



## COUNTY OF DUTCHESS

COMMISSION ON HUMAN RIGHTS

### Dutchess County Commission on Human Rights Application Form and Instructions

*The Dutchess County Commission on Human Rights provides an opportunity to continue to develop an inclusive and respectful community for all. There has been tremendous interest in the Commission's work and a process was developed for those interested in serving on the Commission. The Commission's Nominating Workgroup will guide the Dutchess County Commission on Human Rights Member Application process. The Nominating Workgroup includes members from both the Commission staff and volunteers and from County government.*

*The following are the Nominating Workgroups tasks and timeline. The Nominating Workgroup will:*

- **Review submissions:** *The committee will review all applications submitted by the deadline and identify candidates to interview.*
- **Conduct Interviews:** *Interviews of selected candidates will take place.*
- **Make recommendations:** *Commission member will make recommendations to the County Executive and Chairman of the Dutchess County Legislature.*
- **Applicant notification:** *All applicants will be notified within 30 - 45 days after recommendations have been made.*

*All appointments by the County Executive and the Chairman are subject to confirmation by the Dutchess County Legislature. This application may also assist the Nominating Workgroup in making inquiries concerning the qualifications of applicants for appointment. Please note that information requested in this document is public information.*

\*Human Rights Nominating Workgroup Member list found on page 6.



**COUNTY OF DUTCHESS**  
COMMISSION ON HUMAN RIGHTS

**Dutchess County Commission on Human Rights**  
**Commission Member Application**

Please complete the following application. It can be submitted in 1 of 4 different ways:

- 1) Online at [www.dutchessny.gov/humanrights](http://www.dutchessny.gov/humanrights) **OR**
- 2) By e-mail to [dchumanrights@dutchessny.gov](mailto:dchumanrights@dutchessny.gov) **OR**
- 3) Mailed to: DC Commission on Human Rights, 22 Market Street, 5<sup>th</sup> Floor, Poughkeepsie, NY 12601  
**OR**
- 4) Dropped off to the Commission on Human Rights at the address above.

If you have a recently prepared biography or resume, feel free to attach it, but it is not necessary.

Name:

First:

Middle Initial:

Last:

Mailing Address:

Street:

State:

Zip:

Occupation:

Daytime phone:

E-mail:

Do you speak a language other than English? No  
language(s) that you speak:

Yes

If yes, please indicate the

Please respond to the following:

1. Why would you like to serve on the Commission on Human Rights?
2. Please describe your ability to commit to participate fully in the work of the Commission.
3. What do you see as crucial issues facing our communities?
4. List any skills, knowledge, or perspectives you have had that would serve the Commission on Human Rights ability to meet its purpose.

5. List work or volunteer experience that would add to your expertise for this Commission.

6. The Commission on Human Rights seeks people who have a wide variety of experience demonstrating respect in their work and engagement with the community. Please list any experience that you have working on diverse teams, public bodies, or committees and skills related to intergroup dialogues and team building with diverse communities. The Commission is not limited to those who have previously volunteered.

7. The Commission on Human Rights seeks to be diverse in areas of expertise, advocacy experience, community involvement, profession, education, race, ethnicity, gender, gender identity, sexual orientation, national origin, age, religion and geography. Addressing any or all of these in your application will help the advisory committee assess your application.

If you need more space, please feel free to attach additional sheets.

Signature

My signature affirms that all information contained herein is true to the best of my knowledge, and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration. I authorize the County of Dutchess to investigate matters necessary for the verification of my qualifications. Such investigations may include a child abuse and a sex offender background check. Failure to meet standards may result in disqualification. I release from all liabilities those persons collecting information.

**Please note that the optional information below must remain on a separate page from the rest of the application.**

**Commission on Human Rights OPTIONAL INFORMATION FORM**

The Nominating Workgroup would be greatly assisted by the information below, which is completely voluntary. By providing this information, you will help us ensure that appointments represent a broad cross section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The Commission will treat this information as confidential to the fullest extent allowed by law.

Age:            15-30                            31-55                            56+

Gender:

Please check all that apply:

African- American

Asian/Pacific Islander

Caucasian

Latino

Native American or Alaskan Native

Multi-racial

LGBT community member

Religious affiliation

While we recognize that this is not an exhaustive list, it will help us round out a diverse Commission. If there is anything else about yourself that you would like to share, please feel free to do so in the space below.

**Additional Comments:**

**Dutchess County Commission on Human Rights  
Nominating Workgroup Members**

Jody Miller, Dutchess County Human Rights/EEO Officer, Chair

Shirley Adams, Commission on Human Rights Member

Chris Baino, Assistant County Executive

Onaje Benjamin, Commission on Human Rights Member

Jerry Landisi, Dutchess County Legislator, District 18

Lance Ringel, Commission on Human Rights Member

Chris St. Germain, Commission on Human Rights Member