

DUTCHESS COUNTY OFFICE OF PROBATION AND COMMUNITY CORRECTIONS



Marcus J. Molinaro
County Executive



2018
Annual
Report

Mary Ellen Still
Director of Probation

Thomas Morris
Deputy Director

A MESSAGE FROM THE DIRECTOR



In many ways, 2018 was a year of planning and transition as the department prepared for full implementation of Raise the Age legislation and the upcoming bail reform.

On October 1, 2018 the first phase of Raise the Age, which removed 16-year-olds from the adult criminal justice system, became effective. With careful planning and collaboration among many agencies, the county developed and submitted a plan to the state for approval. The state ultimately approved the plan along with funding to support programs for older youth and increased staffing for the Office of Probation and Community Corrections.

The opioid epidemic has had a significant impact as probation officers are challenged to assist addicted individuals. Probation Officers partner with the Department of Behavioral and Community Health as well as community agencies to prevent overdoses and other negative consequences. The increased use of Medication Assisted Treatment and a wrap around approach is showing positive results.

The department continued its commitment to evidence-based practices by increasing the number of Moral Reconciliation Treatment (MRT) facilitators as well as the number and types of cognitive behavioral groups. Cognitive behavioral approaches are an effective means to address criminogenic factors and reduce recidivism.

The department strives to deliver the most promising and effective research-supported programs available, but no program would be successful without well-trained and dedicated staff. The Office of Probation and Community Corrections is indeed fortunate to have such a staff. Members of the department are committed to promoting public safety by reducing recidivism and assisting each person under supervision to achieve the goals that will enable them to live a productive life. The various ways this is accomplished are outlined in the following report.

The department expresses its gratitude to County Executive Marcus J. Molinaro and the Dutchess County Legislature for the support given throughout the year.

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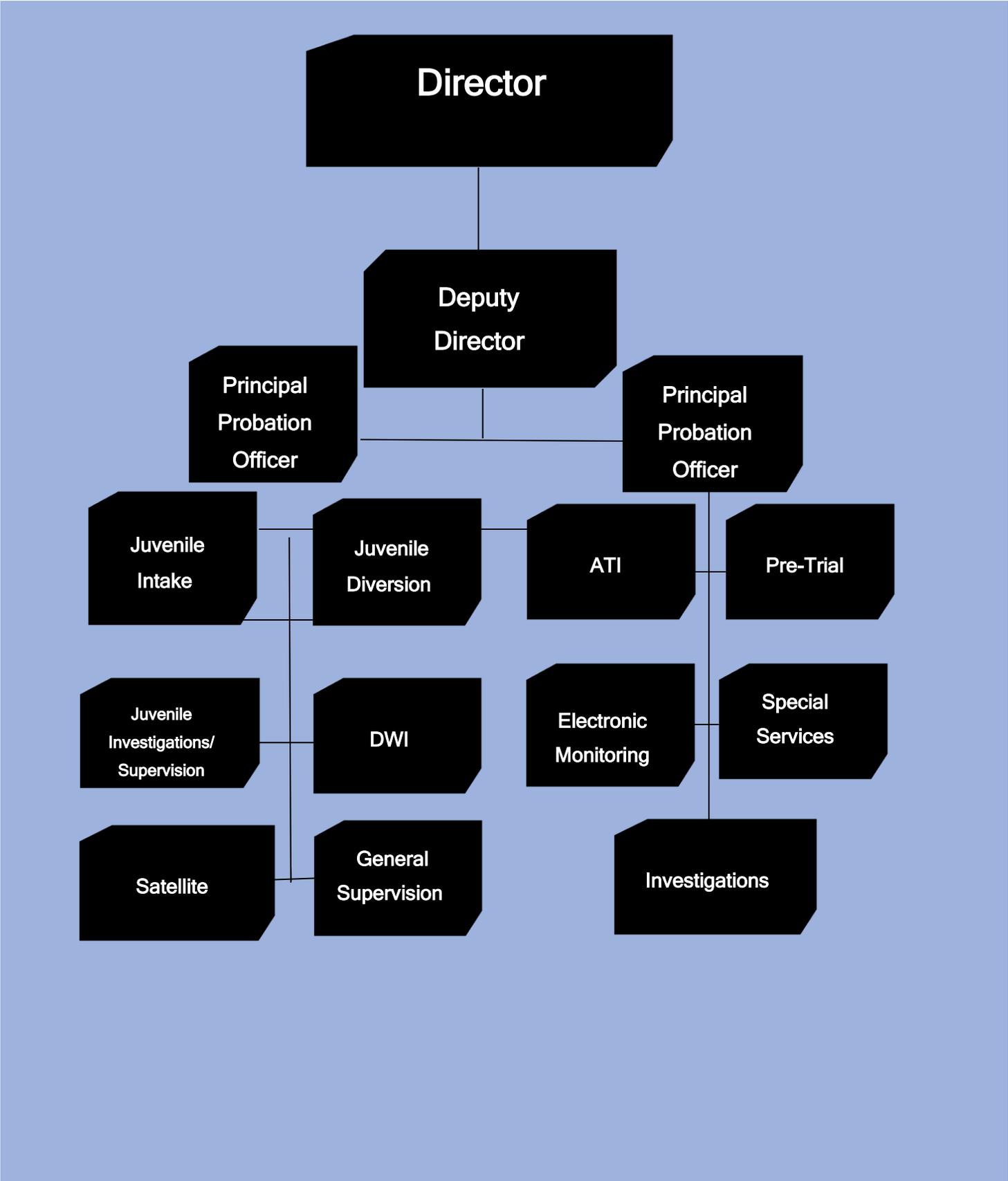
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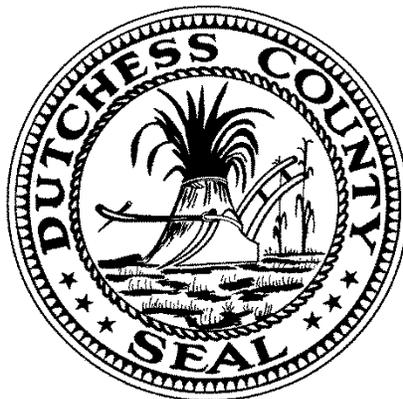
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Office of Probation and Community Corrections



MISSION STATEMENT

The Mission of the Dutchess County Office of Probation and Community Corrections is to protect the community through intervention in the lives of those under supervision by facilitating compliance with court orders and serving as a catalyst for positive change. We operate in collaboration with our criminal justice partners and the community. We provide services to courts, help strengthen families and give victims a voice in the justice system. We provide leadership and services in a cost effective community-based setting.



Dutchess County Office of Probation and Community Corrections

Unit

Unit Administrators

Juvenile Intake

Tim Meester

Juvenile Diversion

Karen DeSimone

Juvenile Investigation/Supervision

Chantal Sherwin

General Supervision

Paul Spagnoli

Driving While Intoxicated

Elizabeth Bobela

Beacon

Audra Schumacher

Pre-Sentence Investigations

Robert Dosiak

Electronic Monitoring

Mark Jaggi

Pretrial Services

Kathy McQuade

Special Services

Jeffrey Walraven

Alternatives to Incarceration

Daniel Bryant

Dutchess County Legislature Public Safety Committee

Marge Horton, Chair
Will Truitt, Vice Chair
John Thomes
Craig P. Brendli
Rebecca Edwards
Randy Johnson
Thomas L. Keith, Jr.

Juvenile Intake Unit

Timothy J. Meester – Probation Supervisor

Mary Ellen McCue – Senior Probation Officer

Anticipating changes resulting from Raise the Age legislation that took effect in October 2018, a Juvenile Intake Unit was created in January to handle the juvenile intake services for both JD and PINS diversion matters, as well as the anticipated increase in intakes because of Raise the Age. Raise the Age (RTA) legislation removed 16-year-olds from the criminal justice system in 2018, to be followed by 17-year-olds in 2019.

Due to this restructuring, the JRISC Team, Functional Family Therapy and the Collaborative Solutions Team were imbedded within the Juvenile Intake Unit.

Family Court Intake Functions – The Juvenile Intake Unit includes a Senior Probation Officer and two intake workers who are the initial point of contact for youth and families for a JD appearance ticket issued by a local police agency. Similarly, they also review and complete the intake process for PINS complaints filed by school officials and for parents seeking assistance and support in managing incorrigible, ungovernable or runaway youth.

In 2018, the Juvenile Intake Unit handled 140 PINS complaints filed by local school districts and an additional 85 parent filed PINS complaints. Upon review of a school or parent filed complaint, there are occasions where referrals for services in the community are made for a youth and family in lieu of opening a PINS as a pre-diversion measure to prevent a youth from entering the Juvenile Justice System.

Low Risk Diversion Cases – The Senior Probation Officer in the Juvenile Intake Unit oversees JD and PINS diversion cases that are determined to be low risk on the Youth Assessment Screening Instrument (YASI), a pre-screen completed during the initial intake. As these are low risk cases, youth and families are connected with services in the community because they require minimal supervision to be successful. Evidence-based studies show these youth require minimal supervision and once connected with services in the community, their case is generally closed.

Juvenile Risk Intervention Services Coordination (JRISC) –The Juvenile Intervention Services Coordination Program (JRISC) provides intensive services to prevent out of home placement of high-risk youth as identified by the Youth Assessment and Screening Instrument (YASI). A probation officer, a case manager aide and a therapist from Astor Services for

Children and Families are on-site at the Office of Probation and Community Corrections working collaboratively. The JRISC team maintains a caseload of families who participate in Functional Family Therapy (FFT); an evidence-based program which research has shown effectively reduces recidivism. All members of the team participate in FFT training to ensure a consistent message to the youth and families. The case manager aide provides support to the families, assisting in accessing community resources as well as engaging the youth in prosocial activities and completion of community service. With the assistance of the JRISC case manager aide, probation youth have participated in various educational workshops and recreational programs. Examples of some of these educational opportunities include: *Grace Smith House's* "In Their Shoes" workshop which helps enable youth to support a person in an unhealthy relationship, as well as gain an understanding of the impact that dating violence has on the person, their friends and family. The *Planned Parenthood* "Be Proud! Be Responsible!" evidence-based workshop provides adolescents with the knowledge, motivation and skills necessary to change their behaviors in ways that will reduce their risk of contracting HIV and other sexually transmitted diseases. Family activities include a pizza making night and a Thanksgiving pie making event to build upon the communication and decision-making skills taught in FFT. These dynamic activities reinforce positive ideas and practices surrounding important topics such as health, fitness, domestic violence awareness, and community involvement.

Functional Family Therapy (FFT) - Functional Family Therapy is an evidence-based family counseling approach that has been demonstrated to be effective for a wide range of at-risk youth and their families. A team of professionals comprised of a probation officer, Astor clinical staff, and staff from the Dutchess County Department of Behavioral and Community Health currently make up the team providing this service to youth and their families. A single team member will provide the actual family sessions but will also work closely with the assigned probation officer. The FFT counseling approach works to develop the unique strengths of each family, and to enhance the families' communication and ability to make positive changes in the future on their own. FFT team members meet on a weekly basis for ongoing clinical supervision, case review and ongoing training.

Collaborative Solutions Team - The Collaborative Solutions Team assists in mental health screens, consultations, interventions [including crisis], safety assessments, and substance abuse screening and assessment. They can be utilized as a team or individually at any stage from intake to case supervision.

Raise the Age – The New York State Raise the Age legislation took effect October 1, 2018, at which point 16-year-olds were no longer treated as adults in the Criminal Justice System. Rather, they are treated as juveniles and issued Juvenile Delinquency appearance tickets for misdemeanor offenses or handled in the new Youth Part of the Superior Court for felony offenses. The increase in JD appearance tickets will likely be significant when the law takes effect for 17-year-olds on October 1, 2019.

Juvenile Diversion Unit

Karen DeSimone, Unit Administrator
Sandy Carroll, Senior Probation Officer

When youth engage in high risk or delinquent behaviors, it is likely an indicator that support services are needed. The Probation Diversion Service program offers youth the opportunity to resolve their issues by voluntarily engaging in services while diverting the youth from a more consequential response in a courtroom. Youth who enter the Juvenile Justice system are often facing many challenging issues such as: drug/alcohol abuse, mental illness, family problems, school failure, peer pressure, poverty, and gangs. The youth of today also face challenges unlike any other. Technology has advanced quickly and created a world of communications and information at the touch of a button. With this emerges new issues in the Juvenile Justice System such as cyber-bullying and internet-related crimes. As all these issues become increasingly complicated, we respond by using evidence-based practices to ensure the most appropriate programs are provided to the youth who present the most serious risk.

In October 2018, New York State changed the age of criminal responsibility. As of October 1, 2018, 16-year-olds accused of a criminal act are handled in the juvenile system or in the new Youth Part. The intent of this change is to respond in a restorative, supportive fashion. As such, 2018 was a year of much planning and systemic change as we prepare for the increased number of youth needing our services.

The Diversion Unit is staffed with a team of Probation professionals who exhibit dedication, caring, and commitment to the youth and families they serve. We are reminded every day that the youth of our community represent our strongest asset and our greatest hope for the future.

The Dutchess County Office of Probation Juvenile Diversion Unit provides the following:

- **Person in Need of Supervision (PINS) Diversion Services**
PINS complaints are most often filed by parents/guardians or schools based on incorrigible behavior, truancy, drug/alcohol use, and runaway incidents. All youth subject to a PINS complaint are offered diversion services. The probation officers in this program work with the youth to complete an assessment and case plan which identifies needs that led to the PINS complaint. The probation officer refers the youth and family to various programs both within and outside of the

agency to address the identified needs. Diversion services typically last for nine to 12 months; ideally closing when the youth has completed the goals of the case plan and demonstrates a positive behavioral change. If participation in diversion services does not successfully resolve the complaint or the behavior worsens, the matter may be referred to Family Court for further intervention.

- **Juvenile Delinquent (JD) Diversion Services**

A Juvenile Delinquent is a person over seven and less than 17 years of age, who commits an act that would constitute a crime if committed by an adult. Police departments issue appearance tickets to potential juvenile delinquents alleged to have committed a crime which are returnable to Probation Intake. Following an intake interview, Juvenile Delinquency complaints are reviewed and considered for Diversion Services. Similar to PINS Diversion Services, participation in the JD Diversion program is voluntary on behalf of the youth and family, however, the victim of the youth's crime must also be in agreement to divert the case and the youth must be willing to accept some responsibility for the offense they are accused of committing. The JD Diversion program lasts for two to four months. Like the PINS program, the assigned probation officer works with the youth to create a case plan that addresses the identified needs of the youth which may also include the payment of restitution. Additionally, the youth is required to complete the JD Diversion Restorative Justice Program.

- ❖ **JD Diversion Restorative Justice Program**

Launched in 2009, the JD Diversion Restorative Justice Program integrates the traditional philosophy of Restorative Justice whereby the central focus is shifted to victim needs and offender responsibility for repairing the harm caused. As such, Probation officers contact crime victims to offer support services and seek their input regarding the incident. In addition, all youth assigned to the JD Diversion program are required to **complete community service** hours and **attend an Empathy/Apology letter Workshop**.

The following are some of the tools and services available at the Office of Probation and utilized to assist youth and families needing diversion services:

- ❖ **YASI** - The YASI is an evidence-based tool effective in determining risk and protective factors. The domains with the highest risk factors are targeted in the case management plan. Both PINS and JD Diversion youth with a PRE-YASI low risk score are assigned to an administrative status and referred for brief service interventions as evidence shows keeping low risk cases in the juvenile justice system can increase the risk of recidivism.
- ❖ **MAYSI** A mental health screening is conducted on all consenting PINS & JD Diversion youth by use of a **MAYSI** questionnaire. The **MAYSI**

(Massachusetts Youth Screening Instrument) identifies signs of mental health issues among youth between the ages of 12 – 17 years. Depending on the results, immediate referrals to an appropriate agency may be made or a further evaluation recommended.

- ❖ **The Collaborative Solutions Team** assists in mental health screens, consultations, interventions [including crisis], safety assessments, and substance abuse screening and assessment. They can be utilized as a team or individually at any stage from intake to case supervision. One of the team members is offering the Teen Intervene Program; a brief, evidence-based early intervention program designed to assist teenagers make healthier choices surrounding substance, alcohol, and drug use.

- ❖ **Functional Family Therapy (FFT)** is an evidence-based family counseling approach that has been demonstrated to be effective for a wide range of at-risk youth and their families. A team of professionals comprised of a Probation Officer, Astor clinical staff, and staff from the Dutchess County Department of Behavioral and Community Health currently make up the team providing this service to youth and their families. A single team member will provide the actual family sessions but will also work closely with the assigned probation officer. The FFT counseling approach works to develop the unique strengths of each family, and to enhance the family's ability to make positive changes in the future on their own.

- ❖ **Juvenile Firesetter Intervention Response & Education (JFIRE)** A county wide multi-agency program providing assessment and education to children 3 to 17 years of age exhibiting fire setting behaviors. Currently six Probation Officers and two Unit Administrators from the Dutchess County Office of Probation are trained as Intervention Specialists and are active participants in the program.

The Probation Officers in this unit are committed to divert cases from the Family Court whenever possible; as it is a far better outcome to address the needs of a youth and their family on a voluntary basis.

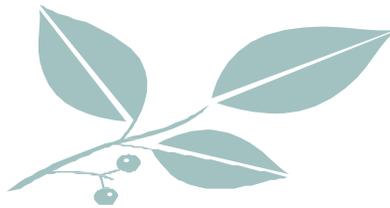
The Unit Administrator of the Diversion Unit, Karen DeSimone has been serving as Chairperson of the Dutchess County Juvenile Justice Committee (a sub-committee of the Dutchess County Criminal Justice Council) since its inception in 2010 and hosts the

Juvenile Justice Committee meetings at the Office of Probation. In 2013, members of the Dutchess County Juvenile Justice Committee joined the newly formed Mid-Hudson Regional Youth Justice Team, a statewide reform initiative. In 2018, members of the Dutchess County Juvenile Justice Committee continued to attend and participate in all the Mid-Hudson Regional Team meetings and hosted a meeting in Dutchess County in September 2018.

In addition, Ms. DeSimone serves on the Dutchess County Criminal Justice Council's Executive Committee, the JFIRE Steering Committee, the Building Bridges Committee, Path to Promise Implementation Committee, and is an instructor for the Dutchess County Crisis Intervention Training program.

The kids who need the most love

..... will ask for it in the most unloving ways.



2018 Annual Report

Juvenile Investigation and Supervision Unit

Chantal Sherwin, Unit Administrator
Brianna Thatcher, Senior Probation Officer

The Family Court Investigation and Supervision Unit provides probation services to children and families who are involved with the Juvenile Justice System. These services include pre-dispositional investigations (PDIs) for Persons in Need of Supervision (PINS) and those charged as Juvenile Delinquents (JD). Not only does the unit provide probation supervision for youths adjudicated as Persons in Need of Supervision and Juvenile Delinquents, but also pre-dispositional supervision in the form of continued Diversion Services for PINS and Released Under Supervision (RUS) for JDs, as they await adjudication and disposition. Community supervision is provided for supervised Adjudgments in Contemplation of Dismissal on JD and PINS petitions and cases that transfer in from other states and counties.

Investigations

One full time officer in the Family Court Unit prepares the investigations that are ordered by Dutchess County Family Court and used in the Juvenile Justice System. In 2018, this officer completed a total of 61 pre-dispositional investigations. The majority of reports produced by the Family Court Unit are for Juvenile Delinquency and Persons in Need of Supervision (PINS) matters, however, other jurisdictions have requested investigations regarding Family Court issues. The investigations are used by the Family Court, County Attorney's Office, Department of Community and Family Services, Office of Children and Family Services, therapists and supervising probation officers. The investigations are used to assist the Family Court in making informed decisions about the children and youth who appear before them. In addition, officers whose primary assignment is supervision of probationers are regularly called upon to prepare updated investigations and reports on probationers under their supervision.

The pre-dispositional investigation regarding Juvenile Delinquency and Persons in Need of Supervision (PINS) matters includes a description of the present offense, including the respondent's statement, the victim or petitioner's statement as well as the arresting officer's input, if applicable. Additionally, the report includes information pertaining to the respondent's legal history and analysis thereof, social and family history, community and peer relationships, information about school, use of free time, alcohol/drug use, physical and mental health, home environment, evaluative analysis and recommendation. The Youth Assessment Screening Instrument (YASI), which is an evidence-based

assessment tool, is completed during the pre-dispositional investigation and assists the officer in identifying the youth's risk and protective factors. The YASI guides the recommendation for services that are appropriate to meet the underlying needs of the child.

Predispositional Services and Programs

In an effort to reduce the number of medium and lower risk youths being housed in detention prior to the disposition of their cases, we continue to expand and utilize a variety of pre-dispositional programs. In addition to having a court liaison present in Family Court on Tuesdays and Thursdays when most juvenile cases are heard, the Office of Probation and Community Corrections receives the daily census of all youth remanded to Non-Secure Detention as well as Secure Detention. A probation officer reviews each case to determine if the youth can be released from detention and safely maintained in the community under the supervision or intervention of one of the pretrial programs. A risk assessment tool is utilized to assist in determining the youth's risk of not appearing in court and/or committing a new offense while the disposition of their case is pending. In October 2013, New York State approved the use of the Detention Risk Assessment Instrument (DRAI). All youth with pending JD matters must have a DRAI completed if the court is giving consideration to placing the respondent in detention. Our department completes the DRAI for all youth with pending JD matters. We continue to work toward the goal of providing rehabilitative services, while maintaining youth in their homes whenever feasible, in light of the need to maintain the safety of both the youth and the public.

- **Continued Diversion / Restore to Diversion** –This program continues to expand and involves only PINS cases. When a petition is filed in Family Court due to refusal to participate in diversion or poor performance in the Diversion Services Program, the Judge may order a family to participate with Diversion Services until disposition of the case.
- **Released Under Supervision (RUS)** – Pre-dispositional supervision of JD cases based on specific conditions of pre-dispositional release outlined by the Family Court Judge.

In 2018, the Family Court Supervision Unit supervised 61 pre-dispositional cases.

- **Curfew Monitoring Program** – Probation staff conduct in-person and phone curfew checks several times a week between the hours of 5:00 pm and 10:00 pm to verify curfew compliance as well as provide support to families that might have high risk children. The court can mandate the youth to participate in this program or it can be a voluntary participation agreed upon by the family members. Both PINS and JD cases may be ordered to participate or volunteer for the Curfew Monitoring Program. In addition, youth returning from residential placement can also be placed on Curfew

Monitoring as part of their aftercare plan with the Department of Children and Family Services. In 2018, 100 youth participated in the Curfew Monitoring Program.

- **Juvenile Electronic Monitoring (JEM)** –. The pre-dispositional use of the Juvenile Electronic Monitoring (JEM) Program is frequently ordered by the Family Court Judges in Dutchess County as an alternative to detention. This has given potential probationers the opportunity to demonstrate, while their case is pending, that they can safely remain in the community, thus preventing placement outside their home. The investigating officer takes into consideration the progress of those released to pre-dispositional JEM in their report to the court. A majority of pre-dispositional electronic monitoring juvenile cases have achieved successful completion. In 2018, the Probation Department received 30 predisposition Juvenile Electronic Monitoring Orders. When necessary, the Family Court Judges may consider JEM after adjudication and at disposition to divert a youth from placement, offering them an opportunity to remain in the community under our strictest level of supervision.

Supervision

The mission of the Family Court Unit, as it applies to supervision, is to prevent youth from becoming further involved in the juvenile justice system and to prevent their progress into the adult criminal justice system by addressing underlying issues. Caseload size varied with four probation officers assigned by geographic location.

A probation officer oversees various groups held in the office and co-facilitates groups to address risk factors and strengthen protective factors. These groups include Moral Reconciliation Therapy groups for males and females, Career University, an exploration and job readiness training, Interactive Journaling, the Empathy Workshop and Healthy Relationships.

Probation youth have also participated with the assistance of the JRISC case manager in the Marathon Project, the Poughkeepsie Farm Project, community service at Hudson River Housing, Wellness Fitness Program and “In Their Shoes Workshop” sponsored by Grace Smith House.

A senior probation officer serves as a court liaison, and is present at all scheduled court dates, this senior officer is also responsible for a variety of transfer cases.

The juvenile sex offender (JSO) officer, who undergoes rigorous training, has extensive contact with the juvenile sex offender therapists. Maintaining these intensive caseloads and incorporating treatment and service providers through successful collaborations has maintained the availability of services within the probation framework, thus preventing out of home placements whenever feasible within the constraints of community safety.

A probation officer from this unit is also assigned to the Youth Part Court which is a superior court that handles Raise the Age cases for 16-year olds who have committed a

felony level offense and Juvenile Offender cases younger than 16 but treated as adults because of the seriousness of their offense. This officer interviews the juvenile for pre-trial release and monitors the case while in Youth Part Court.

Three probation officers have completed the first intervention training for the Juvenile Firesetter Intervention Response and Education (J-FIRE) training, which assists children ages 3 to 17, who exhibit fire setting behaviors.

Two officers have been trained in Interactive Journaling, an evidence-based structured experiential writing process which motivates and guides participants toward positive change.

One officer completed the Offender Workforce Development Specialist Training certifying him to run Career University and Ready, Set, Work.

In addition to assessing risk and protective factors, the officers monitor behavior at home, at school and in the community. Probation officers directly link youth with services within their communities to address needs and strengthen protective factors. Interventions are designed to address the identified areas of risk using the YASI and a case plan is developed, tailor-made for that youth. Included are community service opportunities, employment programs, parenting classes, school counseling, access to academic support services in school and treatment for substance abuse, mental health issues and sexual offending behaviors.

In 2018, the Family Court ordered 42 youths to probation supervision, including 12 PINS cases, 17 JD cases and 13 ACD cases.

Quality Assurance

To promote consistency in the violation process, ensure adherence to evidence-based practices and consistent use of alternatives to detention, the Probation Department continues to utilize the Juvenile Dispositional Review Committee (DRC). The Committee is an in-house committee chaired by the Deputy Director and is comprised of members from all levels of the department with different areas of expertise. All potential Violations of Probation must be reviewed by the DRC before filing. Also, in any case that may result in an out of home placement or a detention recommendation, the case is presented before the DRC. The Dispositional Review Committee gathers vital information that will assist in planning and quality assurance through analysis of performance and outcome measures.

The members of the JRISC team, along with the probation supervisor of the Family Court Unit, the Coordinator of Children and Family Services from the Dutchess County Department of Behavioral and Community Health and the Deputy Director, closely scrutinize quality assurance issues.

The Family Court Supervision and Investigation Unit continues to evolve while providing the youth of Dutchess County with innovative, evidence-based alternatives to placement.

Our goals for 2019 are to initiate or continue the following:

1. Continue Moral Reconciliation Therapy Groups for females and males;
2. Include Restorative Justice Model in all Juvenile Delinquent cases;
3. Implement Cognitive Behavioral Therapy and Dialectical Behavior Therapy to address substance abuse and anger management;
4. Victim Empathy Advanced Program;
5. Team Building Leadership Programs for youth at the Lucky Horse Orphan Rescue along with community service opportunities;
6. Career University;
7. Planned Parenthood Youth Leadership Training;
8. Grace Smith House- Bullying & Cyberbullying/Internet Safety and Teen Dating Violence;
9. Real Colors Interactive Workshop;
10. Decision Points;
11. Interactive Journaling.



Probation Officer Tom Sisson
Lucky Orphan Ranch
Addressing a gathering at the Ranch.

General Supervision Unit

2018 Annual Report

Paul Spagnoli, Unit Administrator
Tom Gabel, Senior Probation Officer
Alisyn Gaffney, Senior Probation Officer

The Poughkeepsie General Supervision Unit is comprised of six-line officers, a case manager aide and one senior officer who are supervised by the Unit Administrator. The senior officer supervises a small caseload of more challenging offenders, allowing more time for assisting the other officers in the unit and completing any required specialized or administrative duties. In addition, the Senior Officer maintains certifications to run Moral Reconciliation Therapy (three line officers in the unit obtained MRT certification), Ready, Set, Work (Career University) groups and Interactive Journaling. Ready, Set, Work and Career University (for younger offenders) are evidence-based job readiness programs that educate probationers on re-entering the workforce, addressing barriers-including job interviewing skills, resume building and the defendant's conviction speech. The department continues to run a Cognitive Behavioral Program to address defendants who have been arrested for driving on a revoked license, suspended license or with no license. It is a four-week program that educates defendants to understand that the choices they make can have a lasting impact on their lives and the need to have a plan and commit to following it.

The caseloads in this unit are greatest risk to low risk offenders. Two officers with specialized mental health training supervise individuals with serious and persistent mental health issues (SPMI caseload). A licensed social worker from the Dutchess County Department of Behavioral and Community Health is assigned full time to the Probation Department to assist with coordinating services, counseling and crisis intervention. The collaborative work of Probation and mental health services offers the offender resources and strategies to manage and stabilize their illness and reduce the risk of reoffending. Three officers supervise the bulk of male offenders, another officer, specially trained in women's issues, is assigned a predominately female caseload; allowing for gender-specific needs to be addressed. This officer was recently certified to administer the WRNA tool (Women's Risk Needs Assessment) which is designed to supplement assess both gender-neutral and gender-responsive factors.

Most of the female offenders are referred for services at the Women's Center, run by Project MORE. Probation Officers work in conjunction with Project MORE staff to provide supportive services for female offenders. Day and evening cognitive behavioral groups (i.e. Moral Reconciliation Therapy), Anger Management Classes and employment training based upon the National Institute of Corrections Ready, Set, Work curriculum are available for all program participants. Additional services include on-site childcare, wellness activities (i.e. yoga and

nutrition education), access to food and clothing, nutritional education and transportation to and from the center.

The Women's Center continues to utilize the Interactive Journaling (IJ) Program. IJ is an evidence-based, participant centered tool designed to assist individuals with making long term positive life changes. It utilizes the COMPAS assessment to determine which journal(s) should be utilized to meet the probationer's needs. IJ is offered to Women's Center participants after successful completion of the Moral Reconciliation Therapy Program. Probationers are invited to meet with a Probation Officer who is also a trained IJ facilitator on a one on one basis to complete weekly journaling activities. The probation officer assigned has a satellite office at the program facility and is an intricate component of the programming. Having an office there allows her to meet with the participants, limiting the need for them to travel to the Probation office, which is often difficult, because of lack of transportation and child care needs. IJ is currently being incorporated in the Poughkeepsie office. Probation's presence at the program is also an indicator to the participants of how important their participation is to their overall success on supervision.

As with the other units, the general supervision officers use periodic risk assessments and employ motivational interviewing skills (several officers obtained advanced motivational interviewing certifications) to develop case plans with the probationers in order to effect change in their behavior. Supervision efforts by probation officers include group work, as well as supervision and monitoring within the community. Probation officers not only meet with probationers, but also maintain contact with police, employers, treatment providers, family members and others in the community to ensure that all possible efforts are utilized to keep the community safe and to ensure compliance with the supervision plan.

Trends within the General caseloads continue to see an increase in both the seriously mentally ill population and the rise in the abuse of prescription medications: heroin, fentanyl and crystal meth. We have been working closely with other community agencies to more effectively deal with these populations and continue to obtain training in effectively supervising these populations in the community. In addition, all the officers in the General Unit have been trained in the administration of Narcan.

Dutchess County is fortunate to have staff that is dedicated to helping change people's lives and improve the community, while keeping public safety a priority.

Pretrial Services Unit

Kathy McQuade, Unit Administrator
Patricia Trepepi, Senior Probation Officer

Pretrial Services Unit

This Unit is a specialized division in the department that has the primary responsibility of pretrial release services. In addition to the supervisor and one senior officer, staffing includes six probation officers.

2018 marks the 45th year that Dutchess County has provided alternatives to bail through the pretrial interventions of the Probation Department. While much has changed over the years, the program has always adapted to the evolving needs and demands of the criminal justice system. It is fair to say that the pretrial process has been wholly incorporated into daily criminal justice system procedures.

The presence of an effective pretrial release program provides a basis for alternative to incarceration programming, while offering the courts other options to setting bail. These programs facilitate release without financial conditions by identifying appropriate defendants for release on recognizance (ROR) or release under supervision (RUS). In general, ROR refers to the release of a defendant on his or her promise to appear in court. RUS refers to the release on a promise to appear in combination with other conditions and are monitored by pretrial services.

Dutchess County continues to house pretrial services within the Probation Department as a discrete unit, whose primary focus is providing courts with another release option, rather than setting an amount of bail. Dutchess County continues to offer release services along a ‘continuum of control’; defendants are considered initially for those releases that are least restrictive, however, if release is not achieved, or the defendant presents a greater risk, more limiting release options are considered, such as electronic monitoring. This approach has proven successful and efficient, as resources can be shared with other probation department programming.

Pretrial in 2018

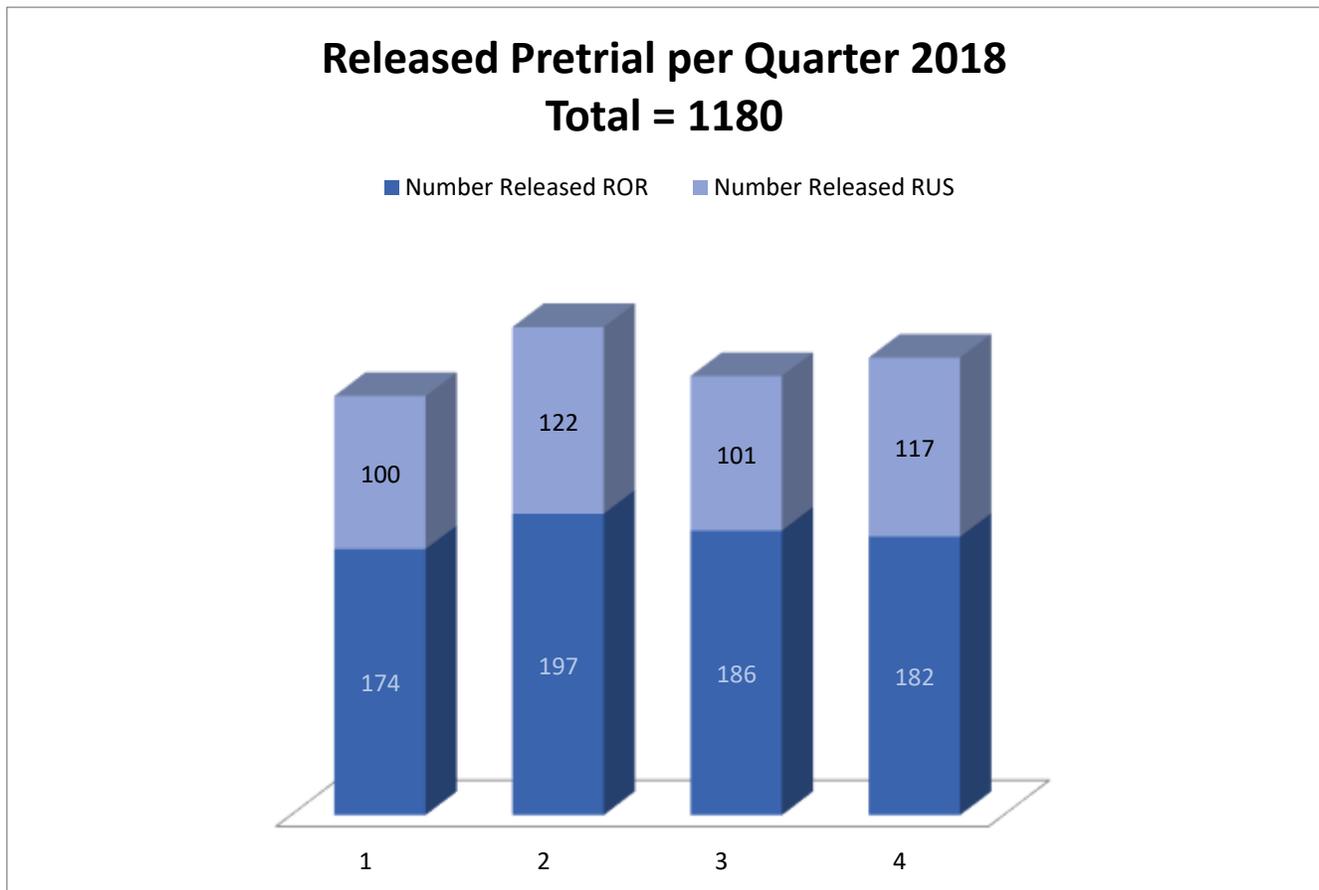
A major change for 2018 involved the overall reorganization of the department which, for Pretrial Services, meant a smaller, more focused unit. Responsibilities are now limited to the pretrial services required at the Jail and the courts.

Of note is a marked increase (nine percent) of releases over the same period in 2017.

Pretrial Services continues to utilize the Texas Christian University Screen (TCUDS) for the purpose of screening the Dutchess County Jail defendant population for the presence of a substance or alcohol disorder. Since the tool was introduced in Dutchess County, approximately 3,200 screenings have been conducted. Use of the screening instrument coupled with the forensic evaluation process by the Department of Behavioral and Community Health provides a more efficient assessment and greatly

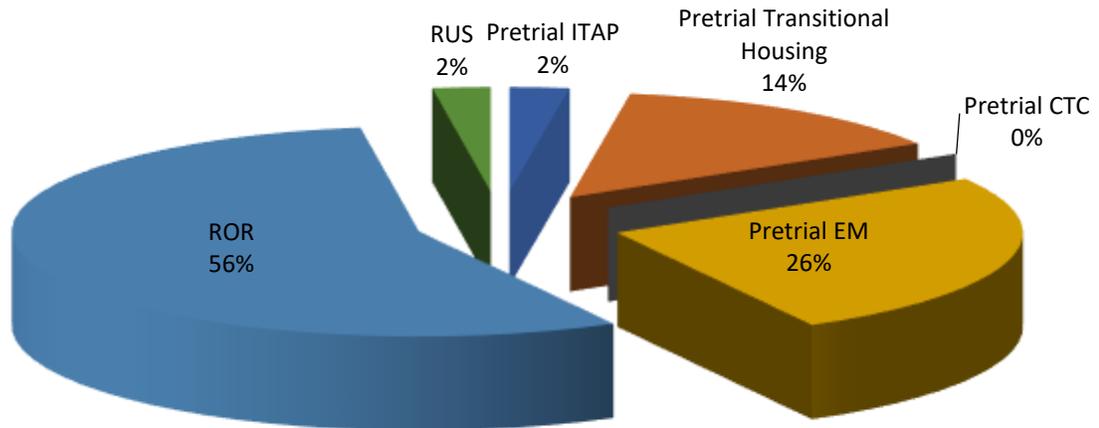
reduces the time spent in jail for defendants in need of treatment. The combination of these services has proven invaluable as the opiate epidemic increasingly becomes an issue for the criminal justice system.

In October of 2018, we were fortunate to be able to send five of our pretrial staff to the New York Association of Pretrial Service Agencies annual conference in Troy NY. It was an excellent opportunity to network with a variety of pretrial professionals from throughout New York and the New England region as it was open to pretrial agencies from the entire Northeast.



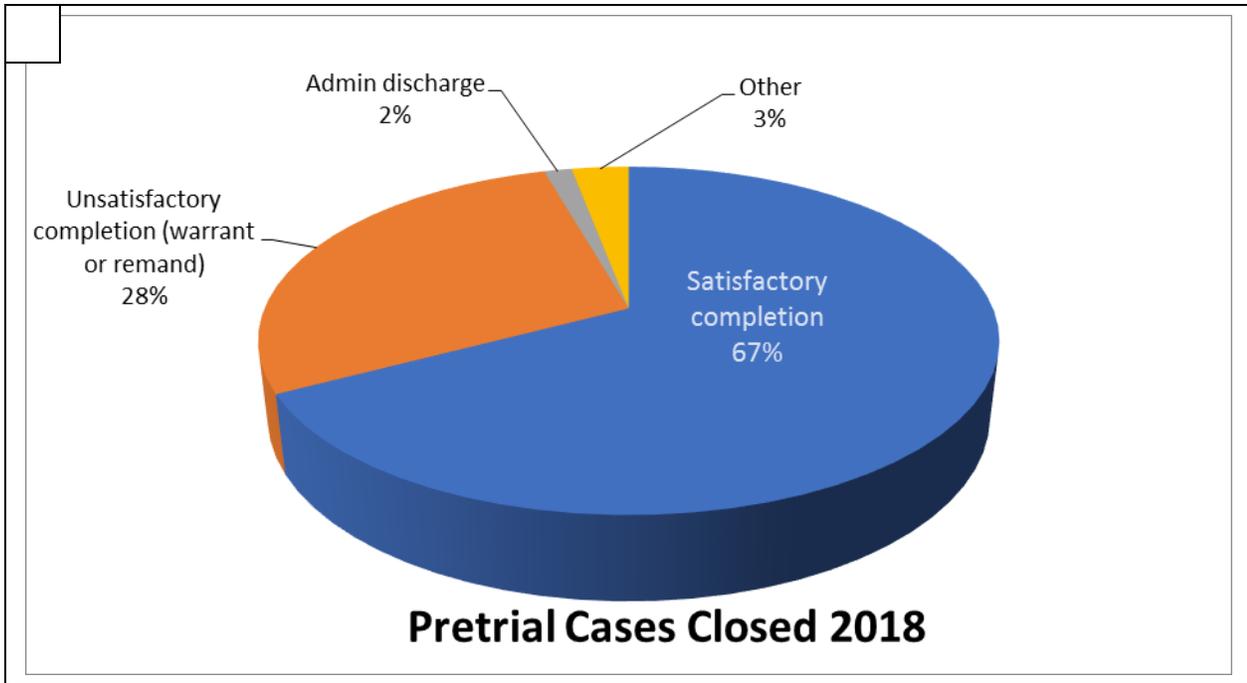
Probation Officer Karmen Smallwood and Women's Center Program Director Denise Rivera presented at the Association of Pretrial Service Agencies annual conference on Interactive Journaling and the Women's Center in Dutchess County. This workshop is designed to provide tools for engaging individuals through the process of positive life change. Interactive Journaling (IJ), a client centered, evidence-based tool helps individuals explore their attitudes, experiences and goals through guided writing activities. Workshop participants will learn how IJ is used in the criminal justice system to reduce recidivism and explore ways to engage individuals in the IJ process. A practitioner will share her experience implementing IJ in Project MORE's Women's Center in Dutchess County, New York.

Released to Pretrial Programs 2018



Pretrial Cases Received - 2018

	FELONY		MISDEMEANOR		TOTAL
	MALE	FEMALE	MALE	FEMALE	
1st Quarter	81	19	130	47	277
2nd Quarter	71	39	138	71	319
3rd Quarter	57	32	140	58	287
4th Quarter	84	33	125	55	297
Totals	293	123	533	231	1180



Jonathan Heller, Principal Probation Officer,
has been honored by the New York

Congratulations to Jonathan "Jon" Heller, Principal Probation Officer with the Dutchess County Office of Probation and Community Corrections, on being honored as the winner of the 2018 Ennis J. Olgiati Award, presented by the New York Association of Pretrial Service Agencies (NYAPSA). The award, the association's highest honor, recognizes agencies and individuals who have had significant impact on pretrial policies and operations in the state and is given in memory of one of the early guiding forces in the pretrial diversion movement.

AVERAGE DAILY POPULATION

2018	JAIL	Parole	ITAP		THP		CTC	EM JD		EM		Women's Center	ROR to Probation	RUS	TOTAL ATI
			PRE	SENT	PRE	SENT		PRE	SENT	PRE	SENT				
January	403	43	31	10	26	11	84	4	0	65	7	26	272	30	566
February	400	43	36	2	20	14	93	5	1	55	10	26	287	29	578
March	380	41	21	15	23	15	105	2	1	58	7	43	313	31	634
April	393	43	39	19	25	12	90	2	1	58	7	53	348	28	682
May	385	46	21	16	30	8	102	3	1	63	11	58	358	29	700
June	379	45	27	13	26	12	97	3	0	64	12	55	344	27	680
July	400	40	21	17	26	9	104	3	0	58	11	57	326	27	659
August	395	43	23	12	27	9	105	2	0	58	9	56	323	19	643
September	416	50	20	17	27	7	107	4	0	59	11	56	318	18	644
October	407	44	16	22	23	10	94	4	0	64	8	63	317	18	639
November	374	42	19	17	23	11	96	3	0	73	8	55	308	18	631
December	361	41	19	20	22	9	98	3	0	78	8	58	318	16	649
monthly ave.	391	43	24	15	25	11	98	3	0	63	9	51	319	24	642

ADMISSIONS

	JAIL	Parole Admiss	ITAP		THP		CTC	EM JD		EM		Women's Center	ROR to Probation	RUS	TOTAL ATI
			PRE	SENT	PRE	SENT		PRE	SENT	PRE	SENT				
January	253	21	5	0	16	3	24	1	0	27	6	8	37	5	132
February	233	18	5	1	11	5	29	5	3	22	0	6	60	1	148
March	261	21	6	0	16	4	36	1	0	27	0	24	73	3	190
April	210	16	4	3	13	3	21	2	0	23	2	16	74	3	164
May	219	17	0	1	15	0	35	1	0	41	3	11	55	7	169
June	260	16	1	1	15	2	34	2	0	28	4	8	65	3	163
July	269	21	0	0	15	0	28	3	0	23	1	14	61	1	146
August	242	23	4	0	21	2	30	3	0	25	0	13	68	1	167
September	253	22	1	1	13	1	26	2	0	32	4	11	54	3	148
October	223	15	3	3	17	6	29	3	0	23	1	13	57	2	157
November	185	17	1	1	14	3	29	1	0	29	1	11	63	1	154
December	195	12	1	1	17	0	20	3	0	34	2	12	58	0	148
TOTAL	2803	219	31	12	183	29	341	27	3	334	24	147	725	30	1886

Legend
 CTC: Community Transitions Center EM: Electronic Monitoring Program
 ITAP: Intensive Treatment Alternative Program RUS: Released Under Supervision PRE: Pretrial Cases
 SENT: Sentenced Cases THP: Transitional Housing Program ROR: Released on Own Recognizance to Probation

Satellite Supervision Unit-Beacon 2018

Audra Schumacher, Probation Supervisor

Eve Rufino, Senior Probation Officer

The Satellite Supervision Unit, based in the Beacon office covers the Southern Dutchess communities including the City of Beacon, Town of Fishkill, Village of Fishkill, Town of East Fishkill (including Hopewell Junction and Stormville), as well as the Town and Village of Wappingers. Adults and juveniles under probation supervision, undergoing presentence/predispositional investigations and those ordered to pretrial/predispositional release (ROR/RUS) are served by the satellite supervision office.

Five probation officers, a senior probation officer, the probation supervisor, a case manager aide, as well as an officer assigned to pretrial services work full time in the Beacon office. The Beacon office is also utilized by other probation staff who meet with offenders, family, school personnel and community agencies as needed. Additionally, to reach the youth and families in the lower part of the county, staff from Dutchess County Youth Services utilize our office to meet with their clients.

The Satellite Supervision Unit supervises offenders who fall into low, medium and high-risk caseloads. The Satellite Unit includes officers with specialized caseloads (STOP DWI and DWI) as well as general supervision. The Case Manager Aide monitors low risk and administrative cases, conducts drug testing, assists in transports and assists in monitoring pretrial cases. In addition to her duties conducting presentence investigations and preparing presentence reports for the courts, the Senior Probation Officer who previously served as the Interstate Transfer Designee for several years, assists the unit staff in understanding the interstate guidelines as well as preparing necessary state forms.

Transportation and access to services for offenders who reside in some of the outlying communities and rural areas continue to be a challenge, but the department has been dedicated to reaching all offenders and is working towards consistently bringing evidence-based programming to the Satellite Office.

A probation officer specially trained in Moral Reconciliation Therapy (MRT), which addresses criminal thinking and attitudes, continued to facilitate MRT groups in the

Beacon office in 2018. Twenty-four offenders participated in MRT groups in Beacon in 2018 and seventeen successfully completed the program.

In 2019, the Satellite Supervision unit will continue to run MRT groups as well as the 16 week Cognitive Behavioral Therapy (CBT) program for DWI offenders. An officer will also facilitate an evidence-based group for offenders who are under supervision for Aggravated Unlicensed Operation as well as a shorter term cognitive behavioral program for first time DWI/DWAI offenders.

The Satellite Supervision Unit has continued to see the effects of the rise in abuse of prescription medication and heroin. The probation officers attend trainings and work closely with other community agencies to more effectively deal with opiate addicted offenders. They have also been trained in the administration of Narcan (Naloxone). They also continue to attend trainings pertaining to Medication Assisted Treatment (MATs) to understand how the treatment of opiate-addicted offenders is often supplemented by Methadone, Buprenorphine or Vivitrol.

Satellite Supervision officers continue to have additional increased home, community and collateral contacts with higher risk offenders. The focus has been on more positive home contacts (one in which the offender is home) which requires the probation officer to either make an announced home visit and/or be aware of the offender's personal schedule. Off hours visits continue to be conducted as often as possible.

Electronic Monitoring/Warrant Unit

Mark Jaggi, Unit Administrator
Frank Haverkamp, Sr. Probation Officer

Electronic Monitoring

Our department has been supervising adult offenders on Electronic Monitoring (EM) since 1989. This technology allows probation officers to continuously monitor defendants/probationers in their homes through the use of a small transmitter attached to the ankle and a receiver installed in the home that is attached to their land-line telephone. The technology also works with cell phones. Teams of probation officers working around the clock, seven days a week, supervise individuals on this program. Smart phones carried by probation officers receive alerts generated by house arrest equipment that enable officers to respond in the event that an individual on EM leaves his or her residence without authorization. Mobile EM receivers carried by officers in vehicles allow them to detect transmitters in the community, if the transmitter is in range (within approx 300 to 600 feet). In 2011, mobile data terminals (MDTs) were installed in two of the vehicles operated by EM Officers in order to provide additional information to field officers enabling them to use their time more efficiently. The results of the use of this equipment have been mixed due to the use of air cards and limited coverage within the county. For the upcoming year, field officers will be equipped with cellular/WiFi tablets which will give them real time information as well as additional reporting and information options regarding offenders.

In February 2006, our department began using EM technology to monitor juvenile offenders/respondents following an agreement with the County Attorney's Office and Dutchess County Family Court. Juveniles considered for EM can be either adjudicated or pre-dispositional and are facing the possibility of placement in non-secure or secure detention. By providing these individuals with the enhanced supervision available through electronic technology, we are able to provide the Dutchess County Family Court with the options necessary to tailor their response to more appropriately fit the needs of juveniles and thereby reduce the incidence of unnecessary out of home placements.

The courts use this alternative to incarceration/detention option extensively because it allows individuals under intensive supervision to remain employed or in school, and therefore productive, while enabling probation officers to respond in the event of a violation of program rules.

During 2018, 388 new Electronic Monitoring cases were received from the courts, 30 of which were juveniles. The following chart outlines the different cases received and outcomes for the year 2018.

EM CASES RECEIVED 2018	
Pre- Trial E.M. (<i>Adult</i>)	334
E.M. Pre-Trial (<i>Juvenile</i>)	27
Sentenced E.M. (<i>Adult</i>)	24
E.M. Sentenced (<i>Juvenile</i>)	3
Total	388

EM CASES DISPOSED OF 2018	
Satisfactorily Completed	269
Failure to Comply	113
Non-compliant (<i>General</i>)	12
Re-Arrested by Probation Due to EM Rules Violation(s)	89
Absconded	12
Re-Arrested (<i>New Crime</i>)	0
Total	382

The Electronic Monitoring program has had a significant impact on managing the jail population since its inception, and it has also been helping to reduce the number of juveniles placed in non-secure and secure detention. As an alternative to incarceration/placement, EM has played a significant role in reducing the number of days served by defendants/respondents in custody.

Changes in telecommunication infrastructure over the years has necessitated that the Office of Probation explore alternative technologies for house arrest equipment that do not rely on landline-based telephone service. Specifically, the proliferation of households employing Voice Over Internet (VOIP) land line phones and households that no longer have landlines due to increased reliance on mobile phones has created challenges for the Dutchess County Electronically Monitored House Arrest Program. Therefore, in 2015 the Electronic Monitoring Unit Staff began to implement the use of Cellular Electronic Monitoring Equipment that transfers offender data via cellular service. These new monitoring devices eliminate the need for land line service and the associated problems that arise from the inconsistency of different landline configurations and service carriers that are sometimes incompatible with traditional electronic monitoring land line equipment. For 2018, nearly all EM offenders were utilizing

cell-based monitoring devices at any given time. This is a dramatic increase in a 4-year period when the vast majority of offenders were monitored by land line phone service.

Warrants

The Warrant Bureau is also a part of this Unit. An experienced Probation Officer assigned to the Warrant Bureau oversees efforts to apprehend individuals for whom judges have signed Violation of Probation warrants or, in some cases, bench and arrest warrants. This officer works closely with local and state law enforcement agencies to enhance execution of these various warrants. During 2018, 133 Violation of Probation warrants were issued by various courts in Dutchess County and investigated by our department’s Warrant Bureau. Also during 2018, 129 Violation of Probation warrants were disposed of by this department directly or with the assistance of police agencies within New York or adjoining states. Swift action on warrants helps hold these offenders accountable and contributes to community safety. Additionally, the Warrant Bureau maintains a 24/7 response team which includes weekends and holidays. This team is currently made up of 12 officers who rotate to provide continuous coverage should an offender be apprehended off hours. These officers will take that offender into custody and arrange for arraignment in the court that issued the warrant.

Additionally, Dutchess County Probation Warrant Services continues to extradite offenders outside of the county. In 2018, one wanted offender was extradited from outside New York State.

VIOLATION OF PROBATION WARRANTS ISSUED 2018	
Felony	28
Misdemeanor	105
Total	133

WARRANTS DISPOSED OF – 2018	
<i>Arrested / Executed By Probation</i>	73
<i>Extradited from outside of the County</i>	1
<i>Police/Jail TOT Probation</i>	12
<i>Surrendered to Court</i>	5
<i>Surrendered to Police</i>	4
<i>Surrendered to Probation</i>	15
<i>Vacated</i>	19
Total	129

In addition to efforts made by the warrant officer and other probation officers to apprehend probation violators, this department continues crime reduction as a member of the NYS Division of Criminal Justice Services (DCJS) Integrated Municipal Police Anti-Crime Team (GIVE). The primary goal of GIVE is to reduce violent crime due to gun violence in designated counties through strategies developed by respective District Attorney's Offices, local/state /federal police agencies as well as probation and parole partners.

As part of this strategy, and in conjunction with GIVE guidelines, this department has designated two probation officers as GIVE Field Intelligence Officers (FIO). Their duties include collecting information regarding local criminal activity and sharing it with other law enforcement agencies to further crime prevention. Frequently, this information is obtained from individuals on probation with the assistance of their supervising probation officers. The GIVE grant has also permitted the FIOs to receive specialized training in such areas as search warrants, gang identification and criminal intelligence. Probation Field Intelligence Officers also serve as a point of contact for other law enforcement agencies when requesting assistance from the Office of Probation in their efforts to solve crimes. In addition to G.I.V.E., Field Intelligence Officers from this department participate in monthly Field Intelligence Group (FIG) meetings with other law enforcement agencies within Dutchess County to share information on criminal activities and develop preventative strategies. The Probation Department has done a number of GIVE operations with City of Poughkeepsie Police during 2018. During these operations probation officers and police officers target high risk offenders for weapon/gun violence. Random searches are conducted, and intelligence is gathered on their associations and places they frequent when not home.

Information Technology

Designated probation staff members are responsible for training, integration and management of computer-based resources within the department. These staff members provide liaison services between the Probation Office and the Dutchess County Office of Computer Information Services (OCIS).

During 2018, the House Arrest program has been testing various electronic monitoring equipment such as GPS and SCRAM for specifically targeted offenders. These efforts will continue into 2019 with the hope of offering even further enhancements to offender monitoring specifically tailored to meet the safety needs of the community while allowing more offenders to participate in the program.

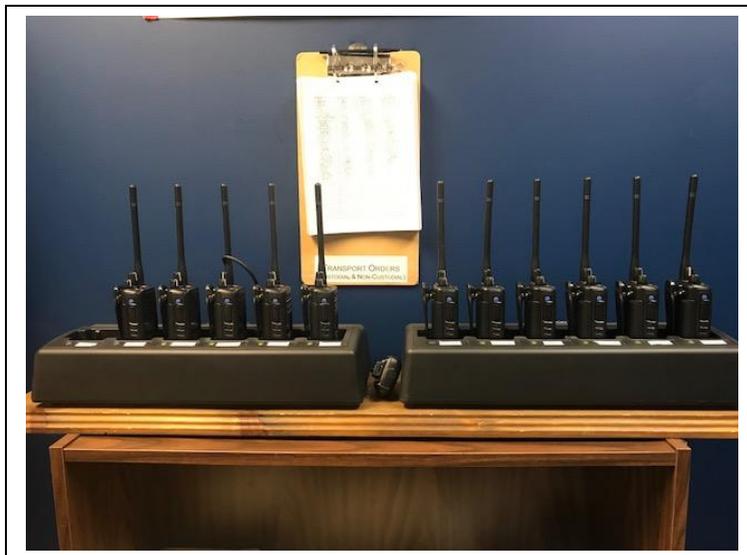
Additionally, the Office of Probation and Community Corrections continually evaluates new technologies to determine their value in performing our mission of supervising various populations in a cost effective and efficient manner.

Field & Tactics Training

The EM/Warrant Service Bureau is also responsible for field and tactics training for the department. This includes: firearms, cap-stun (pepper spray), impact weapons(baton) and defensive tactics. New officers are required to attend an initial course on all weapons systems and defensive tactics and simulation programs. Annual training is required to maintain proficiency and eligibility to carry these items in the field. While the department follows the training guidelines and standards as directed by NYS Department of Criminal Justice Services, our proficiency requirements are generally higher than those required by the state.

The principal firearms instructor is the supervisor of the Electronic Monitoring/Warrant Service Bureau. There are two other instructors within the department. In 2017, two additional firearms instructors were added to meet the department's training needs.

The department is continuously evaluating and implementing new training tactics in order to promote better officer and community safety.



The department is outfitted with 25 handheld police radios for officers to take out in the field. This is in addition to the mobile units which every probation vehicle has. Although the advent of more cell phones has made communications in the field much better and easier for officers, the hand-held radio is still considered the easiest and fastest way to relay information when an officer is in need of immediate help or assistance. This is because reaching headquarters requires the press of a single button on the radio as opposed to dialing a number during a stressful situation. Radio signals are also more reliable in areas within Dutchess County that have “dead” spots of limited cellular coverage.

Pre-Sentence Investigations Unit

Robert Dosiak – Unit Administrator

Jennifer Conklin – Senior Probation Officer

Shannon Rode – Senior Probation Officer

Leslie Davies – Senior Probation Officer

The primary function of the Investigations Unit of the Dutchess County Office of Probation and Community Corrections is the completion of pre-sentence Investigations and pre-plea Investigations for the Dutchess County Court, two City Courts (Poughkeepsie and Beacon), the Dutchess County Integrated Domestic Violence Court, and 27 town and village courts.

A pre-sentence investigation may be ordered by the court after a person is convicted of an offense, but prior to being sentenced. It is a report which details the offense committed; includes statements from the offender, arresting officer, and the victim; and provides a comprehensive analysis of the offender's: criminal history, family/associates, education/employment/military service, physical & mental health, and alcohol/substance abuse history. The report concludes with an evaluative analysis, and a recommendation to the court for sentencing. The presentence investigation incorporates the use of a risk assessment instrument, the most common being the Correctional Offender Management Profiling for Alternative Sanctions (COMPAS). There are several other offense-specific risk assessment instruments that are also utilized.

The primary purpose of the pre-sentence investigation report is to assist the court in determining the most appropriate sentence for the offender. The reports are also used to create a case plan for persons sentenced to probation. When an offender is sentenced to prison, the report assists in the classification of the offender and is utilized by the Board of Parole in determining appropriateness for release. Finally, the presentence investigation report is utilized by substance abuse/mental health treatment providers in determining appropriate treatment plans. There were 1,361 pre-sentence reports received in 2018.

Pre-plea investigations differ from presentence investigations in that the defendant has not yet been convicted of an offense. Pre-plea investigations are often requested by defense attorneys who want to know what type of sentence will be recommended before advising their client whether or not to plead guilty to an offense. Pre-plea investigations are commonly ordered when a court intends to place a defendant on Interim Supervision, a mechanism which allows for a conviction to be stricken and reduced if the defendant successfully completes the term of supervision.

The Adult Investigations Unit also processes applications for Certificates of Relief from Disabilities (CRD). When a person is convicted of a felony or misdemeanor offense, they lose certain privileges and are disqualified from certain fields of employment. In order to overcome the obstacle to employment or restore lost privileges, a CRD is necessary. The Investigations Unit will forward CRD applications for eligible offenders to the court where the conviction occurred and will make recommendations to the court when requested as to the offender's suitability for a CRD.

The Investigations Unit is currently comprised of a Supervisor, three Senior Probation Officers, and four Probation Officers.

Compas
(4-16-12)

VIOLENCE SCORE

	1	2	3	4	5	6	7	8	9	10
1	LOW RISK									
2										
3										
4				MED	RISK					
5										
6								HIGH	RISK	
7					MED	RISK				
8										
9				HIGH	RISK				GREAT-EST	
10									RISK	

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2018 Annual Report

ADULT SUPERVISION UNITS OVERVIEW

The supervision of adults placed on Probation by the county and local justice courts is modeled with the interests of the safety of the community and the concerns of citizens who have been victimized at its core. Adult probationers have been afforded an opportunity to remain living in the community rather than being incarcerated, and through probation supervision have an opportunity to make reparations to persons whom they victimized, correct behaviors and deficiencies that contributed to their criminal behavior and demonstrate the changes in thinking and behavior that they have achieved through community supervision.

Each adult probationer placed under probation supervision is administered the COMPAS, an actuarial risk assessment tool developed through research based evidence used to identify and predict the probability of behaviors in particular domains that may lead to future criminal conduct. These domains include areas such as criminal involvement, attitudes, associates, substance abuse, social engagement and mental health.

Each probationer placed on probation supervision is directed to comply with a set of specific conditions ordered by the sentencing court, and intended to remediate behaviors that may have given rise to conduct that contributed to the criminal offense, while encouraging behavior and attitudes that would reduce the risk of re-offense. These conditions of probation, coupled with data collected from the COMPAS assessment, become the basis from which individualized case plans are developed for each probationer.

The Office of Probation and Community Corrections has for a number of years managed specialized populations of offenders in caseloads dedicated to specific offenses. Among these special populations are sexual offenders, domestic violence offenders, serious and persistent mental illness, and DWI offenders. Supplemental to the COMPAS, the use of evidence-based risk assessment instruments that identify criminogenic needs specific to these special populations (ie: the STATIC 99) is used to assess risk for adult sexual offenders) are employed. The specialized units feature smaller caseloads and specially trained officers, with the aim of reducing recidivism in high risk cases by providing more hands-on monitoring of rehabilitative efforts and treatment progress.

SPECIAL SERVICES

Jeffrey Walraven – Unit Administrator

The Special Services Unit is responsible for supervising sentenced and interim probation cases that are distinguished by the nature of the offense and offender, and features specialized offender caseloads including Domestic Violence, Sex Offenders, and those with multiple criminogenic needs that would benefit from services at the Dutchess County Community Transitions Center (CTC). Additionally, the Special Services Unit has a dedicated Probation Officer who exclusively writes Pre Sentence/Pre Plea Reports involving sexual offenses and domestic violence offenses.

Domestic Violence Supervision ***E. Kate Zykoff – Senior Probation Officer***

The Domestic Violence Supervision Unit is composed of three officers who have received specialized training in the dynamics and characteristics of interpersonal violence, and best practice strategies to supervise this offending population. The caseloads are divided geographically into the northern, central, and southern areas of Dutchess County.

The central tenet of the Domestic Violence Unit is to ensure the safety of persons who have been victimized by these offenders through enforcement of specialized conditions of probation and Court Orders of Protection, as well as maintaining contact with these protected persons. Additionally, offenders are required to attend a Batterers Intervention Program, Anger Management Classes, and other programming to address areas of criminogenic need that may have contributed to the commission of the criminal offense.

The Office of Probation is a member agency of the Dutchess County Domestic Abuse Response Team (DART) which exists in a number of police jurisdictions throughout the county. The Office of Probation also has representative participation in the Universal Response to Domestic Violence and High-Risk Case Management Project. The Senior Probation Officer is the Office of Probation representative in the Dutchess County Integrated Domestic Violence Court program.

In 2018, the Office of Probation and Community Corrections adopted the use of the Domestic Violence Screening Instrument (DVSI-R), an actuarial tool designed to measure risk of re-offense with domestic violence offenders. This tool is being used in adjunct with the COMPAS assessment tool.



The Domestic Violence – Moral Reconciliation Therapy (DV-MRT) program has become the principle cognitive behavioral intervention required for men who commit domestic violence offenses. Currently, there are two groups being facilitated at the Office of Probation and Community Corrections. It is anticipated that at least two additional groups will be operating out of the Community Transitions Center in 2019. Appendix “B” contrasts information regarding the total number of referrals to DV-MRT with the number of individuals who completed the program and the number of individuals enrolled on December 31, 2018.

Sex Offender Supervision

Melissa DiBernardo – Senior Probation Officer

The Sex Offender Supervision Unit has continued to expand on several established supervision initiatives during this year. These initiatives have had the objectives of ensuring that known victims of these offenses as well as other vulnerable populations remain safe in our community, and that offenders are held accountable not only for the offense for which they were convicted, but in demonstrative management and avoidance of high risk activities, reducing the likelihood of new or repeated sexual offending behavior.

- Supervision Officers continue to conduct pre-sentence home visits to offenders living in the community who are awaiting sentencing. This effort ensures that the offender is living at the reported address, in addition to providing information as to the appropriateness of the residence relative to proposed conditions of probation.
- A dedicated Probation Officer with specialized training and experience prepares Pre Plea and Pre Sentence Investigations involving sexual offenses for local and County Courts.
- The Office of Probation continues to revise conditions of probation for offenders convicted of sexual offenses, better clarifying the expectations of the offenders as well as providing an evidence-based rationale for these revisions.
- Supervision Officers, with the assistance of Crime Victim Assistance Advocates, have increased their efforts to establish and maintain contact

with victims of sexual offenders supervised by the Office of Probation. This contact is intended to ensure that victims and their families are receiving services and advocacy that they may need, as well as establishing a relationship between the victim and an individual who would be a resource for any future needs.

- Supervision Officers have continued their collaboration with local law enforcement in monitoring and verifying offender addresses and activities, improving on information sharing with these agencies and assuring offender adherence to conditions of probation.
- Supervision Officers continue to regularly verify addresses and other information required to be registered by those offenders on the New York State Sex Offender Registry.
- Supervision Officers continue to work closely with the Relapse Intervention for Sex Crimes (RISC) program at Family Services, Inc. This is the primary sex offender specific treatment program providing services to probation sentenced offenders. Offenders who have successfully completed the standard course of treatment, and who remain on probation, often continue to attend treatment groups on a maintenance status. This continuation of treatment while concurrently being supervised by the Probation Department serves to reinforce the self management skills developed during treatment, as well as to provide a forum for offenders to seek assistance with changing life circumstances.

The Sex Offender Supervision Unit continues to utilize evidence-based best practices in community supervision of sexual offenders. Of particular note are efforts to limit and eliminate potential victimization through technological means. Most offenders, because of the high risk nature and potential anonymity of the internet, are not permitted computer use. We have continued to monitor the permitted computer and internet usage of a select group of offenders through an offender paid monitoring program. This has shown to be successful in assisting offenders to manage otherwise impulsive computer behavior, while allowing them to develop themselves occupationally and educationally.



Although all offenders placed on probation as a result of having committed sexually motivated offenses are supervised by trained officers in specialized caseloads, a subset of these offenses require registration with the New York State Sex Offender Registry, while others do not require registration. Appendix "C" contains a contrast of the total number of sex offense cases being supervised on December 31, 2018 and the number of those cases that are registered with the NYS Sex Offender Registry.

***Dutchess County Community Transitions Center
Krista Dahowski – Senior Probation Officer***

The Dutchess County Community Transition Center is a day reporting program that operates in the City of Poughkeepsie, and serves probationers throughout Dutchess County. Contracted with New Haven, CT based Project M.O.R.E., CTC provides multiple services to pre-trial and sentenced adults under the supervision of the Probation Department. Having a single location where a population of individuals is able to receive services intended to address multiple needs has been shown to increase program participation and completion, and subsequently decrease recidivism among this population. Young adults between 18 and 27 years of age account for the largest percentage of program participants, particularly those receiving multiple program services.



These services include GED classes, cognitive skills training groups, life skills groups, anger management groups, employment readiness groups, parenting groups, and substance abuse referral services. In addition, CTC has incorporated services for Spanish speaking individuals. Many individuals supervised by the Office of Probation are referred to CTC for a specific service (ie: GED classes), while a dedicated CTC caseload, supervised by the Senior Probation Officer, attend CTC on a daily basis and receive multiple services.

The commitment to participation in community service remains an integral part of the CTC program. Through participation in a variety of community service opportunities offenders experience a very practical and tangible investment into the community where they live, and become more attached and involved in their community than they had previously been. Examples of these community service venues included Catherine Street Community Center, St. Paul's Lutheran Church Food Pantry, Habitat for Humanity, Mid-Hudson's Children Museum, Hidden Hollow Horse Farm, and The Family Partnership Center and Lucky Orphans Horse Rescue.

In 2018, CTC participants completed over 3,700 hours of community services.



The CTC program serves as an essential resource as an Alternative to Incarceration. Working in conjunction with jail-based services including the Re-Entry Stabilization, Transition, and Reintegration Track (RESTART) it provides a seamless flow of programmatic services for individuals moving from incarcerated status to community supervision. The Office of Probation has established a specialized caseload for individuals that are transitioning into community supervision from the RESTART program that is managed by the Senior Probation Officer assigned to the CTC program.

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DWI UNIT

2018 Annual Report

Elizabeth Bobela, Unit Administrator
Lori Mikus, Senior Probation Officer

The DWI Unit was formed in 2007 based on the specialized needs of DWI offenders and the danger posed to the community by their behavior. It is because of this behavior that the unit closely monitors these offenders through fieldwork, oversight of treatment participation and surveillance. The goal of these activities is to reduce recidivism.

The function of specialized DWI probation supervision is to ensure that DWI offenders are obtaining the necessary treatment to address their alcohol/substance dependency and to intensively monitor their behavior in the community. The DWI Unit focuses on “frontloading” special programs such as Cognitive Behavioral Therapy (CBT) and Moral Reconciliation Therapy (MRT) in an effort to not only hold offenders responsible for their actions, but to address thinking and decision-making to promote positive changes.

Probation Officers assigned to this unit are trained in addiction, relapse issues and recovery. These officers are dedicated to providing an environment which promotes positive, prosocial change in an offender’s behavior, while holding them accountable for their actions and focusing on public safety. Probationers on these specialized caseloads are generally more intensively supervised through additional home and community contacts and collaboration with treatment providers and local law enforcement agencies. Many contacts and surveillance operations are made outside of the 9-5 work day, taking place in the evening and on weekends.

Included in this unit is the STOP-DWI Program, which is comprised of three (3) officers with smaller caseloads, who supervise high-risk offenders. These individuals generally have multiple DWI convictions, many prior contacts with the criminal justice system, been involved in a DWI related crash or committed a DWI with a passenger who is fifteen years of age or less in the motor vehicle at the time of the offense. The STOP-DWI officers routinely have more contact with the offenders on their caseloads due to their “high risk” designations.

The remaining five (5) officers in the unit supervise medium-risk and low-risk probationers. The DWI Unit also has an officer who is trained in women’s issues and who supervises most of the female DWI offenders. A case manager aide, under the direct supervision of the Unit Administrator, manages the low risk caseload. This caseload is comprised of lower-risk offenders who have been supervised for a significant amount of time and have completed all or most court mandates as their term of probation draws to a close. The check-in program has allowed us to focus our resources on the higher risk offenders, a key component of evidence-based practices.

Supervision plans for the DWI offenders are developed in conjunction with the use of actuarial risk assessment tools and substance abuse evaluations. High risk/need areas are clearly outlined, and strategies are developed to address these need areas. Officers use the principles of evidence-based practices in developing an appropriate case plan, using cognitive behavioral techniques and motivational interviewing when setting goals around need areas that the probationers are intrinsically motivated to change. The Unit Administrator is also using the risk assessment scores in conjunction with general compliance in determining supervision levels within the unit, as well as caseload assignment.

The department strives to use innovative approaches to effectively supervise these probationers. Some of the strategies we have employed include the gender-specific (women's) caseload, continued use of cognitive behavioral groups, the RESTART program and the computer-based check-in program. The gender-specific caseload allows us to address issues specific to women offenders, and works on building positive coping skills, as well as reinforcing positive leisure activities. All DWI offenders are required to attend the STOP DWI Cognitive Behavioral Therapy group that is held at the Probation office and which is facilitated by Dr. Elizabeth Quinn, and/or the Moral Reconciliation Therapy program which is offered at Probation, the Community Transitions Center, the Women's Center, the Lexington Center for Recovery and the Step One treatment programs. The RESTART program employs evidence-based programming that addresses critical criminogenic areas of need.

Another tool the DWI Unit continued to use during 2018 was the ETG test. Also known as the 80 Hour Test, it is a full panel urine drug screen which includes a test for alcohol. This is a laboratory test following strict requirements of chain of custody. The DWI Unit also implemented the use of an 80-hour ETG test stick in an effort to reduce the costs associated with the ETG lab confirmation test. These alcohol tests are unique in that they do not depend on the presence of alcohol in the body, which the body quickly processes. Instead, it tests for a metabolite of alcohol that is processed out of the body much slower, i.e. up to 80 hours after alcohol was consumed. The 80-hour test is being used as a tool to enhance probation supervision and monitoring capabilities. It is not intended to replace alco-sensor testing and conventional drug screening. The use of these tests is to facilitate compliance and results are also used when making decisions regarding violation of probation dispositions, early release from supervision and re-licensing.

During 2018, the DWI Unit continued to feel the effects of the implementation of Leandra's Law as the number of installed ignition interlock devices has increased substantially over the last five years. The monitoring of offenders sentenced under Leandra's Law requires regular inquiries with the Department of Motor Vehicles to check the status of any vehicle that may be titled or registered to the offender. If an offender has a motor vehicle registered or titled in their name, they are required to

have the Ignition Interlock Device (IID) installed in the vehicle within 10 days of sentence or surrender ownership. The law requires probation officers to notify the sentencing court of failure to have the IID installed within the allotted time frame. The officers are required to make the notification within five days. Officers are required to investigate licensing and registration information at least every three months, but these investigations can also be conducted at any time if necessary.

Once an offender has the IID installed, the probation officers are required to monitor the reports generated by the Interlock Company. Most devices require an individual to have the information downloaded monthly, however, advances in technology now allow for real time reporting. The devices also function with GPS, allowing for enhanced supervision of the offenders. Any violations of the IID will generate a report to the officers. If an offender fails to comply with a service visit and has not had the vehicle serviced promptly within three business days immediately following the missed service appointment, the court will be notified no later than the fifth business day.

It should be noted that most Violations of Probation are filed in order to access a higher level of care and do not result in revocation and incarceration. Probation Officers often must file violations in order to request a court order to use electronic monitoring, a higher level of care such as inpatient treatment or other interventions not included in the original Order and Conditions of Probation.

The unit's workload continues to be impacted by the initial and periodic DMV checks, as well as the monitoring of the information generated by the reports. There are four different Interlock companies contracted with NYS to provide services and each has different procedures for reporting information, and how the officers access the information. This has been somewhat challenging, but the dedication and commitment of the DWI officers to community safety has helped them to meet this challenge.



The Dutchess County STOP-DWI Planning Board honored local law enforcement's "TOP COPS" at Thursday's 24th Annual Law Enforcement Awards Luncheon.

This was the first year the STOP-DWI Planning Board included a Probation Officer in its awards program to recognize those who go above and beyond their typical duties to further the STOP-DWI mission. Probation Officer Ashley Pilla from the Dutchess County Office of Probation and Community Corrections was honored for her contributions to impaired driving enforcement efforts. Ms. Pilla is part of the DWI Unit and is assigned to the STOP-DWI caseload. In addition to her typical duties, she has proactively supervised numerous probationers deemed high-risk to re-offend both among her cases and in others and has established a close working relationship with the Dutchess County Sheriff's Office. This year, her diligent work has facilitated the ticketing and/or arrest of 10 repeat offenders for various Vehicle and Traffic Law (VTL) offenses, including Aggravated Unlicensed Operation (AUO) and Ignition Interlock Device (IID) violations. Ms. Pilla strives to hold offenders accountable for their behavior while effectively guiding them to make positive life changes as an Intoxicated Driver Program (IDP) Instructor and a Credentialed Alcoholism and Substance Abuse Counselor (CASAC).

Alternatives to Incarceration/Eastern Dutchess Unit

Dan Bryant – Unit Administrator

Diana Armstead – Senior Probation Officer

Thomas Jones – Senior Probation Officer

Departmental restructuring in 2018 resulted in the creation of the Alternatives to Incarceration (ATI) Unit. This unit is comprised of caseloads/assignments formerly contained within the Pretrial Services Unit and the satellite office. Specifically, the officers who are assigned to the Transitional Housing facility, the Intensive Treatment Alternatives Program (ITAP), the Judicial Diversion Drug Treatment Program, as well as two supervising officers and a pre-sentence investigation officer working from the Eastern Dutchess satellite office, make up the ATI Unit. In addition, within the ATI Unit is a case manager aide, whose responsibilities include facilitating the department's supervision intake groups, initiating intrastate transfers of supervision for cases in which the probationer is residing in another New York county, and assisting with drug testing and transports of probationers as needed. The supervisor of the ATI Unit serves as the department's transfer designee, who is the point of contact in intrastate and interstate transfer matters.

The Intensive Treatment Alternatives Program (ITAP) and the Transitional Housing Program (THP) have confronted many challenges that the opiate addicted population brings. Both THP and ITAP operated at capacity for most of the year. Opiate abuse brings a new issue into dealing with relapse, as the newfound sobriety is very fragile; making relapse all too common. With opiate abuse, the risks associated with abuse and relapse can have deadly consequences; tough issues for both the treatment providers and the offenders involved in the programs

Intensive Treatment Alternatives Program (ITAP)

ITAP, which is collaboratively operated by the Department of Behavioral and Community Health (DBCH) and Probation, has one full-time senior probation officer assigned whose office is located within the treatment program. The ITAP program provides intensive outpatient substance abuse treatment Monday through Friday to defendants mandated by the courts. The probation officer assigned to ITAP utilizes the COMPAS Risk Assessment Instrument to identify primary and secondary risk and need factors, and then develops a case plan with input from ITAP counselors.

The structure of the program and its complimentary relationship with Transitional Housing, provides a comprehensive approach to treatment needs. From the perspective of the offender, the focus is on becoming clean and sober, while the court benefits from dynamic and results-driven dispositional planning. In 2018, the Office of Probation initiated the Moral Reconation

Therapy (MRT) curriculum which is now a part of the ITAP daily schedule. The introduction of evidence-based cognitive therapy such as MRT greatly enhances program services.

Transition Housing Program (THP)

The Transitional Housing Program provides defendants and probationers who have agreed to participate in treatment, with a secure, supervised, substance-free residential environment. Most defendants placed in ITAP are housed initially at Transitional Housing to help insure compliance with treatment goals while they attend ITAP. Alternative, step-down housing becomes available as defendants progress in treatment and eventually reintegrate into the community. The program also provides an alternative to incarceration for defendants before they enter inpatient treatment.

In 2018, 212 individuals were admitted to the Transitional Housing Program and 160 were successfully discharged to inpatient treatment programs, half way houses or the community. Some individuals admitted in late 2018 continued in the program into 2019.

Since 2008, Project MORE, Inc., the contract agency for Transitional Housing, has operated the Probation Violation Residential Center (PVRC) in the Mid-Hudson area as the result of a grant from the New York State Office of Probation and Correctional Alternatives. PVRC was established as an alternative to incarceration program for felony probation violators facing revocation and re-sentencing to a term with the Department of Correctional Services. Those individuals determined eligible for PVRC reside at the Transitional Housing facility, where they are provided with a variety of supportive services including GED assistance, Moral Reconciliation Therapy, substance abuse evaluation/education/treatment, and employment and life skills training. Currently, PVRC allows a maximum of eight individuals in the program at any given time for up to 90 days, depending on each individual's risk, needs and progress.

Individuals who successfully complete PVRC can expect a favorable disposition in their Violation of Probation proceeding. During 2018, Project MORE, Inc. admitted 22 probationers into the PVRC program, and a total of 23 PVRC participants were discharged as successful (one from the previous year.) Program participants are eligible from nearly every county across the state, but the 11 non Dutchess County placements were from adjoining counties, with the majority from Orange County.

Judicial Diversion Drug Treatment Program

The Judicial Diversion Drug Treatment Court Program is a pretrial program that gives individuals with pending felony charges and significant substance abuse issues an opportunity to address their drug addiction through treatment, and if successful they may have their felony conviction reduced, sealed, or may avoid an otherwise mandatory state prison sentence. The program is a collaborative effort with a team consisting of a County Court Judge, Program Coordinator, Probation Officer, Assistant District Attorney, Public Defender and representatives from the Department of Behavioral and Community Health. Participants of the Judicial Diversion Drug

Treatment Program attend various substance abuse treatment programs and have ongoing court appearances and program meetings during their time in the program, the length of which varies by individual, but averages 2- 3 years. Any noncompliant behavior during the program, including relapse or re-arrest, may result in a sanction or dismissal from the program and sentencing as articulated in the Judicial Diversion contract.

Eastern Dutchess Satellite Office

The functions of the department’s Eastern Dutchess office are now contained within the ATI Unit. There are three full time probation officers working from this office; two who provide supervision for probationers who reside in the Eastern portion of Dutchess County and one who prepares presentence investigation reports.

Transfer Service Bureau

Administration of the Interstate Commission for Adult Offender Supervision (ICAOS) and Interstate Compact Offender Tracking System (ICOTS), an automated, web-based interstate transfer facility, is also centralized within the unit. The transfer designee is the initial point of contact for incoming supervision transfer requests and conducts the preliminary investigation prior to accepting the transfer and having the case assigned to a supervising officer. Supervision cases approved for transfer to other states are processed through and then maintained by a staff member in the Pretrial Unit. Cases are continuously monitored as per ICAOS policy and regulations.

<u>2018 ADMISSIONS</u>
ITAP - 43
TRANSITIONAL HOUSNG – 312
<i>Other supervision statistics are contained elsewhere in the report.</i>

Budget & Finance

2018 Annual Report

Marguerite Stein, Director of Budget & Finance

In 2018 the Unit was granted a position upgrade from a Program Assistant to a Senior Program Assistant to meet additional state and grant reporting requirements. In addition to this position there are two Accounting Clerks and a Senior Office Assistant that report to the Director of Budget and Finance. The Financial Unit manages two independent accounting systems, one to track departmental revenue and expenditures and the second to track court ordered restitution.

The financial unit is divided into two sections:

Section One is responsible for:

- ⇒ State claims for revenue reimbursement
- ⇒ The supervision of contracts with various agencies throughout the county
- ⇒ The accountability of all expenditures our department incurs during the year from various outside vendors and interdepartmental services

Section Two is responsible for:

- ⇒ The collection of restitution and the distribution of money to pay victims
- ⇒ The collection of supervision fees and restitution charges that go directly into county revenue

RESTITUTION SURCHARGES AND SUPERVISION FEES COLLECTED IN 2018 FOR REVENUE

JANUARY - FEBRUARY – MARCH

SURCHARGE/RESTITUTION: \$86,204

ADULT SUPERVISION FEES: \$19,169

APRIL – MAY – JUNE

SURCHARGE/RESTITUTION: \$110,740

ADULT SUPERVISION FEES: \$24,195

JULY – AUGUST – SEPTEMBER

SURCHARGE/RESTITUTION: \$60,456

ADULT SUPERVISION FEES: \$26,619

OCTOBER – NOVEMBER – DECEMBER

SURCHARGE/RESTITUTION: \$86,067

ADULT SUPERVISION FEES: \$28,138

Restitution & Surcharge collected in 2018—\$441,588

Restitution distributed to victims in 2018 —\$378,154

Support Services

Karen Kotchie, Support Services Supervisor
Scarlett Carter, Senior Program Assistant

In 2018, the Dutchess County Office of Probation and Community Corrections was supported by a clerical staff of fourteen.

The support staff works with and assists every unit in the department. The support staff is responsible for processing payroll as well as collecting, processing and data entry of incoming information from the courts, various agencies, other probation departments and the state. The unit maintains all closed records and processes all legal requests for those records. The support staff scans a majority of the documents required by law into the case record, thereby eliminating the need to store these records indefinitely. As programs continue to grow, the complexity of the work involved increases and staff need to remain up-to-date with regulations governing proper document storage.

Our three receptionists answer over 1,000 phone calls each week and greet everyone in a professional and courteous manner. In 2018, a total of 34,977 people were greeted by our reception staff. Hundreds more visited the office for county and departmental meetings.

In 2018, 1,368 Domestic Incident Reports were received by our department; each one was researched by our support staff to determine if there was any involved party actively on probation at the time of the incident. If any were found, the appropriate supervising officer was informed. The reception staff also receives and enters all forensic evaluations and court mandated treatment information received from the Department of Behavioral and Community Health into the case record and notifies the officer of receipt of that information.

The support staff of the Dutchess County Office of Probation and Community Corrections works diligently to remain current with technological changes that may increase the efficiency and functioning of the entire agency. They work with each unit, each other, and every officer to meet the ever-changing needs of the department. The support staff is truly the foundation for all of the activities of the Dutchess County Office of Probation and Community Corrections.

TRAINING/STAFF DEVELOPMENT

Professional Staff are required to complete twenty-one hours of continuing probation education each year. Through continued training we aim to broaden and enhance the officer's professional skills, and update personnel on current trends and practices in the field of probation services. Training for probation officers must encompass a wide range of topics, including evidence-based practices, Motivational Interviewing, offender employment, effective case management, alcohol/substance abuse issues, mental health issues, Restorative Justice Practices and officer safety. Consequently, each year, the average probation officer receives many more hours than the required twenty-one.

Newly hired probation officers must attend a three-week training series, generally within six months of hire, held in Albany that includes Fundamentals of Probation Practice, Peace Officer and Officer Safety and Survival Training.

The Staff Development Committee was created in 2012, to aid in meeting our training requirements in a cost effective manner. Each year the committee assesses and prioritizes the comprehensive training needs of the professional staff. This committee is comprised of probation officers who have received their Police General Topics Instructor Certification from the NYS Division of Criminal Justice Services/Municipal Police Training Council. The Staff Development officers are qualified to develop and facilitate training for probation staff, allowing for specific training needs to be addressed. Three additional officers were certified as General Topic Instructors this year. Currently we have nineteen professional probation staff certified as General Topic instructors.

In addition to our use of staff development officers in meeting our training requirements, we also utilize webinars, consultants and other distance learning opportunities as well as traditional training programs when available.

In 2018 Probation Staff Development continued to focus on enhancement of staff skills in the use of evidence-based practices and tools; knowing this would assist in our mission of meeting offenders' needs, helping them make positive changes in their lives with the overall result of reducing recidivism. We also recognized the need for education in the treatment of opioid addicted individuals, considering the overdose epidemic facing the county and the nation.

Last year (2017) we were able to have all professional staff participate in basic Motivational Interviewing. In 2018 we were able to continue to develop staff skills in the use of Motivational

Interviewing techniques, by having 15 officers attend an advanced training in this evidence-based approach to supervision. Motivational Interviewing (MI) is a conversational approach designed to help people identify their readiness, willingness and ability to make positive change. MI attempts to increase the person's awareness of the potential problems caused, consequences experienced, and risks faced as a result of their behavior. MI is a key component of developing the case supervision plan.

Our 2018 training efforts to look at the opiate crisis and how to effectively deal with the impact it was having on our probation population, began with a presentation focusing on the past, present and future of the use of Medication Assisted Treatment (MAT) with opiate addicted individuals. The training was presented by William Eckert of DBCH. Officers were encouraged/challenged to think about their views on MAT, by understanding its history in our culture.

As a follow up to that presentation, in October we had the opportunity to have a full day training: **Medication Assisted Treatment (MAT) and Community Supervision**. The consultant trainers provided an overview of medication assisted treatment (MAT) for opioid use disorders including: the nature of addiction as a disease of the brain, pharmacology of MAT for OUD, common issues related to MAT adoption and implementation, best practices in MAT delivery within various settings, with special emphasis on providing services for probationers. This program provided very relevant and useful information. The presentation was hosted at probation, but was attended by staff from throughout the county, including personnel from the jail, DCBH, the District Attorney's Office and Office of the Public Defender. This training opportunity was funded by the CORE Grant.

In addition to our focus of increasing our knowledge of alternative treatment with opiate use disorder and Motivational Interviewing, the probation staff attended a variety of other training programs, including Cultural Competency, Meeting the Needs of Justice Involved Veterans, Women's Risk and Need Assessment Training, Interactive Journaling, Job Readiness, Domestic Violence and Raise the Age.