,139	101,478	101,479	111,818	111,819	122,158	122,159	132,497
	<b>CP</b>	96,193	107,114	107,115	118,035	118,036	128,957	128,958	139,878